

Employer
Services

Connect to
Campus

Directions &
Lodging

FSU: Your School
of Choice

FLORIDA STATE UNIVERSITY CAREER CENTER

EMPLOYER HANDBOOK

2015 - 2016

PLACEMENT PARTNERS

A distinguished group of companies who are directly supporting career development and employment assistance programs at Florida State University.

GOLD LEVEL



GARNET LEVEL

Amica Mutual Insurance Company
Applied Concepts
Auto-Owners Insurance
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City Furniture
Cummins, Inc.
Deutsche Bank
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Otis Elevator Company
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Tyndall Federal Credit Union
Waffle House

ROOM SPONSORS



Our valued partners and all employers recruiting at Florida State University give assurance that they are equal opportunity employers.

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CONNECT TO CAMPUS

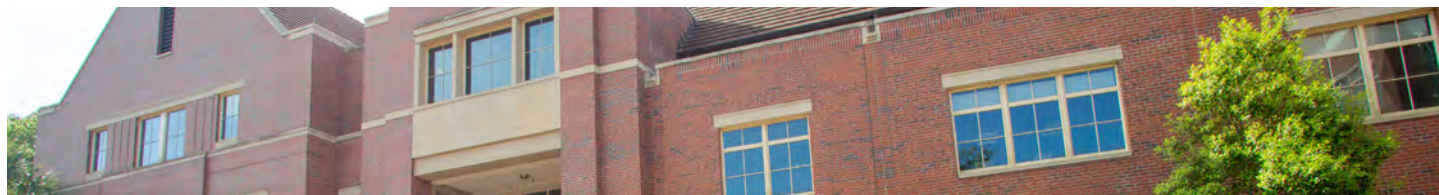
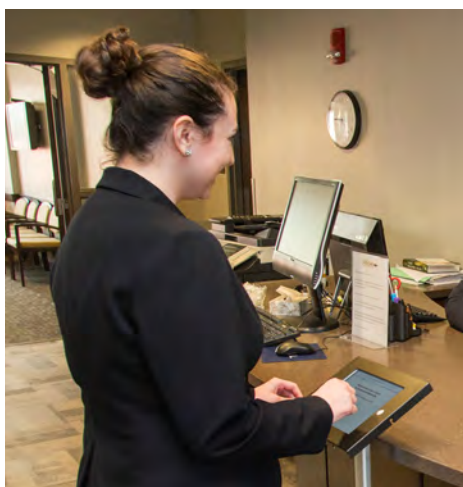
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FROM OUR DIRECTOR

Dear Recruiters,

We are pleased to provide this handbook to ensure the effectiveness of your organization's recruiting efforts at Florida State University. For over 50 years, the FSU Career Center has been committed to providing linkages between employers and students, and we are confident our students at FSU are some of the best in the country.

I would like to take this opportunity to thank corporate members of The Career Center Placement Partner program who have made this publication possible. As we continue to prepare students for success and as FSU seeks to enter the Top 25 Public Universities, now more than ever, we appreciate your involvement with our Employer Relations and Recruitment Services and Experiential Learning units in developing a cooperative and productive relationship with FSU.



The FSU Career Center is located in our state-of-the-art, 47,000-square-foot building, the Dunlap Student Success Center. We are asking that our corporate partners consider sponsoring a room in The Career Center. It is important to note that The Career Center's named rooms will be for perpetuity through a one-time donation. Also, corporate room sponsors will receive extensive campus-wide acknowledgment and visibility in support of their recruiting efforts at FSU.

The FSU Career Center continues to use NACElink in support of our recruiting programs. This system, known as SeminoleLink at FSU, was developed and pioneered by FSU and several other universities. It is extremely important that employers support and post jobs at FSU through the SeminoleLink system, and it is particularly important for employers to consider posting their jobs at multiple NACElink colleges and universities at the state or national level. In doing so, employers are supporting the development of a not-for-profit recruiting system controlled by our profession, rather than relying on private vendors.

The quality of our students is high, and we believe that FSU is one of the more dynamic, energetic, and growing universities nationally. Once again, on behalf of The Career Center staff, thank you for your interest in our office and students. I am confident that we will further strengthen the professional partnership between your organization, FSU, and The Career Center. We look forward to working with you!

Sincerely,

Myrna P. Hoover
Director, The Career Center
Florida State University
mhoover@fsu.edu
850.644.6089

Why Recruit at FSU

OUR UNIVERSITY

16 Academic Colleges plus the Graduate School

Applied Studies; Arts and Sciences; Business; Communication and Information; Criminology and Criminal Justice; Education; Engineering; Fine Arts; Human Sciences; Law; Medicine; Motion Picture Arts; Music; Nursing; Social Sciences and Public Policy; Social Work



- Florida State University was named the second most efficient, high quality university in the country for 2015 and was named the most efficient in 2013 and 2014 by U.S. News & World Report.
- Florida State consistently delivers an affordable, high quality education and offers distinctive opportunities to engage its students. In 2012, the Princeton Review and USA Today ranked Florida State the 4th “Best Value” public university in the nation.
- The Journal of Criminal Justice Education ranked Florida State’s College of Criminology and Criminal Justice No. 1 in the nation for faculty research.
- The graduate program in interior design was named “Most Admired” in the nation by “America’s Best Architectural and Design School,” 2014.
- U.S. News & World Report, “Best Graduate Schools,” 2014 edition ranks the School of Information’s school library media program No. 1.
- The College of Law is the No. 1 law school in Florida with the highest job placement and one of the highest passing rates on the Florida Bar Exam.
- Florida State University leads Florida in four of eight areas of external funding for the STEM disciplines (Science, Technology, Engineering, and Math).
- FSU leads in Rhodes Scholars, claiming all three of the Rhodes Scholars from public universities in Florida since 2006.
- FSU has the highest amount of National Science Foundation research and development expenditures in the state.
- Florida State ranks No. 43 among the nation’s Top 50 public institutions, in U.S. News & World Report 2014.

OUR STUDENTS

Total Enrollment for Fall 2014: 41,773

32,621 Undergraduates and
7,972 Graduates
55.3% Female; 45.4% Male

26.9% Minority Enrollment

8.2% Black
16.1% Hispanic
2.5% Asian
0.3% American Indian/Native American

Average Undergraduate Age: 21.0

Average Graduate Age: 28.6

Average Undergraduate GPA: 3.07

Average Graduate GPA: 3.67

FSU students are skilled, dedicated, team-oriented, and creative— they personify qualities of effective employees.

OUR CAREER CENTER

- Recognized as one of the **leading career services providers** both nationally and internationally
- Hands-on **Career Advising and Counseling** team to help prepare your future employees for life after graduation
- Committed **Experiential Learning** team to assist you with recruiting interns and part-time employees
- Talented **Employer Relations and Recruitment Services** team to manage your full-time hiring, help your on-campus recruiting needs, and build your brand’s visibility at FSU



CAREER CENTER CONTACTS

EMPLOYER RELATIONS AND RECRUITMENT SERVICES TEAM

List full-time jobs, interview on campus, participate in career fairs, and more!



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The Career Center Employer Relations Team

The Employer Relations and Recruitment Services team is committed to providing employers a seamless recruiting experience.

Whether you are new to FSU or one of our long-standing partners, the Employer Relations and Recruitment Services team will connect you with services and programs and to faculty, staff, and administrators in order to help you identify talent. We know FSU students are some of the best in the country.

Florida State University (FSU) is a member of the National Association of Colleges and Employers (NACE), the national professional association for career planning, placement, and recruitment. As a member of this association, FSU adheres to the Principles for Professional Conduct for career professionals, employers, and students. The principles support three basic precepts:

1. An open and free selection of employment opportunities.
2. A recruitment process that is fair and equitable to candidates and employing organizations.
3. Informed and responsible decision-making by candidates.

For more information, visit naceweb.org.

CAREER CENTER CONTACTS

EXPERIENTIAL LEARNING TEAM

List internships, part-time jobs, or seasonal jobs, participate in career fairs, and more!



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and Atmospheric
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Physics; Scientific
Computing; Statistics;
Information Technology

Embedded Career Liaisons

Now embedded in various academic units, career liaisons work to increase student engagement in experiential learning opportunities, deliver employability-skills workshops and events, and link students to local, state, and regional internship employers. In addition, they collaborate closely with unit faculty and academic advisors while making the most of student affairs partnerships.

EMPLOYER SERVICES



The Florida State University Career Center is dedicated to connecting employers with diverse and talented students and offers comprehensive recruitment services, including on-campus recruiting, career fairs, résumé referral services, job listings, and more.



18 career fairs with over **9,433 students** in attendance*
3,544 interviews conducted*



2,906 student registrants in **SeminoleLink**, The Career Center's online jobs database*
9,666 résumés sent to employers via **Seminole Profiles***



1,254 total active volunteers currently in the **ProfessioNole** network

*Data taken from 2014 Career Center executive summary



ON-CAMPUS RECRUITING

Recruit FSU students for full-time, co-op, or internship positions in the Dunlap Student Success Center (DSC), third floor, and fill your hiring needs. Interviews are held Monday through Friday between 8:30 a.m. and 4:30 p.m.

On-campus recruiting is encouraged in the fall (end of September through November) and spring (February through April).

Planning and Scheduling Your Visit

Florida State University uses SeminoleLink, a NACElink system, to coordinate all on-campus recruiting (OCR) schedules. Reservations are made and scheduled and interview details are finalized online.

Interested in scheduling an interviewing date? Contact the Senior Assistant Director for Employer Relations & Recruitment Services at 850.644.6493.

ON-CAMPUS RECRUITING PROCEDURES

Scheduling Options

- 1. Preselection** – Choose students that you would like to interview. The Career Center will give you access to the résumés of interested students through SeminoleLink three weeks before the scheduled visit. You may also include students you meet at Seminole Futures or Engineering Day in your preselection list as long as the student is registered in SeminoleLink.

The names of preselected students and alternates must be chosen using SeminoleLink two weeks prior to the scheduled recruiting date. After choosing students for preselection, you may follow up with them via email through SeminoleLink.

- 2. Open Sign-Up** – Schedules not filled by preselection may then be filled by open sign-up. Any student who is interested in the position and who meets your requirements (major, degree, graduation date, GPA, and work authorization) is welcome to sign up for an interview.



ON-CAMPUS RECRUITING THROUGH SEMINOLELINK

To Register as a New Employer

- Visit career.fsu.edu/SeminoleLink.
- Click “Employer Login.”
- Go to the “Register” tab to create a new account.

Note: Once we approve your account, you will receive an email with a link to set your password.

To Request a Schedule

- Visit career.fsu.edu/SeminoleLink.
- Click “Employer Login.”
- Log in with your username (email address) and password (sent at initial registration).

Note: Use the “Forgot Password” tool if you do not know your password.

- Choose “Request New On-Campus (OCR) Schedule” from “Shortcuts” on the employer homepage.
- Complete the “New Interview Schedule Request” form.
- Select the number of rooms you will need, and choose your interview date(s) based on the display of available dates.

Note: We will make every effort to accommodate your request.

- Input at least one position that you will be interviewing for and its requirements.
- Review your approved request once you receive the email confirmation from our Senior Assistant Director for Employer Relations & Recruitment Services.

Changing or Canceling Schedules

Changes and/or cancellations to scheduled date(s) or recruiting requirements will be accommodated if they are made at least three weeks prior to your recruiting date(s). Cancellations during this period are still accepted and no further action is necessary.

Note: Changes made less than three weeks prior to your recruiting date(s) will not give adequate time for publicity and may result in a less effective recruiting visit.

Once appointments are scheduled two weeks prior to your recruiting date, we feel that the commitment to honor those arrangements rests equally with candidates and employers. Therefore, changes by the employer resulting in cancellation of appointments should be followed by letters or emails from your organization to the candidates. Résumés can be obtained through SeminoleLink to facilitate this courteous contact. Candidates are bound to the same courtesy— they must write a letter of explanation if they do not give adequate notice of cancellation or do not appear for an interview. In fact, in some cases, students may be banned from further on-campus interviewing for missing scheduled interviews.

To make a change or cancellation, call the Senior Assistant Director for Employer Relations & Recruitment Services at 850.644.6493.

INFORMATION SESSIONS/RECEPTIONS

Promote your organization and meet potential candidates before your recruiting visit by hosting an information session or reception. Please make requests at least 1 month in advance to help ensure space availability.

Room reservations for on-campus information sessions can be made through [SeminoleLink](#).

- Visit career.fsu.edu/SeminoleLink.
- Click “Employer Login.”
- Log in to [SeminoleLink](#) with your username (email address) and password.
- On the homepage, you will see a link for “Request New Information Session.”
- Fill out all required fields for the request and submit for review. You will receive a confirmation email from our Senior Assistant Director for Employer Relations & Recruitment Services.

Should your company have materials that must be shipped, please clearly label the boxes and send to:

Florida State University Union
Attention: Matt Watson
75 N Woodward Avenue
Tallahassee, FL 32306-4126

Be sure to note that the materials are for an information session given by your company. You may pick up your materials at Guest Services, which is located on the 2nd floor of the Union in the lounge.

Audio/visual equipment will NOT always be available. If you need on-campus catering, please contact Classic Fare Catering at 850.644.7509.

See [page 28](#) for directions to The Career Center from the Tallahassee Regional Airport. Parking is available on FSU’s campus in metered visitor spots on Academic Way, parallel to Tennessee Street. Parking is also available in a gated lot at St. Thomas More Catholic Church, located on the corner of Tennessee Street and Woodward Avenue. Parking at St. Thomas More is \$4.

SEMINOLE PROFILES: A RÉSUMÉ REFERRAL SERVICE

Request résumés of FSU students and alumni for specific positions at no cost! Résumés of eligible candidates will be screened by major, overall GPA, graduation date, and work authorization and will be sent as an email attachment. You must register with [SeminoleLink](#) or have an active account to use this service. Please limit your request to three times a semester. Request for “all” student résumés will not be processed. For questions, please email seminoleprofile@admin.fsu.edu.

SEMINOLELINK: A JOB LISTING SERVICE

Post full- and part-time job listings, internships, co-op positions, and externships specifically targeted at FSU students and alumni through [SeminoleLink](#). [SeminoleLink](#) is part of the [NACElink](#) network, the largest network of career services and recruiting professionals in the world. There is no fee to post jobs to FSU. Visit career.fsu.edu/SeminoleLink to login.

INTERNSHIPS

Create a successful internship program or build upon your organization’s existing internship structure with valuable information found in The Career Center’s [Employer Internship Guide](#) (career.fsu.edu/Employers/Recruit-FSU-Talent). Contact the Program Director for Experiential Learning at 850.644.9774 for more information.

PROFESSIOLE

Volunteer with The Career Center’s [ProfessioNole](#) program, and give back to students by sharing your knowledge and expertise. [ProfessioNole](#) is a career network made up of alumni, parents, and friends of Florida State University. As a [ProfessioNole](#) member, you will be contacted by students who would like to learn more about a particular career field, industry, or employer, discuss internship opportunities, or get advice about their job search. Become a member today by registering at career.fsu.edu/ProfessioNole.



CAREER FAIRS

Several career fairs are scheduled throughout the year to meet your recruiting needs.

Part-Time Job Fair

Meet over 1,300 students at the Part-Time Job Fair, the perfect opportunity to recruit FSU talent for part-time or seasonal help. This fair is held each fall and spring.

Engineering Day Career Fair

Connect with students seeking full-time, internship, and co-op opportunities in engineering, computer science, and other technology-related industries. Engineering Day is held in September and January at the FAMU-FSU College of Engineering.

Looking to conduct on-campus interviews the day after this event? Complete the online request form in SeminoleLink to reserve the space.

Seminole Futures (All Majors Career Fair)

Our largest career fair, Seminole Futures brings over 2,000 students from all disciplines and backgrounds to the Donald L. Tucker Civic Center. Employers from all industries are invited to attend this event, held in September and January.

Looking to conduct on-campus interviews the day after this event? Complete the online request form in SeminoleLink to reserve the space.

Graduate School Fair and Law School Fair

Represent your graduate program or law/professional program and share with students information about the application process, program requirements, and why the institution is the right fit for them.

Government & Social Services Career Fair

Connect with students interested in working for government, social services, and non-profit agencies in this intimate event.

Education & Library Career Fair

Provide industry insight and share full-time and internship opportunities with students interested in these fields.

Health Professions Career Fair

Recruit both nursing students and talented candidates interested in the healthcare industry at this unique event, held at FSU's College of Nursing.

Statewide Job Fair

Meet with over 1,000 students and alumni from Florida's ten state universities in one event. This fair is held each May at the University of Central Florida's arena.

SEC & ACC Virtual Career Fair

Reach students from not only Florida State University but also 27 other institutions in the SEC and ACC in this virtual fair.

Call the Assistant Director for Career Events & Employer Relations at 850.644.9773 or visit career.fsu.edu/Employers/Attend-a-Career-Fair for more information.

Veterans Networking Night and Seminole Success Night

The Career Center offers two networking nights aimed at specific populations on campus. Veterans Networking Night, held in the fall, targets FSU student veterans, and Seminole Success Night, held in the spring, targets underrepresented populations on campus and student leaders. Registration for these events is part of the registration process for Seminole Futures and Engineering Day.





RECRUITMENT CALENDAR

Fall 2015

August 24	Classes Begin
August 27	Part-Time Job Fair
September 7	Labor Day University Closed
September 15	Engineering Day
September 16	Student Veterans Networking Night
September 17	Seminole Futures
September 21	On-Campus Recruiting Begins
October 12	Law School Fair
October 13	Graduate School Fair
October TBD	Communication & Information Career Fair
November 11	Veteran's Day University Closed
November 20	On-Campus Recruiting Ends
November 26-27	Thanksgiving University Closed
December 4	Last Day of Classes
December 7-11	Final Exam Week
December 12	Commencement

Spring 2016

January 6	Classes Begin
January 13	Part-Time Job Fair
January 18	Martin Luther King Day University Closed
January 26	Engineering Day
January 27	Seminole Success Night
January 28	Seminole Futures
February 1	On-Campus Recruiting Begins
February 24, 25, 26	Insurance Days
TBD	Government & Social Services Career Fair
TBD	Communication & Information Career Fair
TBD	Health Professions Career Fair
March 7-11	Spring Break Classes Excused
March 22	Tallahassee Engineers Networking Night
April 15	On-Campus Recruiting Ends
April 22	Last Day of Classes
April 25-29	Final Exam Week
April 27	Education & Library Career Fair
April 30	Commencement
May TBD	Statewide Job Fair

Fall 2016

August 29	Classes Begin
August TBD	Part-Time Job Fair
September TBD	Engineering Day
September TBD	Student Veterans Networking Night
September TBD	Seminole Futures
September TBD	On-Campus Recruiting Begins

CONNECT TO CAMPUS

Whether you are planning your first visit to Florida State University's historic, inviting campus or your organization has partnered with The Career Center for many years, there are many ways that you can increase your brand's visibility and make an impact with our students.

BUILD YOUR BRAND



1. Advertise in The Career Center's annual Career Guide, which is distributed to over 6,000 students.
2. Email event information and follow up with students and alumni via SeminoleLink.
3. Help students practice their interviewing skills by offering critical and educational feedback through our Mock Interview Program.
4. Send us a supply of current employer literature.
5. Contact academic, honorary, or student organizations at least two weeks prior to your visit so your information can be announced to members. See [page 18](#) for selected student organizations and contacts.
6. Make a presentation or host a reception before your scheduled visit.
7. Become a Placement Partner and receive special recognition at career fairs and in publications reaching thousands of students and FSU faculty and staff! See [page 23](#) for more information.



TIPS FOR SUCCESSFUL ON-CAMPUS RECRUITING

Preselect Students by the Designated Deadline

Be sure that you have identified all preselected students in SeminoleLink two weeks prior to your visit.

Provide Recruiters with Necessary Information

Often those making arrangements for on-campus interviews and receiving our information are not the ones visiting campus to recruit. Please be sure that those coming to campus and conducting the interviews are provided all scheduling, location, procedure, and contact information.

Inform The Career Center of Special Needs

If you have applications, other materials to be distributed, or any special needs, please let us know as soon as possible so we can make the appropriate preparations ahead of time. Note: We do not provide facilities for testing.

Verify Schedule on Day Prior to Visit

Interview schedules are finalized the day prior to your visit date. Please check the interview schedule in SeminoleLink the day before your visit to be sure you have the most current information.

Arrive on Time

Please arrive at the interviewing location 15-30 minutes prior to the first interview. If you have any problems or need to make any changes in your schedule, please contact 850.644.4023 as soon as possible.

Park in the Designated Parking Areas

Refer to [pages 28-30](#) of this handbook for parking information.

Bring Plenty of Business Cards

Career Center staff will ask for at least two of your business cards to keep on file in our library. Many students will also ask for your business card during the interviews.

Bring Extra Materials and Check Employer Literature in The Career Center Library

Please check your employer literature file in The Career Center Library to verify that it contains your most current information, and bring extra materials to leave with The Career Center.

Complete the Employer Evaluation

Please complete and return the employer evaluation that will be provided to you before your departure. Your feedback plays an integral part in being able to provide you with the best services possible.

TIPS FOR A SUCCESSFUL CAREER FAIR*

Know Your Audience

Knowing FSU's student demographics and population characteristics is important. To learn more about our students, refer to [page 33](#) of this guide or visit ir.fsu.edu.

Send Your FSU Alumni Back to Campus

FSU alumni are proud of their institution and love to return to their alma mater. Alumni can serve as great advertisements for your organization, especially when they are sharing your organization's brand and message with students.

Reflect Organizational Diversity

Homogeneity in a recruiting team may cause suspicion or wariness among students of diverse backgrounds. FSU is a diverse university. Over one-quarter of current students are multicultural. Make sure your team sends the right message.

Staff Your Booth Appropriately— Prepare for Peaks and Valleys

Our peak hours are 10:30 a.m. to 12 p.m. and 1 to 3 p.m. If possible, arrange to have more than one recruiter at your booth during these times.

Integrate High Tech and High Touch

Multimedia displays and impressive technology will attract students to your booth; however, remember to complement the display with knowledgeable team members. Check with Career Center staff regarding your technology needs.

Giveaways Attract Job Prospects

Name recognition and recall go a long way. Identify promotional materials that will arouse interest and link to your recruiting message. Always have enough to make it through the day.

Be Very Careful About Shipping Materials and Have a Back-Up Plan

We provide shipping instructions in your career fair confirmation; however, you should always have a Plan B in case your materials don't arrive. Your fellow recruiters recommend carrying at least 50 copies of materials with you, just in case.

Pursue Several Goals at the Career Fair

Make your time in Tallahassee as productive as possible. In addition to attending the fair, schedule opportunities to meet with key people on campus. Faculty members, Career Center staff, and relevant student organizations may be valuable resources in your recruiting efforts.

Follow Up - Follow Up - Follow Up

Once you have attracted a quality group of prospective employees, do not miss the opportunity to keep them interested. Determine your follow-up strategy prior to the fair.

*Condensed with permission from the National Association of Colleges & Employers (NACE).

CAREER CENTER LIAISONS BY DEPARTMENT OR COLLEGE

African American Studies; Asian Studies; Economics; Latin American Studies; Political Science; Russian & East European Studies; Sociology	TBA	TBA	TBA
Alumni Association	Leslie Mille	850.644.6433	lmille@fsu.edu
Anthropology; Classics; English; History; Humanities; Modern Languages & Linguistics; Philosophy; Religion	TBA	TBA	TBA
Applied Studies (Panama City)	Myrna Hoover	850.644.6089	mhoover@fsu.edu
Arts & Sciences	V'Rhaniku Haynes Heather Scarboro	850.644.9773 850.644.6493	vhaynes@fsu.edu hscarboro@fsu.edu
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Biology; Psychology	Megan Hollis	850.644.9772	megan.hollis@fsu.edu
Business	Calvin Williams	850.644.9771	calvin.williams@fsu.edu
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Fine Arts	Emily Kennelly	850.644.8685	ekennelly@fsu.edu
Geography; Interdisciplinary Social Science; International Affairs	Lauren Kume	850.645.0442	TBA
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Libraries	Sarah Pearson	850.644.9779	sarah.pearson@fsu.edu
Medicine	Kristin Zaideman	850.644.9778	kzaideman@fsu.edu
Motion Picture Arts	Amanda Sargent	850.644.8139	acsargent@fsu.edu
Music	Amanda Sargent	850.644.8139	acsargent@fsu.edu
Nursing	Casey Dozier	850.644.8315	casey.dozier@fsu.edu
Panama (Republic of)	Donna Ruscito Debbie Crowder	850.644.9775 850.644.4023	druscito@fsu.edu dcrowder@fsu.edu
Social Work	Tracey Dowling	850.644.9774	tdowling@fsu.edu
Undergraduate Studies/Advising First	Emily Kennelly	850.644.8685	ekennelly@fsu.edu
Veterans	Jim Allen	850.645.0444	jwallen@fsu.edu

UNIVERSITY CONTACTS

University Officers

President.....	John Thrasher
Interim Provost and Executive Vice President for Academic Affairs.....	Sally E. McRorie
Interim Vice President for Faculty Development and Advancement.....	Janet Kistner
Vice President for Finance and Administration.....	Kyle C. Clark
Vice President for Student Affairs.....	Mary B. Coburn
Vice President for Research.....	Gary K. Ostrander
Vice President for University Advancement.....	Thomas W. Jennings
Associate Vice President for Governmental Relations.....	Kathleen Daly
Assistant Vice President for University Communications.....	Browning Brooks

Deans and Contacts

Applied Studies (Panama City Campus)

Dean, Carol D. Edwards.....	850.770.2100
Robyn Gravely.....	850.770.2100

Arts and Sciences

Dean, Sam Huckaba.....	850.644.4404
Sheryl Grossman.....	850.644.4404

Business

Interim Dean, Michael Hartline.....	850.644.4405
Audra Proctor.....	850.644.5095

Communication & Information

Dean, Larry Dennis.....	850.644.8741
Ercelle Fishburn.....	850.644.8741

Criminology & Criminal Justice

Dean, Thomas Blomberg.....	850.644.7365
Katelynn Stowers.....	850.644.7365

Education

Dean, Marcy P. Driscoll.....	850.644.6885
Karen White.....	850.644.0371

Engineering

Dean, Yaw D. Yeboah.....	850.410.6161
Duo Liu.....	850.410.6437

Fine Arts

Dean, Peter Weishar.....	850.644.5244
Cassandra Rayne Gross.....	850.645.2192

Human Sciences

Dean, Michael Delp.....	850.644.1281
Kathy Sittig.....	850.644.1281

Law

Dean, Donald Weidner.....	850.644.3071
Catherine Miller.....	850.644.3301

Medicine

Dean, John P. Fogarty, M.D.....	850.645.1420
Renata McCann.....	850.644.1346

Motion Picture Arts

Dean, Frank Patterson.....	850.644.0453
Linda Hensley.....	850.644.8747

Music

Dean, Patricia Flowers.....	850.644.4361
Mitzi Woods.....	850.644.4361

Nursing

Dean, Judith McFetridge-Durdle.....	850.644.3299
Jackie Sessions.....	850.644.5100

Social Sciences & Public Policy

Dean, David W. Rasmussen.....	850.644.5488
Tonja Guilford.....	850.644.5488

Social Work

Dean, James J. Clark.....	850.644.4752
Cathy Nipper.....	850.644.4752



University Faculty and Staff Contacts*

Accounting		International Relations	
Dr. Frank Heflin.....	850.644.7862	Dr. Dale Smith.....	850.644.5727
Biological Science		Management	
Dr. Don R. Levitan.....	850.644.4424	Dr. Jack Fiorito.....	850.644.7852
Chemical/Biomedical Engineering		Marketing	
Dr. Teng Ma.....	850.410.6558	Dr. Michael K. Brady.....	850.644.7853
Chemistry/Biochemistry		Master's of Business Administration	
Dr. Timothy Logan.....	850.644.1244	Abby Kinch.....	850.264.7948
Civil/Environmental Engineering		Mathematics	
Dr. Kamal Tawfiq.....	850.410.6143	Dr. Xiaoming Wang.....	850.644.3338
Communication		Mechanical Engineering	
Dr. Stephen McDowell.....	850.644.2276	Dr. Emmanuel Collins.....	850.410.6373
Communication Science & Disorders		Modern Languages & Linguistics	
Dr. Hugh Catts.....	850.644.6566	Dr. Mark Pietralunga.....	850.644.8392
Computer Science		Motion Picture Arts	
Dr. Xiuwen Liu.....	850.644.0050	Brenda Mills.....	850.645.4840
Criminology & Criminal Justice		Physics	
Dr. Bill Bales.....	850.644.7113	Dr. Mark Riley.....	850.644.2867
Earth, Ocean, & Atmospheric Sciences		Political Science	
Dr. James Tull.....	850.644.1448	Jerry Fisher.....	850.644.7305
Economics		Psychology	
Dr. Robert M. Isaac.....	850.644.7081	Dr. Jeanette Taylor.....	850.644.2040
Education		Public Administration & Policy	
Dr. Amy Guerette.....	850.644.6885	Dr. James S. Bowman.....	850.644.7605
Electrical/Computer Engineering		Public Health	
Dr. Simon Foo.....	850.410.6474	Dr. William G. Weissert.....	850.645.1588
English		Public Safety and Security (Panama City Campus)	
Dr. Eric Walker.....	850.644.5158	Tom Kelley.....	850.770.2202
Entrepreneurship, Strategy, and Information Systems		Recreation, Tourism, and Events (Panama City Campus)	
Dr. Susan Fiorito.....	850.644.7856	John Crossley.....	850.770.2239
Finance		Religion	
Dr. William Christiansen.....	850.644.8202	Dr. John Kelsay.....	850.645.8828
Geography		Retail Merchandising & Product Development	
Dr. Victor Mesev.....	850.645.2498	Ann Langston.....	850.645.4673
History		Risk Management/Insurance, Real Estate, & Legal Studies	
Edward Gray.....	850.644.9524	Dr. Cassandra Cole.....	850.644.9283
Hospitality		Scientific Computing	
Dr. Jane Ohlin.....	850.644.4891	Dr. Max Gunzburger.....	850.644.7060
Humanities		Social Work	
Dr. John Kelsay.....	850.645.8828	Dr. Pam Graham.....	850.644.5713
Industrial & Manufacturing Engineering		Sociology	
Dr. Okenwa Okoli.....	850.410.6352	Dr. Ike Eberstein.....	850.644.7108
Information Technology		Statistics	
Ebe Randeree.....	850.645.5674	Dr. Xufeng Niu.....	850.644.4008
Interior Design		Urban & Regional Planning	
Lisa Waxman.....	850.644.8326	Dr. Timothy S. Chapin.....	850.644.8515

*Not all departments are represented on this list, only those typically requested by recruiters.
For departments not listed, please contact 850.644.4023 for further information.

STUDENT ORGANIZATIONS

Promote your visit by connecting with the following student organizations. Descriptions and contact information for selected FSU groups is listed below.

Advertising Club • Dr. Barry Solomon

3117 University Center C
College of Communication & Information
850.644.8756; bsolomon@fsu.edu

To further discuss and expand events within the advertising field and the classroom.

Alpha Chi Sigma • Dr. Edwin F. Hilinski

616 Dittmer Lab of Chemistry, College of Arts & Sciences
850.644.5503; hilinski@chem.fsu.edu

To promote chemistry both as a science and as a profession to members and the community.

Alpha Kappa Psi • Dr. Bill Woodyard

523 College of Business
850.644.8955; wwoodyard@business.fsu.edu

To provide business majors with the opportunity to increase their knowledge and understanding of the business world.

American Association of Textile Chemists & Colorists • Dr. Kay Grise

308 Sandels Building, College of Human Sciences
850.644.6838; kgrise@fsu.edu

To provide an opportunity for student members to network with professionals in textile research and design.

American Institute of Aeronautics and Astronautics • Dr. Chiang Shih

229 FAMU-FSU College of Engineering
850.410.6321; shih@eng.fsu.edu

To promote the professional needs and interests of the aerospace workforce and to advance the state of aerospace science, engineering, technology, and operations.

American Institute of Chemical Engineers • Mr. Wright Finney

A135 FAMU-FSU College of Engineering
850.410.6309; finney@eng.fsu.edu

To provide resources and information on chemical engineering jobs, companies, internships, and co-ops.

Association of IT Professionals (AITP) • Mr. Ebe Randeree

4110 University Center C
College of Communication & Information
850.645.5674; ebe.randeree@cci.fsu.edu

To provide career-minded individuals the opportunity to expand their potential through events, networking, mentoring, and socialization.

American Library Association (Student Chapter) • Ms. Pamala J. Doffek

106B Shores Building (Goldstein Library)
College of Communication & Information
850.644.0461; pam.doffek@cci.fsu.edu

To promote the development of professional career opportunities in the library and information community.

American Marketing Association • Dr. Luke Hopkins

423 College of Business
850.645.9041; lhopkins@business.fsu.edu

To enhance students' awareness of marketing, especially as it pertains to the business world.

American Society of Civil Engineers • Dr. Primus Mtenga

A332 FAMU-FSU College of Engineering
850.410.6130; mtenga@eng.fsu.edu

To improve the practice of civil engineering as the leading professional organization serving civil engineers and related disciplines.

American Society of Mechanical Engineers • Dr. Eric Hellstrom

A229 FAMU-FSU College of Engineering
850.645.7489; hellstrom@asc.magnet.fsu.edu

To promote and enhance the technical competency and professional opportunities in mechanical engineering.

Association for Computing Machinery • Dr. Zhenghao Zhang

164 Love Building, College of Arts & Sciences
850.644.1685; zzhang@cs.fsu.edu

An international scientific and educational organization dedicated to advancing the arts, sciences, and applications of information technology for computing professionals and students working in various fields of information technology.

Association for Computing Machinery (Women) • Sonia Haiduc

261 Love Building, College of Arts & Sciences
850.645.0727; shaiduc@cs.fsu.edu

To celebrate, inform, and support women in computing and related career fields.

Association for Information Systems • Mr. John Breed

145 College of Business
850.645.0905; jbreed@business.fsu.edu

A professional organization dedicated to promoting better knowledge and understanding of information systems and technology. AIS aids students in career development via career building workshops and regular speaking engagements with IT professionals.

Association of Latino Professionals in Finance and Accounting • Ms. Holly Sudano

517 College of Business
850.644.6693; hsudano@business.fsu.edu

To create opportunities and relationships while expanding Latino/Hispanic leadership in the global workforce.

Beta Alpha Psi • Dr. Ron Pierno

514 College of Business
850.644.7886; rpierno@business.fsu.edu

To promote the study and practice of accounting.

Biomedical Engineering Society • Dr. Samuel Grant

B334 FAMU-FSU College of Engineering
850.410.6158; scgrant@fsu.edu

To provide events to spread knowledge of the biomedical industry and draw upon the faculty of the program to describe current endeavors within the biomedical engineering perspective.

Black Retail Action Group, Florida State Chapter • Justina Jones

Thagard Building, 109 Collegiate Loop
850.644.9699; jjones3@fsu.edu

Serves as the liaison between the Black Retail Action Group, USA, and college students to encourage the participation of minority college students in retail and its related industries by providing resources and information, promoting professional development and leadership skills, providing a forum for the exchange of information, and offering an environment for networking.

Club Manager's Association of America • Ms. Cynthia Johnson

4100 University Center B
Dedman School of Hospitality
850.645.9980; crjohnson2@fsu.edu

To provide students with the opportunity to learn and explore club management.

Collegiate Entrepreneurs Organization • Mr. Matt Jarvis

215 College of Business
850.645.0632; mjarvis@business.fsu.edu

To inspire college students to be entrepreneurial and seek opportunity through enterprise creation by helping them network with entrepreneurs.

Collegiate Merchandising Association • Ms. Ann Langston

330 Sandels Building, College of Human Sciences
850.644.3236; alangston@fsu.edu

The Collegiate Merchandising Association (CMA) helps students prepare for a successful transition into a career in retailing and product development through presentations, activities, and guest speakers. CMA provides students with invaluable information about the retail world that lies ahead upon graduation. Networking is consistently emphasized, in turn providing open doors to our members who are involved in many community service programs throughout Tallahassee and FSU. CLUTCH Magazine is part of CMA and is a student-run fashion magazine that has received much acclaim

through local and national media. This magazine's mission is to provide FSU with the best international trends and Tallahassee culture.

Collegiate Veterans Association • Ms. Abby Kinch

336E Rovetta Business Building
850.264.7948; akinch@business.fsu.edu

Dedicated to providing a social network for those who have experienced military life and dedicated to aiding in the transition from military to campus life and professional careers.

Cybersecurity Club • Dr. Shuyuan "Mary" Ho

267 Shores Building
College of Communication & Information
850.645.0406; smho@fsu.edu

To promote and introduce FSU students to cybersecurity topics and STEM-related careers in the field of cybersecurity.

Delta Epsilon Iota • Ms. Kristin Zaideman

Dunlap Success Center, First Floor
850.644.9778; kzaideman@fsu.edu

A student-run, career-based honor society that works closely with The Career Center to provide members with resources such as résumé building workshops and interview workshops, while also engaging in a variety of philanthropic projects. Delta Epsilon Iota membership is offered to students in all disciplines.

Delta Sigma Pi • Ms. Kawana Williams

333 College of Business
850.644.8295; kwilliams2@business.fsu.edu

To foster the study of business in universities, to encourage scholarship, and to promote closer affiliation between the commercial world and students of commerce.

Economics Club • Dr. Joab Corey

256 Bellamy Building
College of Social Sciences & Public Policy
850.644.7079; jcorey@fsu.edu

Dr. Katie Showman

284 Bellamy Building
College of Social Sciences & Public Policy
850.644.7098; kshowman@fsu.edu

Examining and analyzing current economic trends. Promoting professional development of individuals interested in pursuing economics as a profession.

Enactus (formerly SIFE) • Mr. Gary Smith

412 College of Business
850.644.2982; gsmith@business.fsu.edu

A community of student, academic, and business leaders committed to using the power of entrepreneurial action to transform lives and shape a better, more sustainable world. Developing the skills to become socially responsible business leaders to enable progress through entrepreneurial action.

Eta Sigma Delta • Dr. Jane Ohlin

4103 University Center B
Dedman School of Hospitality
850.644.4891; johlin@business.fsu.edu

A prestigious international honor society for superior hospitality administration students.

Financial Management Association • Dr. Douglas Smith

424 College of Business
850.321.5731; desmith@business.fsu.edu

To assist in the professional, educational, and social developments of students interested in finance, banking, and investments.

Financial Mathematics Club • Ms. Pamela Andrews

221 Love Building
College of Arts and Sciences
850.644.4053; andrews@math.fsu.edu

Assist students in furthering their careers in quantitative finance and related areas, act as an intermediary between industry professionals, organizations, and students, and provide opportunities for self-development and association among members and practicing financial professionals.

Florida Public Relations Association • Dr. Jay Rayburn

3100 University Center C
College of Communication & Information
850.644.8750; jrayburn@fsu.edu

To further the success of students interested in a career in public relations.

Florida Restaurant & Lodging Association •**Dr. Lydia Hanks**

4114 University Center B
Dedman School of Hospitality
850.644.3972; lhanks@business.fsu.edu

To connect students with lodging and restaurant industry leaders who can provide insight into the real world issues and career opportunities in these sectors of the hospitality industry.

Gamma Iota Sigma • Dr. Cassandra Cole

525 College of Business
850.644.9283; ccole@business.fsu.edu

To provide opportunities for students to advance their knowledge of the insurance industry through professional activities and contact with practitioners, as well as to provide support to students as they work to achieve their academic and career goals.

Health Occupations Students of America •**Dr. Jeong-su Kim**

432 Sandels Building, College of Human Sciences
850.644.4795; jkim6@fsu.edu

Create opportunities for students to network with health professionals from all areas by providing opportunities for knowledge, skill, and leadership development of all health science technology education students.

Institute of Electrical and Electronics Engineers •**Dr. Bruce Harvey**

A341 FAMU-FSU College of Engineering
850.410.6451; bharvey@eng.fsu.edu

To promote the development and application of electrotechnology and allied sciences.

Institute of Industrial Engineers • Dr. Tarik Dickens

A332 FAMU-FSU College of Engineering
850.410.6353; dickens@eng.fsu.edu

To promote the industrial engineering profession.

Instructional Systems Student Association •**Dr. Jim Klein**

3205F Stone Building, College of Education
850.644.8789; jklein@fsu.edu

To promote and enhance the academic and professional development of instructional systems (IS) students and to increase the local and global visibility of the program.

Interior Design Student Organization •**Ms. Kenan Fishburne**

1039 William Johnston Building
College of Fine Arts
850.644.1436; kfishburne@fsu.edu

Mr. Steve Webber

1014 William Johnston Building
College of Fine Arts
850.644.1436; swebber@fsu.edu

Serves as a pre-professional group in association with the American Society of Interior Designers (ASID) and the International Interior Design Association (IIDA) to enrich the education of members with co-curricular special meetings and events.

International Business Association • Dr. Daekwan Kim

358 College of Business
850.644.7890; dkim@business.fsu.edu

To create a network of students interested in international business. The International Business Association serves as an intermediary between FSU and the corporate world.

Iota Tau Alpha/Athletic Training Student Honor Society**Dr. Angela Sehgal**

422 Sandels Building, College of Human Sciences
850.644.1899; asehgal@fsu.edu

An honor and professional society for students of athletic training education, which facilitates academic excellence, leadership development, and preparation for professional careers.

Lambda Pi Eta Honor Society • Dr. Davis Houck

3121 University Center C
College of Communication & Information
850.644.8642; dhouck@fsu.edu

Professional honorary society for undergraduate students in the College of Communication & Information.

MBA Association • Ms. Joanna Southerland-Mele

240 College of Business
850.644.1480; jsoutherland@business.fsu.edu

To provide career information and networking opportunities.

Minority Business Society • Dr. Cassandra Cole

525 College of Business
850.644.9283; ccole@business.fsu.edu

To provide members with a variety of workshops and networking opportunities for the purpose of ensuring the success of minority business students and to aid corporations in their search for qualified candidates.

The Music and Entertainment Industry Student Association • Dr. Brian Gaber

211A Housewright, College of Music
850.644.3377; bgaber@fsu.edu

A national organization of music and entertainment industry students seeking to gain both experience and the opportunity to network with professionals through local, regional, and national activities.

National Association of Black Accountants, Inc. • Ms. Holly Sudano

517 College of Business
850.644.6693; hsudano@business.fsu.edu

To address the professional needs of members while developing and inspiring future leaders in the accounting and finance professions.

National Society of Black Engineers • Dr. Clayton Clark

A332 FAMU-FSU College of Engineering
850.410.6122; cjclark@fsu.edu

To increase career opportunities of minority engineers who excel academically to succeed professionally.

Phi Beta Lambda • Dr. Joyce Simmons

512 College of Business
850.644.5900; jsimmons@business.fsu.edu

To combine the best of traditional business with the best of the future of business, which includes teaching members what business leaders should be, as opposed to what is often observed in an increasingly bottom-line focused environment.

Psi Chi - National Honor Society in Psychology • Dr. Ed Hansen

B228 Psychology Building, College of Arts & Sciences
850.645.7411; hansen@psy.fsu.edu

To encourage, stimulate, and maintain excellence in scholarship while advancing the science of psychology professionals.

Real Estate Society • Dr. Steve Bailey

524 College of Business
850.645.5656; sbailey@business.fsu.edu

To provide opportunities for members to enhance their knowledge of the real estate industry through professional activities and contact with practitioners.

Sales Club • Mr. Pat Pallentino

226 College of Business
850.644.7875; ppallentino@business.fsu.edu

To promote the development of professional selling skills and expose both sales majors and non-sales majors to career opportunities.

Society of Automotive Engineers • Dr. Patrick Hollis

A232 FAMU-FSU College of Engineering
850.410.6319; hollis@eng.fsu.edu

To share information and exchange ideas for advancing the engineering of mobility systems as a profession and provide professional networking and career information.

Society of Hispanic Professional Engineers FSU Chapter • Mr. William Leparulo

B111 FAMU-FSU College of Engineering
850.410.6120; leparulo@fsu.edu

SHPE is the leading social-technical organization whose primary function is to enhance and achieve the potential for Hispanics in engineering, math, and science and promote professional and personal growth.

Society for Human Resource Management • Dr. Lee Stepina

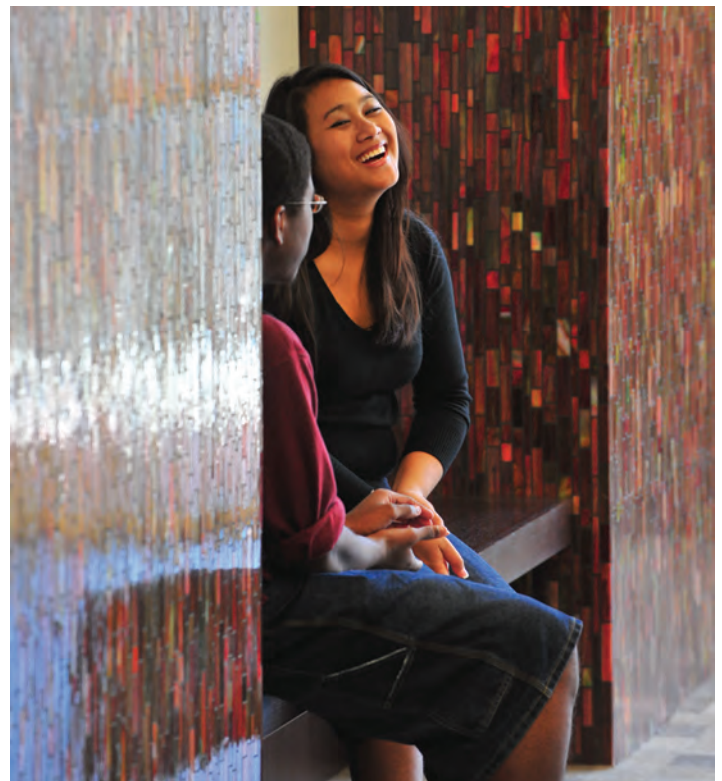
249 College of Business
850.644.7847; lstepina@business.fsu.edu

To foster the career development of members through guest speakers, networking, and career services.

Society of Manufacturing Engineers • Dr. Tarik Dickens

A332 FAMU-FSU College of Engineering
850.410.6353; dickens@eng.fsu.edu

To bring manufacturing engineers, electrical engineers, mechanical engineers, and industrial engineers together through advanced manufacturing for the future.



STARS Alliance • Mr. Ebe Randeree
4110 University Center C
College of Communication & Information
850.645.5674; ebe.randeree@cci.fsu.edu

To broaden participation in computing through best practices and community building.

Student Athletic Trainers Association • Dr. Angela Sehgal
422 Sandels Building, College of Human Sciences
850.644.1899; asehgal@fsu.edu

Providing a means for education and an exchange of ideas within the profession of athletic training while providing both educational and professional support through the use of continuing education and networking opportunities.

Student Dietetic Association • Mrs. Jennifer Farrell
410 Sandels Building, College of Human Sciences
850.645.5000; jefarrell2@fsu.edu

To provide opportunities for networking between faculty, staff, local professionals, and the dietetic and health-focused student body.

Student Nurses Association • Ms. Nanna Cuchens
429 Duxbury Hall, College of Nursing
850.644.5382; ncuchens@fsu.edu

Affiliated with the Florida Nursing Students Association (FNSA) and the National Student Nurses Association (NSNA), FSU SNA is a professional organization that provides programs representative of fundamental and current professional interest.

Tau Beta Pi - National Engineering Honor Society • Dr. Anant Paravastu
A135 FAMU-FSU College of Engineering
850.410.6578; paravastu@eng.fsu.edu

National Engineering Honor Society is for all engineering disciplines, electing those students with the highest academic honors, leadership, integrity, and civic accomplishments.

Teach for America at FSU • Dr. Mary Coburn
313 Westcott Building
850.644.5590; mcoburn@admin.fsu.edu

Teach for America at FSU seeks to educate students on the ways in which they can work to end educational inequity as undergraduates and in their future careers.

Women in Accounting • Ms. Rochelle Greenberg
407 College of Business
850.644.7866; rgreenbe@business.fsu.edu

To address the unique challenges facing women entering the accounting professions at all stages of their careers and to assist students in gaining knowledge about the professional accountant.

Women in Business • Ms. Marissa Langston
314 College of Business
850.228.5148; mlangston@business.fsu.edu

Women in Business is open to all majors, promotes an awareness of the dynamic role of women in today's business environment, and establishes a forum for developing a critical discourse of that role.

Women in IT and ICT Sharing Experiences • Mr. Ebe Randeree
4110 University Center C
College of Communication & Information
850.645.5674; ebe.randeree@cci.fsu.edu

To provide women in the technology program opportunities for professional growth, networking and leadership through partnerships with professional women in local technology community.

For a complete listing of
FSU student organizations,
visit <https://nolecentral.dsa.fsu.edu/>.



PARTNER WITH FLORIDA STATE

To be the best Career Center possible, we need help from friends of Florida State University who share our commitment to the career growth of FSU students and the development of knowledge in this field. Join us by investing in the lives of future generations, and help us prepare students for the workplace. We thank you for your support!

WHAT WE OFFER

The FSU Career Center is recognized as one of the leading career service providers at national and international levels.

Several factors contribute to our outstanding reputation, including:

- A University-wide mission to career guidance, experiential learning, and centralized recruitment services for all FSU Colleges.
- A comprehensive approach to helping students find employment opportunities. We assist students in all aspects of their job search, starting with part-time jobs and internships and ending with graduate school or full-time professional employment.
- Innovative tools and programs, including the web-based FSU Career Portfolio and the NACELink recruiting system.
- A Tech Center that includes faculty who develop career theory and assessment measures, supervise graduate assistant training, teach career courses, conduct research, and author journal articles and books in the career development field.
- Career services staff and faculty who are recognized among the leaders in the career profession.
- Consulting work, based on the FSU model, to improve the delivery of career services. Our faculty and staff travel nationally and internationally to provide these services to numerous colleges and universities.

The Career Center also offers an array of comprehensive career programs and services. During 2014, usage for the following programs and services was as follows:

- **Career Advising and Counseling**— more than 17,042 clients seen
- **Career Planning Class, SDS 3340**— 12 sections enrolling 367 students
- **Career Outreach Programs**— 658 programs and over 25,806 participants
- **Internships, Cooperative Education, and Part-time Jobs**— 6,414 co-ops/internships self-reported and academic internships; 3,461 experiential learning opportunities listed in SeminoleLink; 1,969 Student Employment positions listed
- **Career Fairs**— 18 fairs; 1,172 employers; 9,433 students
- **On-Campus Recruiting**— 2,906 registrants via SeminoleLink; 192 employers; 707 interview schedules; 3,544 interviews
- **Job Listings and Résumé Referrals**— 8,611 job listings referred to SeminoleLink for web-based listing; 9,666 résumés via Seminole Profiles sent to employers

- **Mock Interviews**— 473 mock interviews conducted
- **Career Portfolio**— 3,988 new Career Portfolios created
- **Garnet & Gold Scholar Society**— 145 inductees

All of The Career Center's accomplishments could not be possible without the support of our employers and friends. A range of sponsorship opportunities to make financial contributions to The Career Center are listed below.

SUPPORT THE CAREER CENTER THROUGH ROOM SPONSORSHIP

The Career Center is located in the state-of-the-art Dunlap Student Success Center in the heart of FSU's campus. The building, which comprises approximately 47,000 square feet of space, houses classrooms, resource centers, meeting rooms, and offices.

Room sponsors benefit from increased visibility on campus and will receive the following benefits:

- A plaque naming their room for perpetuity.
- Logo placement on plasma screen televisions, on The Career Center website, and in several annual publications targeting students, faculty, and other FSU recruiters.

Rooms available for sponsorship include state-of-the-art interview rooms at \$15,000, six-room interview suites at \$50,000, and large, public Career Center rooms at \$100,000.

Contact:

Myrna Hoover, Director
850.644.6089; mhoover@fsu.edu



PLACEMENT PARTNERS

Increase your organization's level of participation and establish a high-profile recruiting presence at FSU by becoming a Placement Partner. Joining with The Career Center, Placement Partners are a distinguished group of companies who directly support student career development and employment programs at Florida State University and who actively participate in The Career Center's recruitment activities. The Career Center offers two annual Placement Partner sponsorship levels— Garnet and Gold.

Garnet Placement Partner: \$3,000

Membership includes:

- Registration fee waived for up to 3 career events during the academic year.
- Up to 6 additional participant fees for each career fair waived.
- Priority placement at career fairs.
- Company name displayed on the Seminole Futures entrance display.
- 25 percent discount on advertisement in the Career Guide, distributed to FSU students throughout the academic year, and special recognition on the Seminole Futures student fair guide.
- Company name listed on The Career Center website at career.fsu.edu/Current-Placement-Partners.
- Organizational spotlight in our student newsletter and via social media outlets.
- Access to Résumé Books (an online database of résumés).
- Preferred participation in speaker panels/forums, workshops, classes, and mock interviews.
- Membership in The Career Center Advisory Board.
- Membership in the Employer-in-Residence Program.

Contact:

Calvin Williams, Program Director
Employer Relations & Recruitment Services
850.644.9771; calvin.williams@fsu.edu

Gold Placement Partner: \$5,000

Membership includes:

- Registration fee waived for up to 4 career events during the academic year.
- Additional incidentals for each career fair waived, including up to 8 additional participant fees, an extra table at your booth, and electrical access.
- Priority placement at career fairs.
- Corporate logo displayed on the Seminole Futures entrance display and your career fair booth signage.
- Full page ad in the Career Guide, distributed to FSU students throughout the academic year, and special recognition on the Seminole Futures student fair guide.
- Corporate logo displayed on The Career Center website at career.fsu.edu/Current-Placement-Partners and on Symplicity.
- Corporate logo displayed on plasma TVs throughout the Dunlap Success Center.
- Organizational spotlight in our student newsletter and via social media outlets.
- Access to Résumé Books (an online database of résumés).
- Preferred participation in speaker panels/forums, workshops, classes, and mock interviews.
- Use of the Dunlap Success Center for information sessions and receptions.
- Naming opportunity.
- Membership in The Career Center Advisory Board.
- Membership in the Employer-in-Residence Program.

EMPLOYER-IN-RESIDENCE PROGRAM

The Employer-in-Residence program provides an opportunity for Garnet and Gold Placement Partners to meet with students and provide professional advice and feedback.

Participate in:

- Résumé critiques
- Mock interviews
- Professional networking
- Classroom presentations
- Employer/faculty luncheons
- Tabling events at key locations on campus
- Employer panels in the Career Development class

During your visit, you will have your own office at The Career Center that you may call your "home base." Wireless Internet is available for your use.

Employer Benefits:

- Get introduced to talented FSU students
- Improve your exposure and campus visibility with students and faculty
- Increase your opportunity to become known as an employer of choice for FSU students
- Maintain your presence on campus even during an economic downturn
- Provide career mentoring opportunities

Student Benefits:

- Meet employers in a familiar setting
- Develop interviewing and networking skills
- Receive valuable feedback from employers

Contact:

Heather Scarboro, Senior Assistant Director
Employer Relations & Recruitment Services
850.644.6493; hscarboro@fsu.edu

SPONSORSHIP OPPORTUNITIES	Annual	Annual	Perpetuity
	Garnet Placement Partner \$3,000	Gold Placement Partner \$5,000	Room Sponsor Plus One Year Gold \$15,000
Career Events Registration Fees Waived (Per Year)	3	4	4
Extra Fair Participants (Up to 4 Per Fair)	6	8	✓
Extra Table at Fair (\$250 Value)		✓	✓
Priority Placement at Fair	✓	✓	✓
Special Recognition on Seminole Futures Entrance Display and Student Fair Guide	✓	✓	✓
Full-Page Ad in Career Guide (\$2,400 Value)	25% Discount	Free	Free
Special Recognition on Career Center Website with Link to Employer Website	Name Listed	Logo Listed	Logo Listed
Corporate Logo on Symplicity		✓	✓
Corporate Logo on Plasma TVs Throughout the Dunlap Success Center		✓	✓
Organization Spotlight in Student Newsletter and Through Social Media Outlets	✓	✓	✓
Access to Online Résumé Books	✓	✓	✓
Preferred Participation in Speaker Panels/Forums, Workshops, Classes, and Mock Interviews	✓	✓	✓
Use of Dunlap Success Center for Information Sessions and Receptions		2 events per year	2 events per year
Naming Opportunity		✓	✓
Membership on Career Center Advisory Board	✓	✓	✓
Membership in Employer-in-Residence Program	✓	✓	✓



OTHER SPONSORSHIP OPPORTUNITIES

Friends of The Career Center Fund **Unlimited amount with base contribution of \$100**

Former students and friends of FSU who wish to express their support and appreciation of The Career Center and our services are invited to contribute to the Friends of The Career Center Fund. This fund was established to provide an opportunity for individuals to give back to services that benefitted their career success. This additional funding will allow The Career Center to enhance its efforts in providing high-quality student career development and employment programs at FSU.

Contact:

Leslie Mille, Associate Director
850.644.6433; lmille@fsu.edu

Veterans Networking Night and Seminole Success Night **Event Sponsor \$3,000**

The Career Center offers two networking nights aimed at specific populations on campus. Veterans Networking Night, held in the fall, targets FSU student veterans, and Seminole Success Night, held in the spring, targets underrepresented populations on campus and student leaders.

Veterans Networking Night Contact:

Jim Allen, Senior Assistant Director
Experiential Learning
850.645.0444; jwallen@fsu.edu

Seminole Success Night Contact:

Kelvin Rutledge, Assistant Director
Employer Relations & Recruitment Services
850.644.9776; krutledge@fsu.edu

Career Portfolio Contest Sponsors **\$2,000 (One-Year Sponsorship)**

The FSU Career Center developed a state-of-the-art Career Portfolio that has been used by over 91,850 FSU students. Each year, students can compete for cash awards. Contestants are reviewed by a panel of faculty and employers and are selected based on exemplary Career Portfolios. Sponsors will be recognized at Seminole Futures and on the Career Portfolio website.

Contact:

Leslie Mille, Associate Director
850.644.6433; lmille@fsu.edu

Mock Interview Sponsor **\$1,000**

Mock interviews provide FSU students with the opportunity to practice their interviewing skills and receive feedback on their performance. The Career Center seeks to maintain the program by providing financial assistance for mock interviewers.

Contact:

Kelvin Rutledge, Assistant Director
Employer Relations & Recruitment Services
850.644.9776; krutledge@fsu.edu

Career Advisor Scholarship Program **\$100**

Career Advisor Scholarship funds support graduate students preparing for professional positions in career counseling and human resources in schools and other organizations. Career advisors provide staffing for many of our services and programs. Award criteria include a strong commitment to the career development field and an outstanding academic record. There are currently four endowed scholarship funds which award over \$10,000 annually. A faculty committee selects award recipients. Contributors of \$100 or more are provided name recognition on a plaque located at The Career Center.

Career Advisor Contributor Sponsor **\$100**

Those contributing a minimum of \$100 will be provided name recognition on a plaque located at The Career Center.

Career Advisor Endowment Sponsor **\$25,000**

A gift of this amount or more provides for the naming of a permanent endowment fund for a Career Advisor Scholarship.

Contact:

Robert Reardon, Ph.D., Professor Emeritus
850.644.9777; rreardon@fsu.edu

DIRECTIONS AND LODGING

The Career Center is located in the Dunlap Success Center (DSC) at the corner of Traditions Way and Woodward Avenue — 100 South Woodward Avenue.

TALLAHASSEE FACTS (2013 ESTIMATE)



Population:
186,411

Bachelor's degree or higher:
47%



Mean travel time to work:
18 minutes

THINGS TO DO IN TALLAHASSEE

Dining, Nightlife, and Outdoors:
visittallahassee.com

World-Class Performances:
music.fsu.edu and theatre.fsu.edu

Information and Tickets for FSU Athletics:
seminoles.com

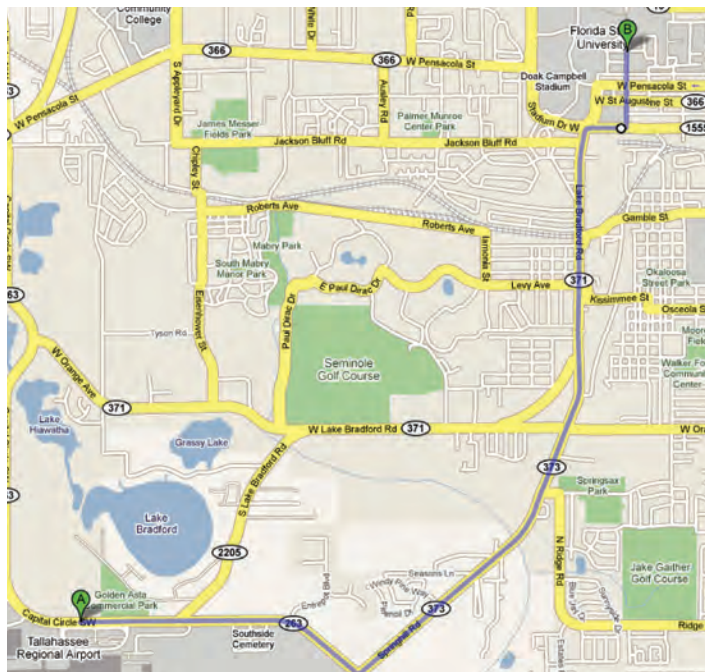


FIND THE CAREER CENTER

From the Tallahassee Regional Airport to Parking for the Dunlap Success Center (DSC):

1. Turn Right out of the airport onto Capital Circle.
2. Turn Left on Springhill Road.
3. Springhill Road becomes Lake Bradford Road.
4. Angle Right onto Stadium Drive.
5. Turn Left on Woodward Avenue and continue until it ends (DSC will be on the Left at the corner of Woodward and Traditions).
6. Curve Right on Traditions Way.
7. Take your first Left onto Collegiate Loop.
8. Continue past the parking garage and turn Left into the gated parking area. Please park under a yellow Career Center sign.
9. Place the permit on your dash, where it must remain visible for the entirety of your visit.

Please call 850.644.4023 or 850.644.6493 if you have questions.

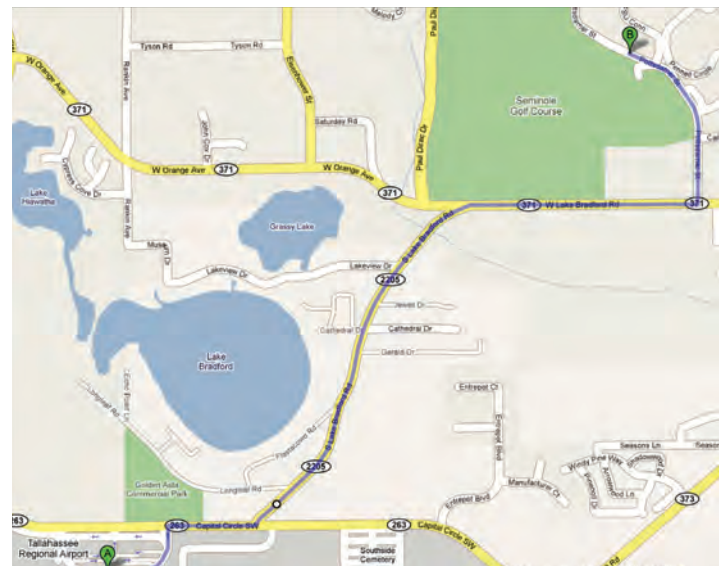


FIND THE FAMU-FSU COLLEGE OF ENGINEERING

From the Tallahassee Regional Airport to the FAMU-FSU College of Engineering:

2525 Pottsdamer Street
Suite B226, Room F
850.410.6161

1. Turn Right out of the airport onto Capital Circle.
2. Take your first Left onto Lake Bradford Road.
3. After 1.2 miles, Lake Bradford merges Right into Orange Avenue (Seminole Golf Course will be to the left).
4. Turn Left onto Pottsdamer Street.
5. The road will curve slightly Left and the College of Engineering building will be in front of you.
6. Parking is open.
7. Proceed to B226-F.



WALKING DIRECTIONS FROM PARKING TO DSC

1. Take the walkway in between the Central Utilities Plant and the Student Services Building (SSB).
2. Turn Left when you come to a large brick walkway.
3. Walk past the Student Services Building (SSB) on your Left.
4. Turn Right onto the brick walkway between the Health and Wellness Center and the Dunlap Success Center.
5. Enter through the front door, and take the elevator to the third floor.

Please call 850.644.4023 or 850.644.6493 if you have questions.



FIND CAREER FAIR LOCATIONS

Seminole Futures is located at the Donald L. Tucker Civic Center, at the edge of FSU's campus (Icon B on map).

From the airport to 505 West Pensacola Street:

1. Turn Right out of the airport onto Capital Circle.
2. Turn Left onto Springhill Road.
3. Springhill Road becomes Lake Bradford Road.
4. Angle Right onto Stadium Drive.
5. Turn Left on Martin Luther King, Jr. Drive.
6. Take a Left on Pensacola Street. The Donald L. Tucker Civic Center will be on your left. Parking is on-site. Present the attendant with the parking registration provided with your confirmation materials.

Most other fairs (Part-Time Job Fair, Graduate and Professional School Fair) and most information sessions are located at FSU's Oglesby Union (Icon C on map).

From the airport to the corner of Dewey and Tennessee Streets:

1. Turn Right out of the airport onto Capital Circle.
2. Turn Left onto Springhill Road.
3. Springhill Road becomes Lake Bradford Road.
4. Angle Right onto Stadium Drive.
5. Turn Left onto Railroad Avenue, which becomes Macomb Street.
6. Turn Left on Tennessee Street.
7. Turn Left at the light on Dewey Street.
8. Make an immediate Right on Academic Way.
9. Turn Left into the Union circular driveway. You will be able to drop off your materials here. Proceed to Parking Garage 1.*

From the East:

1. Take I-10 W toward Tallahassee.
2. Take exit 209A FL-10 W/US-90 W toward Tallahassee.
3. Turn Left at the light on Dewey Street.
4. Make an immediate Right on Academic Way.
5. Turn Left into the Union circular driveway. You will be able to drop off your materials here. Proceed to Parking Garage 1.*

From the West:

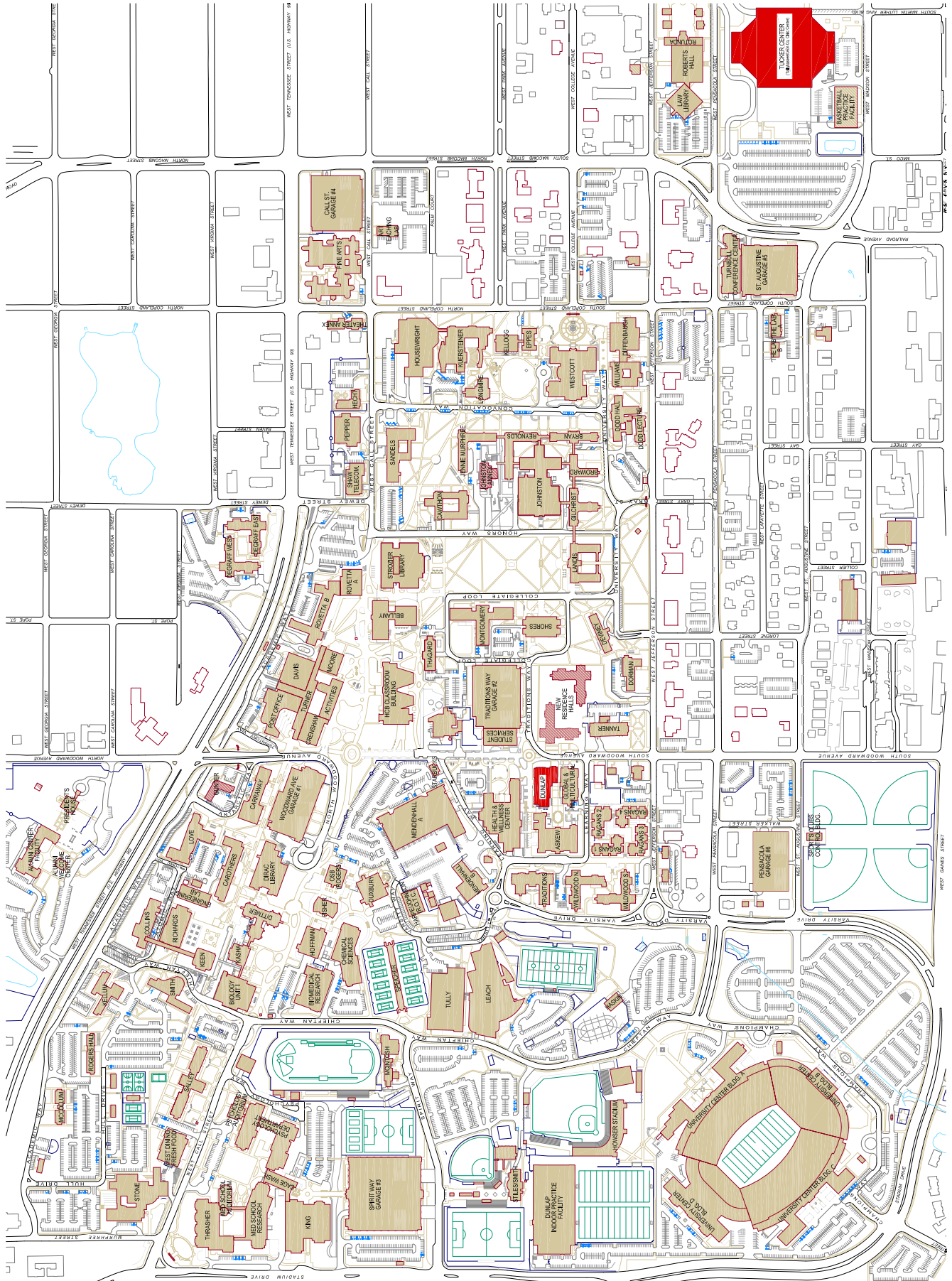
1. Take I-10 E toward Tallahassee.
2. Take exit 196 Capital Circle NW toward the airport.
3. Turn Left at the light on Tennessee Street.
4. Turn Right at the light on Dewey Street.
5. Make an immediate Right on Academic Way.
6. Turn Left into the Union circular driveway. You will be able to drop off your materials here. Proceed to Parking Garage 1.*

*Directions to Parking Garage 1:

1. Turn Left on Academic Way.
2. Turn Left on Antarctic Way.
3. Turn Right on Woodward Avenue (stay in the right hand lane and proceed into the Parking Garage, top floor).



CAMPUS MAP



SEMINOLE DINING CAMPUS MAP

West Side
THE FRESH FOOD COMPANY.

College of Medicine
DOCTOR'S INN

Oglesby Union
THE TRADING POST
SUBWAY Cafe
salad creations
PAPA JOHN'S
Pollo Tropical
CHICKEN ON THE GRILL
ENSTEIN BROS. BAGELS
chili's
MO
freshens

University Center Building D
FIGG PLAYERS' DINING ROOM

FSU Leach Center
ENERGY ZONE
from Freshens*
 fuel for the body & mind™

Woodward Avenue & Learning Way

Strozier Library

FSU Conference Center

Champions Way Bus Loop
GARNET GO

West Jefferson St.
seminole DINING

Student Services Building
Denny's ALLNIGHTER

East Side
swannee room

College of Law
BARRASTER'S COURT

New this Fall
Chick-fil-℥
RISING ROLL™ GOURMET
POD MARKET



Office of **BUSINESS**services
Study hard. Live easy.

Seminole Dining
 945 W Jefferson St
 Tallahassee, FL 32306
 (850) 644-3663
 www.seminoledining.com



AREA HOTELS

The following is a list of hotels and motels which we recommend for your stay in Tallahassee. Distance from campus is noted in parentheses.

Aloft Tallahassee Downtown*

200 North Monroe Street
850.513.0313 (1.6 miles)
866.716.8143

Candlewood Suites

2815 West Lakeshore Drive
850.597.7000 (4.6 miles)

Courtyard by Marriott

1018 Apalachee Parkway
850.222.8822 (2.9 miles)

Courtyard by Marriott— North

1972 Raymond Diehl Road
850.422.0600 (6.3 miles)
800.321.2211

DoubleTree Hotel*

101 South Adams Street
850.224.5000 (1.2 miles)

Four Points by Sheraton

316 West Tennessee Street
850.422.0071 (1.2 miles)

Governor's Inn

209 South Adams Street
850.681.6855 (1.2 miles)

Hampton Inn

3388 Lonnbladh Road (I-10)
850.574.4900 (6.1 miles)

Hilton Garden Inn

3333 Thomasville Road
850.385.3553 (5.8 miles)

Hilton Garden Inn— Central

1330 South Blair Stone Road
850.893.8300 (4.1 miles)

Hotel Duval

415 North Monroe Street
850.224.6000 (1.5 miles)
866.957.4001

La Quinta Inn

2905 North Monroe Street
850.385.7172 (4.6 miles)

MainStay Suites

1978 Village Green Way
850.671.2020 (6.5 miles)

Marriott Residence Inn— North

1880 Raymond Diehl Road
850.422.0093 (6.3 miles)

Marriott Residence Inn— Universities at the Capitol

600 West Gaines Street
850.329.9080 (1 mile)
800.922.3291

Microtel Inn and Suites

3216 North Monroe Street
850.562.3800 (5.7 miles)

Ramada Plaza

1355 Apalachee Parkway
850.877.3171 (3.2 miles)
800.854.9517

Springhill Suites Tallahassee

1300 Executive Center Drive
850.325.1103 (3.8 miles)

TownePlace Suites

1876 Capital Circle North East
850.219.0122 (5.9 miles)

Wingate by Wyndham

2516 West Lakeshore Drive
850.553.4400 (4.3 miles)

*Special discount rates for FSU career fairs offered at these hotels.

SELECTED TALLAHASSEE RESTAURANTS

Below are some of our favorite, uniquely Tallahassee restaurants.

Andrew's Capital Grill (\$-\$\$)

228 South Adams Street
850.222.3444
American fare with a view of the
Capitol

Bella Bella (\$\$)

123 East 5th Avenue
850.412.1114
Classic Italian in a cozy dining room

BJ's Brewhouse (\$\$)

1749 Apalachee Parkway
850.216.2010
Modern American cuisine

Brooklyn Water Bagel (\$-\$\$)

815 West Madison Street Unit 106
850.765.1058
Bringing a taste of Brooklyn to FSU

Crepevine (\$-\$\$)

809 Railroad Avenue
850.765.8470
Modern American take on a classic
French favorite

Cypress (\$\$-\$\$\$)

320 East Tennessee Street
850.513.1100
Modern American, Southern, and soul

Jim & Milt's Bar-B-Q (\$)

1923 West Pensacola Street
850.576.3998
\$2 breakfast

Kool Beanz Cafe (\$\$-\$\$\$)

921 Thomasville Road
850.224.2466
Great food in a funky atmosphere

Madison Social (\$\$)

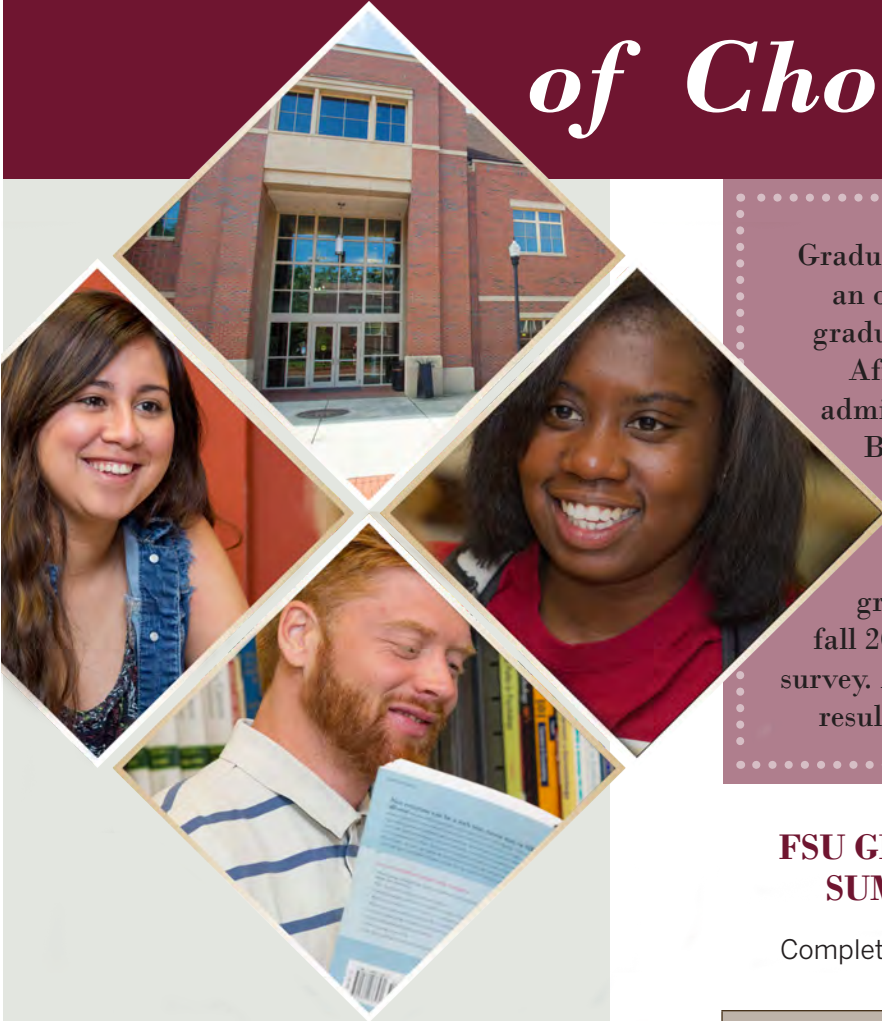
705 South Woodward Avenue
850.894.6276
Nouveau American cuisine on the
edge of FSU's campus

Shula's 347 Grill at Hotel Duval (\$\$\$)

415 North Monroe Street
850.224.6005
Premium black angus steaks and
burgers

\$ — Cheap/Inexpensive
\$\$ — Moderately Priced
\$\$\$ — Expensive
\$\$\$\$ — Very Expensive/High Priced

FSU: Your School of Choice



Graduating seniors were asked to complete an online survey regarding their post-graduate plans. The Division of Student Affairs and The Career Center have administered the survey for over a decade. Beginning in fall 2012 in collaboration with Academic Affairs, the survey was added as a graduation requirement, and over 91% of graduating seniors from summer 2013, fall 2013, and spring 2014 completed the survey. Also included in these findings are the results of a six-month follow-up survey.

FSU GRADUATING SENIOR SURVEY: SUMMER 2013 TO SPRING 2014

Completed by James Hunt and Nicholas Chaviano

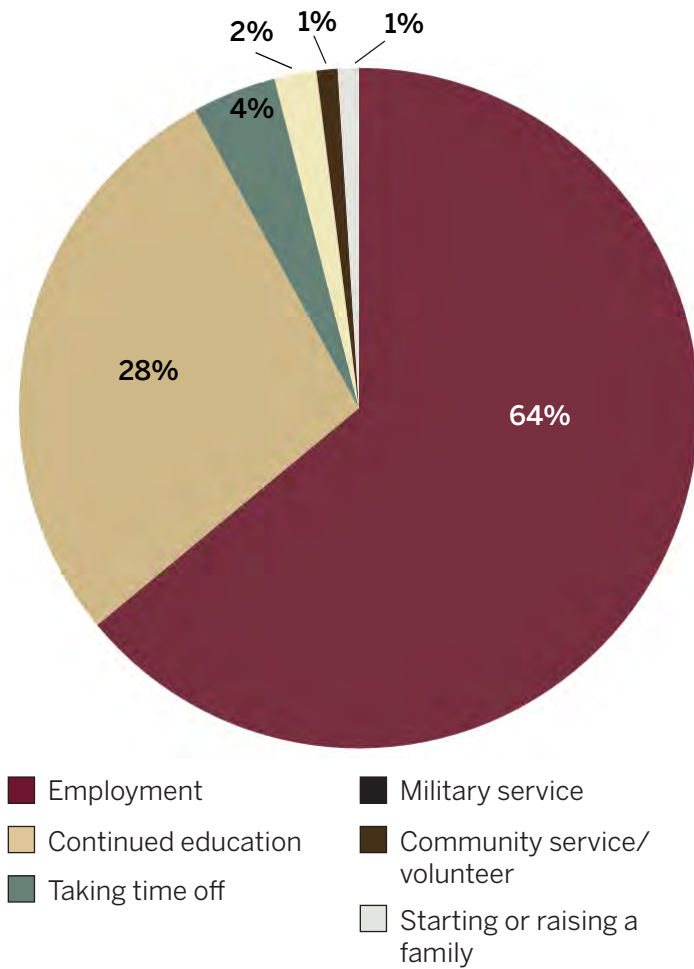
FSU STUDENT EXPERIENCES	%
Participated in a student organization	61.8
Participated in community service	65.7
Employed part-time, off campus	56.9
Completed an internship, practicum, field experience, or clinical assignment	58
Participated in intramural sports	38

CLASSIFICATION OF EMPLOYED STUDENTS	%
Full-time employment	83.8
Employment related directly to major	69.6
Employment requires a college degree	64.7
Employed in Florida	74
Employed out of state	26
Self-employed	2.1

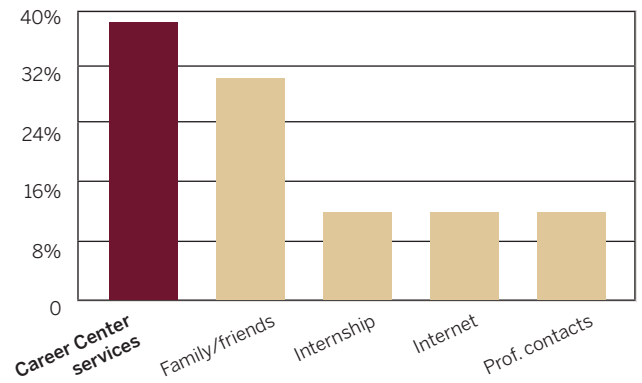
EMPLOYMENT STATUS	%
Seeking employment	61.9
Have one or more job offers	70.1



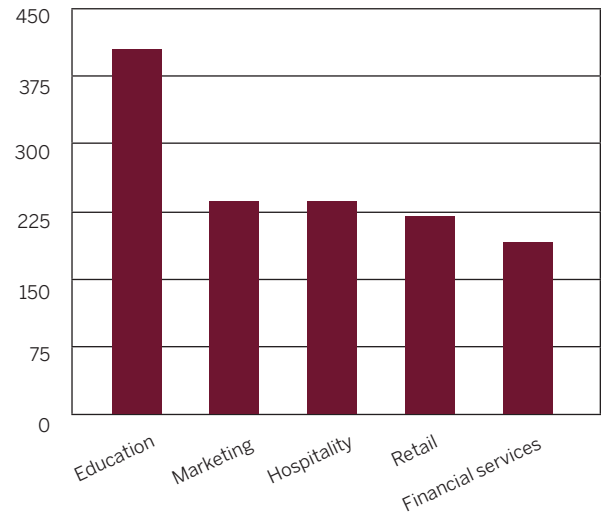
PRIMARY PLANS AFTER GRADUATION



HOW SENIORS FOUND EMPLOYMENT

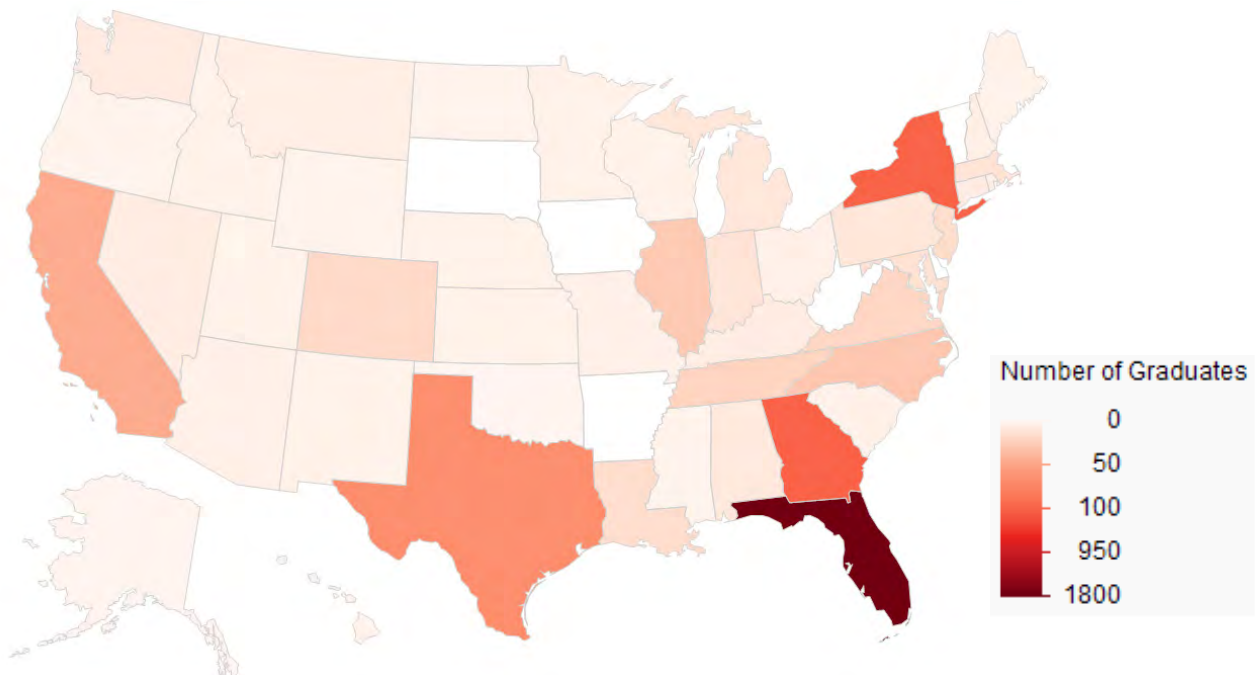


TOP 5 EMPLOYMENT INDUSTRIES

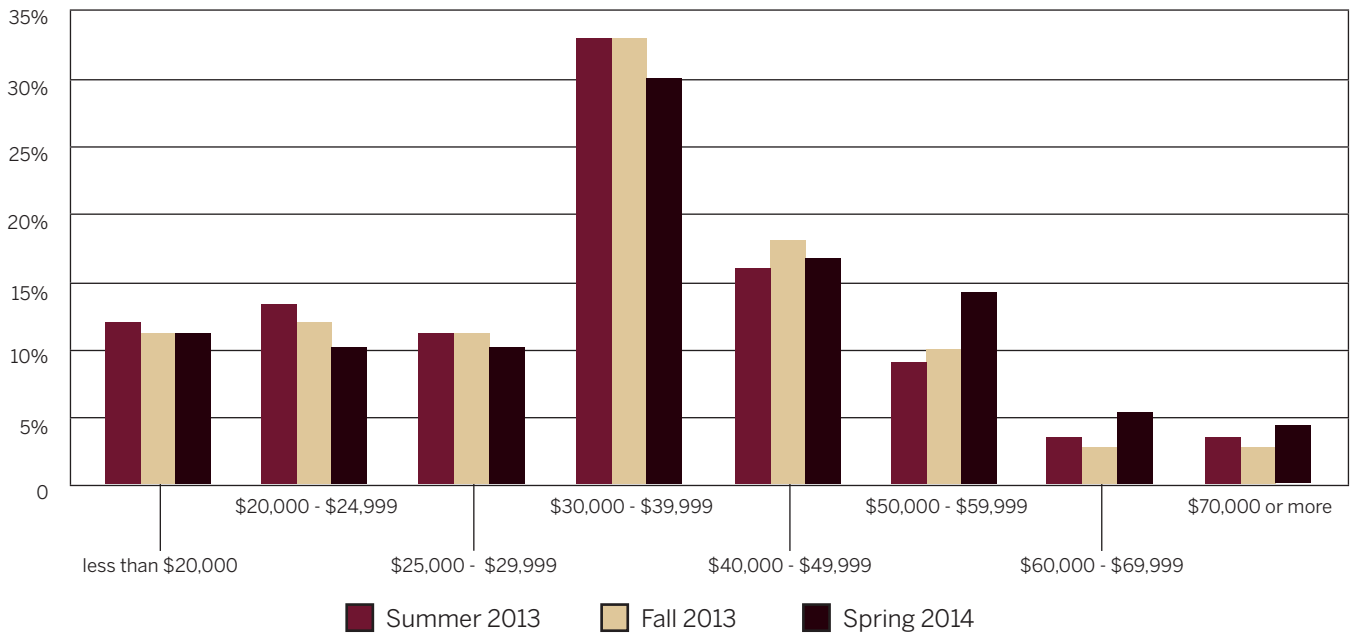


GRADUATE EMPLOYMENT AND EDUCATION BY STATE

Florida State graduates work and study all over the world, and the latest Noles are following suit. While over 1,900 of FSU's graduates are staying in Florida, members of the class will be living in 32 different countries and 44 states, as well as the District of Columbia.



FULL-TIME POSITION SALARY SUMMARY



	LESS THAN \$20,000	\$20,000 - \$24,999	\$25,000 - \$29,999	\$30,000 - \$39,999	\$40,000 - \$49,999	\$50,000 - \$59,999	\$60,000 - \$69,999	\$70,000 OR MORE
Summer 2013	12%	13%	11%	33%	16%	9%	3%	3%
Fall 2013	11%	12%	11%	33%	18%	10%	2%	2%
Spring 2014	11%	10%	10%	30%	17%	14%	5%	4%

INTERNSHIP SALARY DATA BY JOB FUNCTION

JOB FUNCTION	# OF RESPONDENTS	% UNPAID	% PAID, WAGE RATE NOT REPORTED	AVERAGE REPORTED SEMESTER STIPEND	AVERAGE REPORTED HOURLY WAGE	COMMISSION ONLY
Agriculture/Natural Resources	24	-	13% (3)	\$3,360 + housing (14)	\$11.65 (7)	-
Arts/Design/Planning	44	7% (3)	20% (9)	\$1,044 + allowances (10)	\$9.68 (22)	-
Communications	56	34% (19)	21% (12)	\$1,200 (10)	\$11.99 (15)	-
Computer Science/Information Technology	77	4% (3)	55% (42)	-	\$14.62 (32)	-
Consulting	5	-	100% (5)	-	-	-
Education/Teaching	21	5% (1)	33% (7)	\$2,671 + housing (13)	-	-
Engineering	58	-	71% (41)	\$6,998 (3)	\$16.14 (14)	-
Financial Services	131	1% (1)	59% (77)	\$800 + commission (2)	\$14.60 (49)	2% (2)
Healthcare	9	11% (1)	67% (6)	\$4,000 (1)	\$12.00 (1)	-
Hospitality/Travel	14	-	29% (4)	\$1,000 (3)	\$9.41 (7)	-
Management/Administration	76	7% (5)	42% (32)	\$2,912.50 (8)	\$13.72 (31)	-
Marketing/Sales	140	3% (4)	36% (50)	\$950 (12)	\$11.21 (51)	16% (23)
Miscellaneous/Other	11	-	64% (7)	\$1,000 + bonus (1)	\$10.33 (3)	-
Research	22	14% (3)	45% (10)	\$3,667 (9)	-	-
Social Services	13	54% (7)	23% (3)	\$3,300 (2)	\$10.00 (1)	-

This salary data was compiled from internship postings, reported employer internship hires, and reported student internship acceptances. The numbers in parentheses represent the total number of respondents for each functional category that were factored into that selection.

DEGREES AWARDED, SELECTED PROGRAMS 2014-2015

UNDERGRADUATE: 8,268

College of Arts and Sciences.....	2,163
Actuarial Science.....	39
Biology.....	363
Biochemistry.....	51
Chemistry.....	97
Computer Science.....	110
English.....	448
History.....	111
Mathematics.....	94
Meteorology.....	27
Psychology.....	526
Statistics.....	24
College of Business.....	1,423
Accounting.....	215
Business Administration.....	34
Finance.....	368
Hospitality Administration.....	259
Management.....	152
Management Information Systems.....	23
Marketing.....	278
Real Estate.....	29
Risk Management/Insurance.....	34
College of Communication and Information.....	531
Communication.....	261
Information Technology.....	191
College of Criminology and Criminal Justice.....	533
Criminology.....	519
Computer Criminology.....	21
College of Education.....	309
College of Engineering.....	332
Chemical/Biomedical Engineering.....	63
Civil Engineering.....	85
Electrical Engineering.....	66
Industrial Engineering.....	18
Mechanical Engineering.....	100
College of Fine Arts.....	162
Interior Design.....	14
College of Human Sciences.....	775
Clothing, Textiles, & Merchandising.....	194
Food & Nutrition.....	12
Dietetics.....	67
College of Nursing.....	114
College of Social Sciences and Public Policy.....	1,402
Economics.....	210
Geography.....	143
International Affairs.....	305
Political Science.....	269
Social Science.....	266
Sociology.....	190
College of Social Work.....	139

GRADUATE: 2,117

College of Arts and Sciences.....	347
Biological Science.....	22
Chemistry.....	6
Computer Science.....	59
Mathematics.....	42
Meteorology.....	18
Physics.....	36
College of Business.....	257
Accounting.....	46
Business Administration.....	132
Finance.....	37
Management Information Systems.....	14
Marketing.....	13
College of Communication and Information.....	258
College of Education.....	317
Instructional Systems.....	32
College of Engineering.....	41
College of Fine Arts.....	61
Interior Design.....	20
College of Social Sciences and Public Policy.....	269
Economics.....	29
Geographic & Information Sciences.....	13
Political Science.....	37
Public Administration.....	62
Public Health.....	13
Urban and Regional Planning.....	43
College of Social Work.....	250

For complete information on degrees awarded and for all degree programs, please visit ir.fsu.edu.



SALARY AND HIRING DATA

Providing Follow-Up Data After Your Visit

The Career Center collects data from organizations that recruit on campus in order to provide feedback about interviewing activity and hiring data. This data, while reflective of on-campus recruiting activity during the past academic year, does not reflect all employment services at Florida State University. Each May, we will remind you to complete the hire survey so your organization will be represented in the results.

TOP 20 EMPLOYERS BY INTERVIEWS: 2014-2015

- | | |
|----------------------|----------------------------------|
| 1. McGladrey | 11. Grant Thornton |
| 2. KPMG LLP | 12. Deutsche Bank |
| 3. Ernst & Young LLP | 13. Kohl's Department Stores |
| 4. General Motors | 14. Harris Corporation |
| 5. Pepsico | 15. Insight Global Inc |
| 6. Aldi Inc. | 16. Ross Dress for Less |
| 7. Macy's | 17. Norfolk Southern |
| 8. Deloitte | 18. Georgia-Pacific, LLC |
| 9. Sogeti USA | 19. State Farm Insurance Company |
| 10. Protiviti | 20. E&J Gallo Winery |

TOP 20 EMPLOYERS BY HIRES: 2014-2015

- | | |
|------------------------------|----------------------------------|
| 1. Insight Global | 11. Duval County Public Schools |
| 2. General Motors | 12. Tribridge |
| 3. Deutsche Bank | 13. City Furniture |
| 4. Deloitte | Gulfstream Aerospace |
| Ernst & Young LLP | Marriott International |
| 6. PwC | 16. The Sherwin-Williams Company |
| 7. KPMG LLP | Amazon |
| McGladrey | Georgia-Pacific |
| 9. Macy's | Peace Corps |
| Ferguson, A Wolseley Company | Sogeti USA |

FSU Employment & Salary Information: 2014-2015

The following is the cumulative data of The Career Center's on-campus recruiting program hire survey as reported by our employer partners. Additional data may be available through the various academic departments.

Offers Via On-Campus Interview Program

STUDENTS INTERVIEWED	FULL-TIME OFFERS REPORTED	SALARY RANGE	INTERNSHIP OFFERS REPORTED
1,279	335	\$20,000 - \$79,999	306

Offers by Industry

EMPLOYER TYPE	RESPONSES	OFFERS ACCEPTED	AVERAGE SALARY
Accounting	7	79	\$50,000 - \$59,999
Consulting	5	51	\$30,000 - \$59,999
Consumer Products/Retail	8	30	\$40,000 - \$59,999
Engineering	3	15	\$60,000 - \$79,999
Financial Services	7	29	\$50,000 - \$69,999
Hospitality	6	12	\$20,000 - \$49,999
Information Technology	3	9	\$40,000 - \$59,999
Insurance	20	16	\$40,000 - \$69,999

INDUSTRY REFERENCE OF EMPLOYERS

These employers, indexed by industry type, have participated in Employer Relations and Recruitment Services at the Florida State University Career Center. The 2015-2016 Gold Placement Partners are listed in bold italics. Garnet Placement Partners are listed in italics. Room sponsors have a *star next to their names.

Accounting

Carr Riggs & Ingram, LLC
***Deloitte**
Dixon Hughes Goodman LLP
***Ernst & Young**
Florida Auditor General
Grant Thornton
KPMG
Johnson Lambert, LLP
Lanigan & Associates, PC
Morrison, Brown, Argiz, & Farra, LLP
***PWC, LLP**
McGladrey
Thomas Howell Ferguson P.A.
Vestal & Wiler, CPA
WTAS LLC

Aerospace/Defense

Air Armament Center
Air Force Personnel Center
Raytheon

Agricultural/Chemical

Archer Daniels Midland
The Mosaic Company

Communications

Clear Channel Radio
Sprint
Tresta

Computers

Apple, Inc.
Cerner Corporation
Computer Aid, Inc.
Convergys
General Motors
Green Hills Software
Hewlett Packard
IBM Corporation
Microsoft
National Security Agency
Software Architects, Inc.
Software Earnings, Inc.
Sogeti U.S.A.

Consulting

CGI
Hewitt Associates
Media Plus Consulting Ltd.
Navigant Consulting
Protiviti, Inc.
Summit Consulting
Technology Solutions Company
Tribridge
True Partners Consulting, LLC

Education

Inroads/Birmingham, Inc.
Strayer University
Teach for America

Engineering

The Aerospace Corporation
Apex Systems, Inc.
Caterpillar, Inc.
Chevron
Cummins, Inc.
Dynetics, Inc.
Eaton Corporation
Florida Power & Light (FP&L)
General Electric (GE)
*Harris Corporation
Hercules, Inc.
HDR Engineering
Humana
Ingersoll Rand Company
Johnson & Johnson
The Haskell Company
Honda Manufacturing of Alabama
Honda R & D Americas, Inc.
Kimley-Horn Associates, Inc.
Lane Construction Corporation
Lockheed Martin Corporation
Miller Coors
Nissan North America
Norfolk Naval Shipyard
*Northrop Grumman Corporation
Norfolk Southern Corporation
Parker Hannifin Corporation
Pepsico
Progress Energy
Rohm and Haas Company
Schlumberger
Shaw Industries
Shell Oil Company
Siemens
Sonoco
Toyota Motor Engineering & Manufacturing
United McGill Corporation
Walt Disney Company
Washington Savannah River Company

Financial

Ameriprise Financial
Ameriquest Mortgage Company
AmSouth
Bank of America
BB&T
Deutsche Bank
Exxon Mobil Corporation
Fidelity Investments

First Command Financial Services, Inc.
First Investors
*FSU Credit Union
GMAC Commercial Mortgage
Hancock Bank
ISNetwork
John Hancock Financial Services
JP Morgan Chase & Co.
Mass Mutual
Morgan Stanley
Mutual of Omaha
NCCI Holdings, Inc.
North Florida Financial Corporation
Northwestern Mutual Financial Network
PNC
Regions
Raymond James Financial
SunTrust Bank
The Prudential Company
Tyndall Federal Credit Union
Wells Fargo Company

Food/Consumer Goods/ Manufacturing

Aldi, Inc.
Carrier Corp
Cargill
E&J Gallo Winery
Eli Lilly & Company
Ferguson Enterprises, Inc.
Frito Lay
Maytag Corporation
Procter & Gamble
Waffle House

Government

Alabama Department of Transportation
Florida Department of Elder Affairs
Florida Department of Environmental Protection
Florida Department of Juvenile Justice
Florida Office of Insurance Regulation
Florida Governor's Office of Film & Entertainment
Georgia Department of Audits and Accounts
Inspector General, Department of Defense
Jacksonville Army Recruiting Battalion
Puget Sound Naval Shipyard
Space, Naval Warfare Center

U.S. Air Force
U.S. Army
U.S. Census Bureau
U.S. Marine Corps
U.S. Navy
U.S. Patent and Trademark Office
U.S. A.F - Contracting Career
Program
Warner Robins Air Logistics Center

Hospitality

Marriott International, Inc.
The Ritz-Carlton Resorts of Naples
The Steak 'n Shake Company
Walt Disney World Resort & College
Program
Westgate Resorts

Insurance

AmeriSure
Amica Mutual Insurance Company
Assurance America
Auto-Owners Insurance
Bankers Life & Casualty
Bass Underwriters
Berkshire Hathaway Homestate
Companies
Boyd Insurance & Investment
Services, Inc.
Buchard Insurance
Burns & Wilcox
Brown & Brown, Inc.
Cigna
Citizens Property Insurance
Federated Insurance
Florida Farm Bureau
Greg Thomas Insurance Agency
Gresham & Associates
Hanover Insurance
Harden & Associates
Humana MarketPoint
Jack Rice Insurance
*Liberty Mutual
Mercury Insurance Group
MetLife
NCCI Holdings, Inc.
Progressive Insurance
Reliance Standard Life Insurance
Company
Rogers, Gunter, Vaughn Insurance
Inc.
Silver Insurance Consultants
**State Farm Insurance
Company**
Summit
The Hartford
Traveler's Insurance
Unum
USAA Insurance

Marketing/Sales/Promotional

Applied Concepts
Aramark
Ashley Furniture
Black & Decker/DeWALT
Power Tools
Bluegreen Vacations
Boston Beer Company
Cast-Crete Corporation
Cintas
Dirt Devil/Hoover
(Techronic N.A. Inc.)
Embarq
***Enterprise Rent-A-Car**
Gartner, Inc.
Grainger
Graybar Electric Co. Inc.
Hertz Corporation
Hope Lumber & Supply
Jeld-wen, Inc.
Lanier Worldwide (A Ricoh
Company)
Legendary Marketing
MECLABS
Newell Rubbermaid
Otis Elevator Company
Proctor & Gamble
Sherwin-Williams Company
*Southwestern Advantage
Wolseley North America
University Directories
The Zimmerman Agency

Media

Consolidated Graphics
ESPN

Medical

Davita
GlaxoSmithKline
Maxim Healthcare Services
PSS World Medical

Non-Profit

The Ounce of Prevention Fund of
Florida
State Public Interest Research
Group

Real Estate/Construction

CEMEX, Inc.
PRG Real Estate Management, Inc.
Pulte Homes
RealNet USA, Inc.
Thompson Reuters
Titan America

Retail

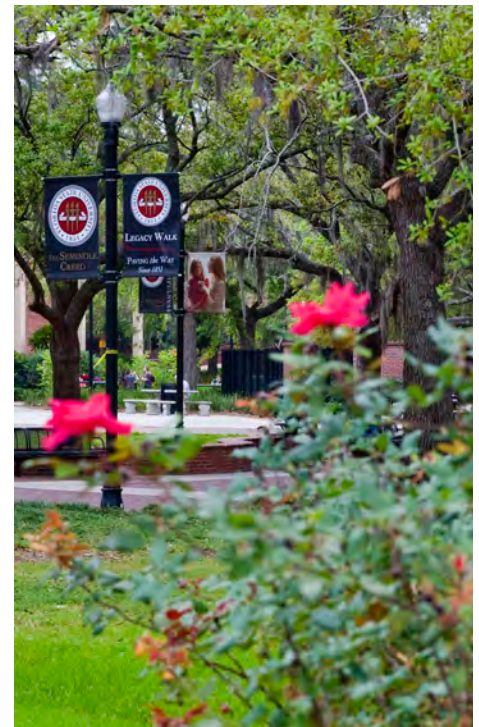
Abercrombie & Fitch
American Eagle Outfitters, Inc.
Belk Department Stores
Chico's FAS
City Furniture
Dillard's Department Store
Finish Line
Fossil
HSN- Home Shopping Network
JCPenney
Kohl's Department Stores
Macy's Inc.
Office Depot
Ross Dress for Less
Save-A-Lot
Sears Holdings Corporation
Staples
Stein Mart, Inc.
Target Corporation
Toys R Us/Babies R Us
Victoria's Secret
Wal-Mart Stores, Inc.
Walgreens

Staffing

Aerotek
Insight Global, Inc.
ReliaQuest, LLC
U.S. Staffing

Transportation/Shipping

Burlington Northern Santa Fe
Railway
CH Robinson Worldwide
CSX Corporation
PLS Logistics Service
Total Quality Logistics





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