Holland’s Hexagon

People with mechanical and athletic abilities; like working outdoors with tools and objects; prefer dealing with things rather than people.

People with math and science abilities; like working alone and solving complex problems; like dealing with ideas rather than people or things.

People with clerical and math ability; prefer working indoors and organizing things; like dealing with words and numbers rather than people or ideas.

People with artistic ability and imagination; enjoy creating original work; like dealing with ideas rather than things.

People with leadership and speaking abilities; like to be influential; interested in politics and economics; like dealing with people and ideas rather than things.

People with social skills; interested in social relationships and helping others solve problems; like dealing with people rather than things.