Appendix F
Top 100 Specific Content Topics for the Five General Content Themes

Person characteristics and states of being (*n*)	Delivery of career resources and services (*n*)	External factors influencing the individual (*n*)	Theories (*n*)	Occupational, educational, or employment options (n)
Career self-efficacy (*35*)	Assessment quality (*17*)	Family influence (*25*)	Social-Cognitive Career Theory (*35*)	STEM occupations (*25*)
Career development (26)	Career education (*13*)	Social support (*17*)	Career Construction-Life Design Theory (*19*)	Post-secondary higher education (12)
Diversity/multicultural (*22*)	Mentoring (*13*)	Social class/SES (*16*)	RIASEC Theory (*17*)	
Gender (*22*)	Career counseling (*12*)	Discrimination (*11*)	Big Five Factor Theory (*11*)	
Interests (*20*)	Career practitioners (*11*)	Social justice (*11*)	Job Demands Resources Model (*8*)	
Personality (*19*)	Interventions for adolescents (*11*)	Family factors (*10*)	Life span Life Space (*8*)	
Career adaptability (*18*)	Social media (*11*)	Stereotyping (*9*)	Self Determination Theory (*8*)	
Career decision-making self-efficacy (*18*)	Vocational guidance (*11*)	Organizational culture (*8*)	Theory of Circumscription and Compromise (*8*)	
Well-being (*18*)	Career interventions (*10*)	Work environments (*7*)		
Job stress/burnout (*17*)	Professional competencies (*9*)	Economic growth and decline (*6*)		
Satisfaction (*17*)	Career assessment use (*8*)	Family Responsibility (*6*)		
Employability (*15*)	Career counselors (*8*)			
Job satisfaction (*14*)	Career-life coaching (*8*)			

Person characteristics and states of being (n)	Delivery of career resources and services (n)	External factors influencing the individual (n)	Theories (n)	Occupational, educational, or employment options (n)
Coping (8)				
Criminal Justice Population (8)				
Decidedness (8)				
Decision making style (8)				
Immigration status (8)				
Nationality (8)				
Values (8)				
Career barriers (7)				
Career exploration and information seeking behavior (**7**)				
Career success (7)				
Performance in education/training/employment (7)				
Vocational identity (7)				
Age (6)				
Career Commitment (6)				

Person characteristics and states of being (*n*)	Delivery of career resources and services (*n*)	External factors influencing the individual (*n*)	Theories (*n*)	Occupational, educational, or employment options (n)
Education attainment (*6*)				
Employment (*6*)				
Retirement Verbal Ability/Academic Achievement (*6*)				
Acculturation/Enculturation (*5*)				
Career thoughts (*5*)				
Choice Satisfaction (*5*)				
Goal Stability (*5*)				
Identity (*5*)				
International Students (*5*)				
Job search skills (*5*)				
Identified 578 times 53.27 %	Identified 230 times 21.02 %	Identified 126 times 11.61 %	Identified 114 times 10.51 %	Identified 37 times 3.41 %