Module 8

Maximizing Diversity

This module has been prepared for individuals who may want to explore how ethnicity, age, sexual orientation or other diversity topics may relate to career planning. Its purpose is to highlight Career Center resources that might be especially useful in this exploration.

Objective

1. To identify career planning resources and information of interest to diverse populations.

Activities To Help You Achieve This Objective

• Review materials on African-Americans, Hispanics, LGBTQ+ population, Veterans and older workers in the Module 8 files located in the Mobile File located in Section I of the Career Center Library.

• Read occupational files for information on opportunities for diverse populations.

• Check out various websites with career resources for diverse populations (also available at http://www.career.fsu.edu/Resources/Career-Center-Library):
  - www.aarp.org/work
  - blackcollegian.com
  - eop.com
  - latpro.com
  - hirediversity.com
  - nativeamericanjobs.com
  - www.careeronestop.org/militarytransition
  - quintcareers.com/diversity_resources.htm
  - outforwork.org
  - hrc.org/campaigns/corporate-equality-index

• Visit FSU’s Center for Leadership & Social Change site (thecenter.fsu.edu/programs) for information on student minority associations and events.

• Review information in the following books:
  - Best Careers for Bilingual Latinos.......................................................... IG1 K4
  - Career Success for People with Physical Disabilities................................ IG3 K5
  - Lavender Road to Success: The Career Guide for the Gay Community ...... IG1 S6
  - Native American Connections................................................................. IG1 R51
  - Women in Career and Life Transitions.................................................... IG4 A5
  - Please Understand Me............................................................................ IA K5
  - Vault Guide to Conquering Corporate America for Women and Minorities.... IG K3
  - Vault/Inroads Guide to Diversity Internship, Co-op & Entry Level Programs..... IE M6

• Consult with Career Center staff for special concerns.