Florida State University Career Center

Employer Handbook

2017 - 2018

Employer Services | Connect to Campus | Directions & Lodging | FSU: Your School of Choice
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Our valued partners and all employers recruiting at Florida State University give assurance that they are equal opportunity employers.
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FROM OUR DIRECTOR

Dear Recruiters,

We are pleased to provide this handbook to ensure the effectiveness of your organization’s recruiting efforts at Florida State University. For over 50 years, the FSU Career Center has been committed to providing linkages between employers and students, and we are confident our students at FSU are some of the best in the country.

I would like to take this opportunity to thank Career Center sponsors and members of the Employer Partner Program who have made this publication possible. As we continue to prepare students for success and as FSU seeks to enter the Top 25 Public Universities, now more than ever, we appreciate your involvement with our Career Center team in developing a cooperative and productive relationship with FSU. Whether you are looking to fill a part or full time position and/or internship, our Employer Relations and Experiential Learning teams stand ready to source your talent via concierge services.

The FSU Career Center is located in our state-of-the-art, 47,000-square-foot building, the Dunlap Student Success Center. We are asking that our employer partners consider sponsoring a room in The Career Center. It is important to note that The Career Center’s named rooms will be for perpetuity through a one-time donation. In addition, employer room sponsors will receive extensive campus-wide acknowledgment and visibility in support of their recruiting efforts at FSU.

The FSU Career Center transitioned to Handshake in support of our recruiting programs. This system, known as SeminoleLink powered by Handshake, offers FSU students opportunities to engage with employers throughout the globe and provides employers the possibility to post their opportunities with multiple schools through one system. We are excited to bring Handshake to FSU.

The quality of our students is high, and we believe that FSU is one of the more dynamic, energetic, and growing universities nationally. Once again, on behalf of The Career Center staff, thank you for your interest in our office and students. I am confident that we will further strengthen the professional partnership between your organization, FSU, and The Career Center. We look forward to working with you!

Sincerely,

Myrna P. Hoover
Director, The Career Center
Florida State University
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850.644.6089
OUR UNIVERSITY

16 Academic Colleges plus the Graduate School
Applied Studies; Arts and Sciences; Business; Communication and Information; Criminology and Criminal Justice; Education; Engineering; Fine Arts; Human Sciences; Law; Medicine; Motion Picture Arts; Music; Nursing; Social Sciences and Public Policy; Social Work

#38 Elevated five spots among the nation’s Top 50 public institutions, ranking No. 38 in U.S. News & World Report 2017.

Designated as a preeminent research university in the state by the Florida Legislature as a result of having met a set of rigorous benchmarks.

Award-winning for exceptional progress in retaining minorities, low-income students, and veterans. Military Times ranked Florida State No. 11 in the latest “Best Colleges for Vets” rankings (2017).

Kiplinger’s Personal Finance “Best Values in Public Colleges” ranked FSU the No. 12 best value among all public colleges for out-of-state students and No. 28 best value for in-state students in 2017.

FSU has been recognized by INSIGHT Into Diversity magazine as one of ten Diversity Champion colleges and universities in the nation.

Military Times ranked Florida State No. 11 in the latest “Best Colleges for Vets” 2017 rankings.

FSU leads in Rhodes Scholars, claiming all three of the Rhodes Scholars from public universities in Florida since 2006.

OUR STUDENTS

Total Enrollment for 2016: 41,867
32,669 Undergraduates and 7,929 Graduates
55% Female; 45% Male

32.8% Minority Enrollment
8.4% Black
17.7% Hispanic
2.4% Asian
0.2% American Indian/Native American

Average Undergraduate Age: 20.8
Average Graduate Age: 28.7
Average Undergraduate GPA: 3.04
Average Graduate GPA: 3.55

WHY RECRUIT AT FSU?

Elevated five spots among the nation’s Top 50 public institutions, ranking No. 38 in U.S. News & World Report 2017.

#38

Recognized as one of the leading career services providers both nationally and internationally.

Hands-on Career Advising and Counseling team to help prepare your future employees for life post-graduation.

Committed Experiential Learning team to assist you with recruiting interns and part-time employees. Career liaisons are your direct connection to a targeted student population on our campus.

Skillful Employer Relations team to manage your full-time hiring, help your on-campus recruiting needs, and build your organization’s visibility at FSU.

Talented Tech Center team assists practitioners with scholarly research and instruction.

FSU students are skilled, dedicated, team-oriented, and creative— they personify qualities of effective employees.

OUR CAREER CENTER
**The Career Center Employer Relations Team**

The Employer Relations team is committed to providing employers a seamless recruiting experience. Whether you are new to FSU or one of our long-standing partners, the Employer Relations team will connect you with services and programs and to faculty, staff, and administrators in order to help you identify talent. We know FSU students are some of the best in the country.

Florida State University (FSU) is a member of the National Association of Colleges and Employers (NACE), the national professional association for career planning, placement, and recruitment. As a member of this association, FSU adheres to the Principles for Professional Conduct for career professionals, employers, and students. The principles support three basic precepts:

1. An open and free selection of employment opportunities.
2. A recruitment process that is fair and equitable to candidates and employing organizations.
3. Informed and responsible decision-making by candidates.

For more information, visit [naceweb.org](http://naceweb.org).
EXPERIENTIAL LEARNING TEAM

List internships, part-time jobs, or seasonal jobs, participate in career fairs, and more!

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Embedded Career Liaisons

Now embedded in various academic units, Career Liaisons work to increase student engagement in experiential learning opportunities, deliver employability-skills workshops and events, and link students to local, state, and regional internship employers. In addition, they collaborate closely with unit faculty, academic advisors, and the Division of Student Affairs.
The Florida State University Career Center is dedicated to connecting employers with diverse and talented students and offers comprehensive recruitment services, including on-campus recruiting, career fairs, résumé referral services, job listings, and more.

19 career fairs with over 10,529 students in attendance*
4,403 interviews conducted*

4,403 student interviews through On-Campus Recruiting*
11,424 résumés sent to employers

1,795 total volunteers currently in the ProfessioNole Mentors network

*Data taken from 2016 Career Center executive summary
ON-CAMPUS RECRUITING

Recruit FSU students for full-time, co-op, part-time or seasonal, or internship positions in the Dunlap Student Success Center (DSC), third floor, and fill your hiring needs. Interviews are held Monday through Friday between 8:30 a.m. and 4:30 p.m.

On-campus recruiting is encouraged in the fall (end of September through November) and spring (February through April).

Planning and Scheduling Your Visit

Florida State University uses SeminoleLink powered by Handshake to coordinate all on-campus recruiting (OCR) schedules. Reservations and interview details are made, scheduled, and finalized online.

Interested in scheduling an interviewing date? Contact the Senior Assistant Director for Employer Relations at 850.644.6493.

ON-CAMPUS RECRUITING PROCEDURES

Scheduling Options

1. Preselection – Choose students that you would like to interview. The Career Center will give you access to the résumés of interested students through SeminoleLink powered by Handshake three weeks before the scheduled visit. You may also include students you meet at Seminole Futures or Engineering Day in your preselection list as long as the student is registered in SeminoleLink powered by Handshake.

The names of preselected students and alternates must be chosen using SeminoleLink powered by Handshake two weeks prior to the scheduled recruiting date. After choosing students for preselection, you may follow up with them via email through SeminoleLink powered by Handshake.

2. Open Sign-Up – Schedule created through SeminoleLink powered by Handshake. Any student who is interested in the position and who meets your requirements (major, degree, graduation date, GPA, and work authorization) is welcome to sign up for an interview.

3. Rooms Only – Reserve a space for interviews and you can create your own schedule from students you connected with at an event, from a job posting or some other means. You will need to provide the schedule to staff when you arrive on campus.

ON-CAMPUS RECRUITING THROUGH SEMINOLELINK POWERED BY HANDSHAKE

To Register as a New Employer

- Visit career.fsu.edu/SeminoleLink.
- Click “Employer Login.”
- Go to the “Register” tab to create a new account.

**Note:** Once we approve your account, you will receive an email with a link to set your password.

To Request a Schedule

- Visit career.fsu.edu/SeminoleLink.
- Click “Employer Login.”
- Log in with your username (email address) and password (sent at initial registration).

**Note:** Use the “Forgot Password” tool if you do not know your password.

- In Handshake, click on “+Request an Interview” located on the homepage
- Select Florida State University as the school and choose the contact
- Fill out all required fields for the request and submit for review.
- Once your schedule is confirmed, you will receive a confirmation email with directions on how to attach positions to your schedule.

- Pre-Select: allows students to submit resumes for consideration then the employer chooses who they want to interview. Please make these requests at least 3 weeks in advance.
- Open: any student who meets the qualifications set by the employer can automatically sign up for a slot. Request at least 2 weeks in advance.
- Room Only: the employer will create their own schedule, usually from students met at an event, job posting, or resume book/referral.

Changing or Canceling Schedules

Changes and/or cancellations to scheduled date(s) or recruiting requirements will be accommodated if they are made at least three weeks prior to your recruiting date(s). Cancellations during this period are still accepted and no further action is necessary.

**Note:** Changes made less than three weeks prior to your recruiting date(s) will not give adequate time for publicity and may result in a less effective recruiting visit. Call the Senior Assistant Director for Employer Relations at 850.644.6493.

Once appointments are scheduled two weeks prior to your recruiting date, we feel that the commitment to honor those arrangements rests equally with candidates and employers. Therefore, changes by the employer resulting in cancellation of appointments should be followed by letters or emails from your organization to the candidates. Résumés can be obtained through SeminoleLink powered by Handshake to facilitate this courteous contact.

Candidates are bound to the same courtesy—they must write a letter of explanation if they do not give adequate notice of cancellation or do not appear for an interview. In fact, in some cases, students may be banned from further on-campus interviewing for missing scheduled interviews.
INFORMATION SESSIONS/TABLINGS

Promote your organization and meet potential candidates by hosting an information session. Please make requests at least one month in advance to help ensure space availability.

Reservations for on-campus information sessions should be made through SeminoleLink powered by Handshake.

- Visit career.fsu.edu/SeminoleLink
- Click Employer Login and log into SeminoleLink powered by Handshake with your username (email address) and password
- In Handshake, click on “+Request an Event” located on the homepage
- Select Florida State University as the school and choose the contact
- Fill out all required fields for the request and submit for review.
  a. The information in the form will help us determine location, marketing, and other aspects to better prepare for your event
- Once your event is confirmed, you will receive a confirmation email with location and other important information

Should your organization have materials that must be shipped, please clearly label the boxes with your organization name and send to appropriate address.

Information Sessions in the Oglesby Union, Student Services Building (SSB) or anywhere on main campus can be shipped to:

Florida State University Union
Attention: Heather Scarboro
100 South Woodward Avenue
Tallahassee, FL 32306

Information Sessions held in the FAMU-FSU College of Engineering should be shipped to:

The College of Engineering Career Services B-226F
Attention: Information Session – Your Organization Name
2525 Pottsdamer Street
Tallahassee, FL 32310-6046

Be sure to note that the materials are for an information session and that your organization name is clearly labeled. You may pick up your materials on the 3rd floor of the Dunlap Success Center prior to 5 pm.

Audio/visual equipment will NOT always be available. Please ensure you bring a laptop to present with as rooms do NOT come with computers.

See page 28 for directions to The Career Center from the Tallahassee International Airport. Parking is available on FSU’s campus in metered visitor spots on Academic Way, parallel to Tennessee Street. Parking is also available in a gated lot at St. Thomas More Catholic Church, located on the corner of Tennessee Street and Woodward Avenue. Parking at St. Thomas More is $4.

SEMINOLELINK POWERED BY HANDSHAKE: A JOB LISTING SERVICE

Post full and part-time job listings, internships, co-op positions, and externships specifically targeted at FSU students and alumni through SeminoleLink powered by Handshake. There is no fee to post jobs to FSU. Visit career.fsu.edu/SeminoleLink to login.

INTERNSHIPS

Create a successful internship program or build upon your organization’s existing internship structure with valuable information found in The Career Center’s Employer Internship Guide (career.fsu.edu/Employers/Hire-A-Nole). Contact the Program Director for Experiential Learning at 850.644.9774 for more information.

PROFESSIONOLE MENTORS

Give back to students by sharing your knowledge and expertise through The Career Center’s ProfessioNole Mentors program, a career network made up of alumni, parents, and friends of Florida State University. As a ProfessioNole Mentor, you will be contacted by students who would like to learn more about a particular career field, industry, or employer, discuss internship opportunities, or get advice about their job search. Become a member today by registering at career.fsu.edu/ProfessioNole.

FSUshadow

Serve as a FSUshadow Host and “Take a Nole to Work!” The FSUshadow Program connects students with employers, community partners, alumni, and friends of the university for one-day job shadowing opportunities to provide exposure to a wide variety of career fields and industries. Learn more at career.fsu.edu/employers/build-your-brand/fsushadow.
CAREER EVENTS

Many career events are scheduled throughout the year to meet your recruiting needs.

Part-Time Job Fair
Meet over 1,400 students at the Part-Time Job Fair, the perfect opportunity to recruit FSU talent for part-time or seasonal help. This fair is held each fall and spring.

Engineering Day (Technical Career Fair)
Connect with students seeking full-time, internship, and co-op opportunities in engineering, computer science, and other technology-related industries. Engineering Day is held in September and January at the FAMU-FSU College of Engineering.

Looking to conduct on-campus interviews the day after this event? Complete the online request form in SeminoleLink powered by Handshake to reserve the space.

Seminole Futures (All Majors Career Fair)
Our largest career fair, Seminole Futures brings over 3,000 students from all disciplines and backgrounds to the Donald L. Tucker Civic Center. Employers from all industries are invited to attend this event, held in September and January.

Looking to conduct on-campus interviews the day after this event? Complete the online request form in SeminoleLink powered by Handshake to reserve the space.

Graduate School Fair and Law School Fair
Represent your graduate program or law/professional program and share with students information about the application process, program requirements, and why the institution is the right fit for them.

Government & Social Services Career Fair
Connect with students interested in working for government, social services, and non-profit agencies in this intimate event.

Education & Library Career Fair
Provide industry insight and share full-time and internship opportunities with students interested in these fields.

Health Professions Career Fair
Recruit both nursing students and talented candidates interested in the healthcare industry at this unique event, held at FSU’s College of Nursing.

Statewide Job Fair
Meet with over 1,000 students and alumni from Florida’s ten state universities in one event. This fair is held each May at the University of Central Florida’s arena.

SEC & ACC Virtual Career Fair
Reach students from not only Florida State University but also the 27 other institutions in the SEC and ACC in this virtual fair.

Veterans Networking Night and Seminole Success Night: A Celebration of Diversity & Leadership
The Career Center offers two networking nights aimed at specific populations on campus. Veterans Networking Night, held in the fall, targets FSU student veterans, and Seminole Success Night, held in the spring, targets underrepresented populations on campus and student leaders. Registration for these events is part of the registration process for Seminole Futures and Engineering Day.

Engineering Networking Night
Local organizations can connect with students interested in careers in engineering, computer science, and other technology-related fields.

Résumé Café
Meet one-on-one with students on campus prior to Career Fair week by providing résumé critiques in the Dunlap Success Center.

Call the Assistant Director for Career Events & Employer Relations at 850.644.9773 or visit career.fsu.edu/Employers/Attend-a-Career-Fair for more information.
RECRUITMENT CALENDAR

Fall 2017
- August 28: Classes Begin
- August 31: Part-Time Job Fair
- September 26: Engineering Day (Technical Career Fair)
- September 27: Veterans Networking Night
- September 28: Seminole Futures (All Majors Career Fair)
- October 2: On-Campus Recruiting Begins
- October 3: Communication & Information Career Fair
- October 9: Law School Fair
- October 10: Graduate & Professional School Fair
- October 12: Graduate & Professional School Fair (FSU Departments ONLY)
- November 11: Veteran’s Day | University Closed
- November 22-26: Thanksgiving | University Closed
- December 8: On-Campus Recruiting Ends
- December 8: Last Day of Classes
- December 11-15: Final Exam Week
- December 15-16: Commencement

Spring 2018
- January 8: Classes Begin
- January 11: Part-Time Job Fair
- January 15: Martin Luther King Day | University Closed
- January 19: On-Campus Recruiting Begins
- January 23: Engineering Day (Technical Career Fair)
- January 24: Seminole Success Night: A Celebration of Diversity & Leadership
- January 25: Seminole Futures (All Majors Career Fair)
- February 6: Communication & Information Career Fair
- February 22: Health Professions Career Fair
- March 12-16: Spring Break | Classes Excused
- TBD: Government & Social Services Career Fair
- April 3-4: SECACC Virtual Career Fair
- April 27: Last Day of Classes
- April 30 - May 4: Final Exam Week
- May 4: On-Campus Recruiting Ends
- TBD: Education & Library Career Fair
- May 4-5: Commencement

Fall 2018
- August 27: Classes Begin
- August 30: Part-Time Job Fair
- September 25: Engineering Day (Technical Career Fair)
- September 26: Veterans Networking Night
- September 27: Seminole Futures (All Majors Career Fair)
- September TBD: On-Campus Recruiting Begins
CONNECT TO CAMPUS

Whether you are planning your first visit to Florida State University’s historic, inviting campus or your organization has partnered with The Career Center for many years, there are many ways that you can increase your brand’s visibility and make an impact with our students.

BUILD YOUR BRAND

1. Advertise in The Career Center’s annual Career Guide, which is distributed to over 6,000 students.

2. Email event information and follow up with students and alumni via SeminoleLink powered by Handshake.

3. Help students practice their interviewing skills by offering critical and educational feedback through our Mock Interview Program.

4. Send us a supply of current employer literature for our library.

5. Contact academic, honorary, or student organizations at least two weeks prior to your visit so your information can be announced to members. See page 18 for selected student organizations and contacts.

6. Make a presentation or host a reception before your scheduled visit.

7. Become a Career Center Partner and receive special recognition at career fairs and in publications reaching thousands of students and FSU faculty and staff! See page 23 for more information.

8. Contact academic and department liaisons within our office to start building relationships across campus. See page 15.
TIPS FOR SUCCESSFUL ON-CAMPUS RECRUITING

Preselect Students by the Designated Deadline
Be sure that you have identified all preselected students in SeminoleLink powered by Handshake two weeks prior to your visit.

Provide Recruiters with Necessary Information
Often those making arrangements for on-campus interviews and receiving our information are not the ones visiting campus to recruit. Please be sure that those coming to campus and conducting the interviews are provided all scheduling, location, procedure, and contact information.

Inform The Career Center of Special Needs
If you have applications, other materials to be distributed, or any special needs, please let us know as soon as possible so we can make the appropriate preparations ahead of time. Note: We do not provide facilities for testing.

Verify Schedule on Day Prior to Visit
Interview schedules are finalized the day prior to your visit date. Please check the interview schedule in SeminoleLink powered by Handshake the day before your visit to be sure you have the most current information.

Arrive on Time
Please arrive at the interviewing location 15-30 minutes prior to the first interview. If you have any problems or need to make any changes in your schedule, please contact 850.644.4023 as soon as possible.

Park in the Designated Parking Areas
Refer to pages 28-30 of this handbook for parking information.

Bring Plenty of Business Cards
Career Center staff will ask for at least two of your business cards to keep on file in our library. Many students will also ask for your business card during the interviews.

Bring Extra Materials and Check Employer Literature in The Career Center Library
Please check your employer literature file in The Career Center Library to verify that it contains your most current information, and bring extra materials to leave with The Career Center.

Complete the Employer Evaluation
Please complete and return the employer evaluation that will be provided to you before your departure. Your feedback plays an integral part in being able to provide you with the best services possible.

TIPS FOR A SUCCESSFUL CAREER FAIR*

Know Your Audience
Knowing FSU’s student demographics and population characteristics is important. To learn more about our students, refer to page 33 of this guide or visit ir.fsu.edu.

Send Your FSU Alumni Back to Campus
FSU alumni are proud of their institution and love to return to their alma mater. Alumni can serve as great advertisements for your organization, especially when they are sharing your organization’s brand and message with students.

Reflect Organizational Diversity
Homogeneity in a recruiting team may cause suspicion or wariness among students of diverse backgrounds. FSU is a diverse university. Over one-quarter of current students are multicultural. Make sure your team sends the right message.

Staff Your Booth Appropriately—Prepare for Peaks and Valleys
Our peak hours are 10:30 a.m. to 12 p.m. and 1 to 3 p.m. If possible, arrange to have more than one recruiter at your booth during these times.

Integrate High Tech and High Touch
Multimedia displays and impressive technology will attract students to your booth; however, remember to complement the display with knowledgeable team members. Check with Career Center staff regarding your technology needs.

Giveaways Attract Job Prospects
Name recognition and recall go a long way. Identify promotional materials that will arouse interest and link to your recruiting message. Always have enough to make it through the day.

Be Very Careful About Shipping Materials and Have a Back-Up Plan
We provide shipping instructions in your career fair confirmation; however, you should always have a Plan B in case your materials don’t arrive. Your fellow recruiters recommend carrying at least 50 copies of materials with you, just in case.

Pursue Several Goals at the Career Fair
Make your time in Tallahassee as productive as possible. In addition to attending the fair, schedule opportunities to meet with key people on campus. Faculty members, Career Center staff, and relevant student organizations may be valuable resources in your recruiting efforts.

Follow Up - Follow Up - Follow Up
Once you have attracted a quality group of prospective employees, do not miss the opportunity to keep them interested. Determine your follow-up strategy prior to the fair.

*Condensed with permission from the National Association of Colleges & Employers (NACE).
# CAREER CENTER LIAISONS

<table>
<thead>
<tr>
<th>Department</th>
<th>Liaison</th>
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<th>Email Address</th>
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*Not all departments are represented on this list, only those typically requested by recruiters.
For departments not listed, please contact 850.644.4023 for further information.
Promote your visit by connecting with the following student organizations.
Descriptions and contact information for selected FSU groups is listed below.

Advertising Club • Dr. Barry Solomon
3117 University Center C
College of Communication & Information
850.644.8756; bsolomon@fsu.edu
To further discuss and expand events within the advertising field and the classroom.

Alpha Chi Sigma • Dr. Edwin F. Hilinski
616 Dittmer Lab of Chemistry, College of Arts & Sciences
850.644.5503; hilinski@chem.fsu.edu
To promote chemistry both as a science and as a profession to members and the community.

Alpha Kappa Psi • Dr. Luke Hopkins
523 College of Business
850.645.0941; lhopkins@business.fsu.edu
To provide business majors with the opportunity to increase their knowledge and understanding of the business world.

American Association of Textile Chemists & Colorists • Dr. Jessica Ridgway
314 Sandels Building, College of Human Sciences
850.644.1754; jridgway@fsu.edu
The FSU Chapter is part of the national AATCC organization. The chapter addresses the interests of students related to textile product development and quality assurance. The chapter provides personal and professional development opportunities for students of all majors.

American Institute of Aeronautics and Astronautics • Dr. Chiang Shih
229 FAMU-FSU College of Engineering
850.410.6321; shih@eng.fsu.edu
To promote the professional needs and interests of the aerospace workforce and to advance the state of aerospace science, engineering, technology, and operations.

American Institute of Chemical Engineers • Mr. Wright Finney
A135 FAMU-FSU College of Engineering
850.410.6309; finney@asc.magnet.fsu.edu
To provide resources and information on chemical engineering jobs, companies, internships, and co-ops.

American Marketing Association • Dr. Luke Hopkins
423 College of Business
850.645.9041; lhopkins@business.fsu.edu
To enhance students’ awareness of marketing, especially as it pertains to the business world.

American Society of Civil Engineers • Dr. Primus Mtenga
A332 FAMU-FSU College of Engineering
850.410.6130; mtenga@eng.fsu.edu
To improve the practice of civil engineering as the leading professional organization serving civil engineers and related disciplines.

American Society of Mechanical Engineers • Dr. Eric Hellstrom
A229 FAMU-FSU College of Engineering
850.645.7489; hellstrom@asc.magnet.fsu.edu
To promote and enhance the technical competency and professional opportunities in mechanical engineering.

Association for Computing Machinery • Dr. Robert van Engelen
168 Love Building, College of Arts & Sciences
850.645.0309; engelen@cs.fsu.edu
An international scientific and educational organization dedicated to advancing the arts, sciences, and applications of information technology for computing professionals and students working in various fields of information technology.

Association for Computing Machinery (Women) • Dr. Sonia Haiduc
261 Love Building, College of Arts & Sciences
850.645.0727; shaiduc@cs.fsu.edu
To celebrate, inform, and support women in computing and related career fields.

Association for Information Systems • Dr. Iris Junglas
145 College of Business
850.644.2416; iwjunglas@business.fsu.edu
A professional organization dedicated to promoting better knowledge and understanding of information systems and technology. AIS aids students in career development via career building workshops and regular speaking engagements with IT professionals.

Association of IT Professionals (AITP) • Mr. Ebe Randeree
4110 University Center C
College of Communication & Information
850.645.5674; ebe.randeree@cci.fsu.edu
To provide career-minded individuals the opportunity to expand their potential through events, networking, mentoring, and socialization.
Association of Latino Professionals in Finance and Accounting • Ms. Holly Sudano
517 College of Business
850.644.6693; hsudano@business.fsu.edu
To create opportunities and relationships while expanding Latino/Hispanic leadership in the global workforce.

Association of Students in Social Work • Mrs. Fran Gomory
MSW University Center C2517, College of Social Work
850.645.5768; fgomory@fsu.edu
To promote awareness of social work values within the community. Student members benefit from networking opportunities and gain leadership skills through service and advocacy projects.

Beta Alpha Psi • Ms. Holly Sudano
514 College of Business
850.644.6693; hsudano@business.fsu.edu
To promote the study and practice of accounting.

Biomedical Engineering Society • Dr. Samuel Grant
B334 FAMU-FSU College of Engineering
850.410.6158; scgrant@fsu.edu
To provide events to spread knowledge of the biomedical industry and draw upon the faculty of the program to describe current endeavors within the biomedical engineering perspective.

Black Retail Action Group, Florida State Chapter • Ms. Justina Jones
Thagard Building, 109 Collegiate Loop
850.644.9699; jpjones3@fsu.edu
Serves as the liaison between the Black Retail Action Group, USA, and college students to encourage the participation of minority college students in retail and its related industries by providing resources and information, promoting professional development and leadership skills, providing a forum for the exchange of information, and offering an environment for networking.

Club Manager's Association of America • Ms. Cynthia Johnson
4100 University Center B
Dedman School of Hospitality
850.645.9980; crjohnson2@fsu.edu
To provide students with the opportunity to learn and explore club management.

Collegiate Entrepreneurs Organization • Ms. Wendy Plant
215 College of Business
850.644.2711; wplant@business.fsu.edu
To inspire college students to be entrepreneurial and seek opportunity through enterprise creation by helping them network with entrepreneurs.

Collegiate Merchandising Association • Mrs. Ann Langston
330 Sandels Building, College of Human Sciences
850.644.3236; alangston@fsu.edu
The Collegiate Merchandising Association (CMA) helps students prepare for a successful transition into a career in retailing and product development through presentations, activities, and guest speakers. CMA provides students with invaluable information about the retail world that lies ahead upon graduation. CLUTCH Magazine is part of CMA and is a student-run fashion magazine that has received much acclaim through local and national media. This magazine's mission is to provide FSU with the best international trends and Tallahassee culture.

Collegiate Veterans Association • Ms. Abby Kinch
336E Rovetta Business Building
850.264.7948; akinch@business.fsu.edu
Dedicated to providing a social network for those who have experienced military life and dedicated to aiding in the transition from military to campus life and professional careers.

The Consulting Group • Mr. Jeff Horton
222 College of Business
850.644.2509; jnhorton@fsu.edu
The Florida State University Consulting Group is a student-managed and operated consulting firm, providing business consulting services to small businesses and non-profit organizations.

Cybersecurity Club • Dr. Shuyuan “Mary” Ho
267 Shores Building
College of Communication & Information
850.645.0406; smho@fsu.edu
To promote and introduce FSU students to cybersecurity topics and STEM-related careers in the field of cybersecurity.

Delta Sigma Pi • TBD
333 College of Business
850.645.1527
To foster the study of business in universities, to encourage scholarship, and to promote closer affiliation between the commercial world and students of commerce.

Economics Club • Dr. Joab Corey
256 Bellamy Building
College of Social Sciences & Public Policy
850.644.7079; jcorey@fsu.edu
Dr. Katie Showman
284 Bellamy Building
College of Social Sciences & Public Policy
850.644.7098; kshowman@fsu.edu
Examining and analyzing current economic trends. Promoting professional development of individuals interested in pursuing economics as a profession.
Enactus (formerly SIFE) • Mr. Gary Smith
412 College of Business
850.644.2982; gsmith@business.fsu.edu
A community of student, academic, and business leaders committed to using the power of entrepreneurial action to transform lives and shape a better, more sustainable world. Developing the skills to become socially responsible business leaders to enable progress through entrepreneurial action.

Eta Sigma Delta • Ms. Libby Lewis
4103 University Center B
Dedman School of Hospitality
850.645.9734; ealewis@business.fsu.edu
A prestigious international honor society for superior hospitality administration students.

Financial Management Association • Dr. Douglas Smith
424 College of Business
850.321.5731; desmith@business.fsu.edu
To assist in the professional, educational, and social developments of students interested in finance, banking, and investments.

Future Seminole Actuaries • Dr. Steve Paris
202A Love Building, College of Arts and Sciences
850.644.4419; paris@math.fsu.edu
To inform and educate Florida State University students about the actuarial profession. We want to provoke interest amongst students about this specified field. For students already interested and/or enrolled in the Actuarial Science major we want to prepare them to pass actuarial exams and aid them in becoming successful in the business world post-graduation.

Florida Public Relations Association • Dr. Jay Rayburn
3100 University Center C
College of Communication & Information
850.644.8750; jrayburn@fsu.edu
To further the success of students interested in a career in public relations.

Florida Restaurant & Lodging Association • Dr. Lydia Hanks
4114 University Center B
Dedman School of Hospitality
850.644.3972; lhanks@business.fsu.edu
To connect students with lodging and restaurant industry leaders who can provide insight into the real world issues and career opportunities in these sectors of the hospitality industry.

Gamma Iota Sigma • Ms. Lynne McChristian
233 College of Business
850.645.1020; ccole@business.fsu.edu
To provide opportunities for students to advance their knowledge of the insurance industry through professional activities and contact with practitioners, as well as to provide support to students as they work to achieve their academic and career goals.

Health Occupations Students of America • Dr. Jeong-su Kim
432 Sandels Building, College of Human Sciences
850.644.4795; jkim6@fsu.edu
Create opportunities for students to network with health professionals from all areas by providing opportunities for knowledge, skill, and leadership development of all health science technology education students.

Institute of Electrical and Electronics Engineers • Dr. Bruce Harvey
A341 FAMU-FSU College of Engineering
850.410.6451; bharvey@eng.fsu.edu
To promote the development and application of electrotechnology and allied sciences.

Institute of Industrial Engineers • Dr. Tariq Dickens
A332 FAMU-FSU College of Engineering
850.410.6353; dickens@eng.fsu.edu
To promote the industrial engineering profession.

Instructional Systems Student Association • Dr. Jim Klein
3205F Stone Building, College of Education
850.644.8789; jklein@fsu.edu
To promote and enhance the academic and professional development of instructional systems (IS) students and to increase the local and global visibility of the program.

Interior Design Student Organization • Ms. Kenan Fishburne
1039 William Johnston Building
College of Fine Arts
850.644.1436; kfishburne@fsu.edu
Mr. Steve Webber
1014 William Johnston Building
College of Fine Arts
850.644.1436; swebber@fsu.edu
Serves as a pre-professional group in association with the American Society of Interior Designers (ASID) and the International Interior Design Association (IIDA) to enrich the education of members with co-curricular special meetings and events.

International Business Association • Dr. Daekwan Kim
358 College of Business
850.644.7890; dkim@business.fsu.edu
To create a network of students interested in international business. The International Business Association serves as an intermediary between FSU and the corporate world.

Iota Tau Alpha/Athletic Training Student Honor Society • Dr. Angela Sehgal
422 Sandels Building, College of Human Sciences
850.644.1899; asehgal@fsu.edu
An honor and professional society for students of athletic training education, which facilitates academic excellence, leadership development, and preparation for professional careers.
Lambda Pi Eta Honor Society • Dr. Davis Houck
3121 University Center C
College of Communication & Information
850.644.8642; dhouck@fsu.edu
Professional honorary society for undergraduate students in the College of Communication & Information.

MBA Association • Dr. William Christiansen
311 College of Business
850.644.8202; wchristiansen@business.fsu.edu
Dr. Steven Perfect
509 College of Business
850.644.7868; sperfect@business.fsu.edu
To provide career information and networking opportunities.

Minority Business Society • Dr. Cassandra Cole
525 College of Business
850.644.9283; ccole@business.fsu.edu
To provide members with a variety of workshops and networking opportunities for the purpose of ensuring the success of minority business students and to aid corporations in their search for qualified candidates.

The Music and Entertainment Industry Student Association • Dr. Brian Gaber
211A Housewright, College of Music
850.644.3377; bgaber@fsu.edu
A national organization of music and entertainment industry students seeking to gain both experience and the opportunity to network with professionals through local, regional, and national activities.

National Association of Black Accountants, Inc. • Ms. Holly Sudano
517 College of Business
850.644.4230; mmontgomery@fsu.edu
Sigma Tau Delta, International English Honor Society, is to confer distinction for high achievement in all areas of English studies at the undergraduate and graduate levels; to promote interest in literature and the English language in surrounding communities; to foster all aspects of the discipline of English, including literature, language, and writing; and to serve society by fostering literacy.

Society of Automotive Engineers • Dr. Patrick Hollis
A232 FAMU-FSU College of Engineering
850.410.6319; hollis@eng.fsu.edu
To share information and exchange ideas for advancing the engineering of mobility systems as a profession and provide professional networking and career information.

Society of Hispanic Professional Engineers FSU Chapter • Mr. William Leparulo
B111 FAMU-FSU College of Engineering
850.410.6120; leparulo@fsu.edu
SHPE is the leading social-technical organization whose primary function is to enhance and achieve the potential for Hispanics in engineering, math, and science and promote professional and personal growth.

Society for Human Resource Management • Dr. Shanna Daniels
249 College of Business
850.645.0674; srdaniels@business.fsu.edu
To foster the career development of members through guest speakers, networking, and career services.

Society of Manufacturing Engineers • Dr. Tahir Dickens
A332 FAMU-FSU College of Engineering
850.410.6353; dickens@eng.fsu.edu
To bring manufacturing engineers, electrical engineers, mechanical engineers, and industrial engineers together through advanced manufacturing for the future.
To broaden participation in computing through best practices and community building.

Student Athletic Trainers Association • Dr. Angela Sehgal
422 Sandels Building, College of Human Sciences
850.644.1899; asehgal@fsu.edu

Providing a means for education and an exchange of ideas within the profession of athletic training while providing both educational and professional support through the use of continuing education and networking opportunities.

Student Dietetic Association • Mrs. Jennifer Farrell
410 Sandels Building, College of Human Sciences
850.645.5000; jefarrell2@fsu.edu

To provide opportunities for networking between faculty, staff, local professionals, and the dietetic and health-focused student body.

Student Nurses Association • Ms. Nanna Cuchens
429 Duxbury Hall, College of Nursing
850.644.5382; ncuchens@fsu.edu

Affiliated with the Florida Nursing Students Association (FNSA) and the National Student Nurses Association (NSNA). FSU SNA is a professional organization that provides programs representative of fundamental and current professional interest.

Tau Beta Pi - National Engineering Honor Society • Dr. John Telotte
A135 FAMU-FSU College of Engineering
850.410.6168; jtelotte@eng.fsu.edu

National Engineering Honor Society is for all engineering disciplines, electing those students with the highest academic honors, leadership, integrity, and civic accomplishments.

Women in Accounting • Ms. Rochelle Greenberg
407 College of Business
850.644.7866; rgreenbe@business.fsu.edu

To address the unique challenges facing women entering the accounting professions at all stages of their careers and to assist students in gaining knowledge about the professional accountant.

Women in Business • Ms. Marissa Langston
314 College of Business
850.645.7162; mlangston@business.fsu.edu

Women in Business is open to all majors, promotes an awareness of the dynamic role of women in today’s business environment, and establishes a forum for developing a critical discourse of that role.

For a complete listing of FSU student organizations, visit https://nolecentral.dsa.fsu.edu.
PARTNER WITH FLORIDA STATE

To be the best Career Center possible, we need help from friends of Florida State University who share our commitment to the career growth of FSU students and the development of knowledge in this field. Join us by investing in the lives of future generations, and help us prepare students for the workplace.

WHAT WE OFFER

The FSU Career Center is recognized as one of the leading career service providers at national and international levels. Several factors contribute to our outstanding reputation, including:

• A University-wide mission to career guidance, experiential learning, and centralized recruitment services for all FSU Colleges.
• A comprehensive approach to helping students in all aspects of their job search, starting with part-time jobs and internships and ending with graduate school or full-time professional employment.
• Innovative tools and programs, including the web-based FSU Career Portfolio and the Handshake recruiting system.
• A Tech Center that includes faculty who develop career theory and assessment measures, supervise graduate assistant training, teach career courses, and conduct research.
• Career services staff and faculty who are recognized among the leaders in the career profession.
• Consulting work, based on the FSU model, to improve the delivery of career services.
• An effective embedded career liaison model to assist you in connecting to students in specific academic department across campus.

All of The Career Center’s accomplishments could not be possible without the support of our employers and friends. A range of sponsorship opportunities to make financial contributions to The Career Center are listed below.

SUPPORT THE CAREER CENTER THROUGH ROOM SPONSORSHIP

The Career Center is located in the state-of-the-art Dunlap Student Success Center in the heart of FSU’s campus. The building, which comprises approximately 47,000 square feet of space, houses classrooms, resource centers, meeting rooms, and offices.

Room sponsors benefit from increased visibility on campus and will receive the following benefits:

• A plaque naming their room for perpetuity.
• Logo placement on flat screen televisions, on The Career Center website, and in several annual publications targeting students, faculty, and other FSU recruiters.

Rooms available for sponsorship include state-of-the-art interview rooms at $15,000, six-room interview suites at $50,000, and large, public Career Center rooms at $100,000.

Contact:
Myrna Hoover, Director
850.644.6089; mhoover@fsu.edu

EXECUTIVE SUMMARY 2016

<table>
<thead>
<tr>
<th>Service</th>
<th>Figures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Career Advising/Counseling/Library</td>
<td>20,242 visits</td>
</tr>
<tr>
<td>Career Outreach Programs</td>
<td>1,048 programs; 40,393 participants</td>
</tr>
<tr>
<td>Career Planning Class, SDS 3340</td>
<td>12 sections; 390 students</td>
</tr>
<tr>
<td>Career Fairs</td>
<td>19 fairs; 1,579 employers; 10,529 students</td>
</tr>
<tr>
<td>Cooperative Education, Internships, and Part-Time Jobs</td>
<td>7,105 co-ops/internships self-reported; 3,937 experiential learning opportunities; 2,174 student employment positions</td>
</tr>
<tr>
<td>Garnet &amp; Gold Scholar Society</td>
<td>258 inductees</td>
</tr>
<tr>
<td>On-Campus Recruiting</td>
<td>231 employers; 1,149 interview schedules; 4,403 interviews</td>
</tr>
<tr>
<td>Career Portfolio</td>
<td>1,879 new Career Portfolios created</td>
</tr>
<tr>
<td>Job Listings and Resume Referrals</td>
<td>11,003 SeminoleLink job listings; 11,424 resumes sent to employers</td>
</tr>
</tbody>
</table>
CAREER CENTER PARTNERS

Increase your organization’s level of participation and establish a high-profile recruiting presence at FSU by becoming a Career Center Partner. The Career Center Partners are a distinguished group of companies who directly support student career development and employment programs at Florida State University and who actively participate in The Career Center’s recruitment activities. The Career Center offers two annual Career Center Partner sponsorship levels—Garnet and Gold.

Garnet Partner: $3,000

Membership includes:
• Registration fee waived for up to 3 career events during the academic year
• Up to 6 additional participant fees for each career fair waived
• Priority placement at career fairs.
• Company name displayed on the Seminole Futures entrance display
• 25 percent discount on advertisement in the Career Guide, distributed to FSU students throughout the academic year, and special recognition on the Seminole Futures student fair guide
• Company name listed on The Career Center website at career.fsu.edu/Current-Partners
• Organizational spotlight in our student newsletter and via social media outlets
• Access to Résumé Books (an online database of résumés)
• Preferred participation in speaker panels/forums, workshops, classes, and mock interviews
• Membership on The Career Center Advisory Board.
• Membership in the Employer-in-Residence Program

Gold Partner: $5,000

Membership includes:
• Registration fee waived for up to 4 career events during the academic year
• Additional incidentals for each career fair waived, including up to 8 additional participant fees, an extra table at your booth, and electrical access
• Priority placement at career fairs.
• Corporate logo displayed on the Seminole Futures entrance display and your career fair booth signage
• Full page ad in the Career Guide, distributed to FSU students throughout the academic year, and special recognition on the Seminole Futures student fair guide
• Corporate logo displayed on The Career Center website at career.fsu.edu/Current-Partners and on SeminoleLink powered by Handshake
• Corporate logo displayed on flat screen TVs throughout the Dunlap Success Center
• Organizational spotlight in our student newsletter and via social media outlets
• Access to Résumé Books (an online database of résumés)
• Preferred participation in speaker panels/forums, workshops, classes, and mock interviews
• Use of the Dunlap Success Center for information sessions and receptions
• Membership on The Career Center Advisory Board
• Membership in the Employer-in-Residence Program

Employer Benefits:
• Get introduced to talented FSU students
• Improve your exposure and campus visibility with students and faculty
• Increase your opportunity to become known as an employer of choice for FSU students
• Maintain your presence on campus even during an economic downturn
• Provide career mentoring opportunities

Student Benefits:
• Meet employers in a familiar setting
• Develop interviewing and networking skills
• Receive valuable feedback from employers

Contact:
Heather Scarboro, Senior Assistant Director
Employer Relations
850.644.6493; hscarboro@fsu.edu

EMPLOYER-IN-RESIDENCE PROGRAM

The Employer-in-Residence program provides an opportunity for employers to meet with students and provide professional advice and feedback. Garnet and Gold Partners get automatic membership in this program.

Participate in:
• Résumé critiques
• Career advice sessions
• Mock interviews
• Professional networking

During your visit, you can have your own office at The Career Center that you may call your “home base” or be placed in The Career Center Library for high student traffic.

Contact:
Calvin Williams, Program Director
Employer Relations
850.644.9771; calvin.williams@fsu.edu
### SPONSORSHIP OPPORTUNITIES

<table>
<thead>
<tr>
<th></th>
<th>Annual</th>
<th>Annual</th>
<th>Perpetuity</th>
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</thead>
<tbody>
<tr>
<td><strong>Garnet Partner</strong> $3,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Career Events Registration Fees Waived (Per Year)</td>
<td>3</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>Extra Fair Participants</td>
<td>6</td>
<td>8</td>
<td></td>
</tr>
<tr>
<td>Extra Table at Fair</td>
<td></td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Priority Placement at Fair</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Special Recognition on Student Fair Guide &amp; Career Guide</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Full-Page Ad in Career Guide</td>
<td>25% Discount</td>
<td>Free</td>
<td></td>
</tr>
<tr>
<td>Corporate name or Logo (with hyperlink to employer website) on Career Center Website</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Corporate Logo on SeminoleLink powered by Handshake</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Corporate Logo on Flat Screen TVs</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Organization Spotlight in Student Newsletter and Facebook</td>
<td>✓</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Access to Online Résumé Books</td>
<td>✓</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Preferred Participation in Speaker Panels/Forums, Workshops, &amp; Classes</td>
<td>✓</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Use of Dunlap Success Center for Information Sessions, Receptions, Etc.</td>
<td>2 Events</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Naming Opportunity</td>
<td></td>
<td></td>
<td>✓</td>
</tr>
<tr>
<td>Membership on Career Center Advisory Board</td>
<td>✓</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Membership in Employer-in-Residence</td>
<td>✓</td>
<td>✓</td>
<td></td>
</tr>
</tbody>
</table>
OTHER SPONSORSHIP OPPORTUNITIES

Friends of The Career Center Fund
Unlimited amount with base contribution of $100
Former students and friends of FSU can give back to services that benefitted their career success or a family member’s career success. These funds allow us to continue providing high-quality student career development and employment programs.

Contact:
Leslie Mille, Associate Director
850.644.6433; lmille@fsu.edu

Veterans Networking Night and Seminole Success Night: A Celebration of Diversity & Leadership Event Sponsor $3,000
Gain sponsor recognition at Veterans Networking Night held in the fall, targeting FSU student veterans, or Seminole Success Night, held in the spring, targeting underrepresented populations on campus and student loans.

Veterans Networking Night Contact:
Megan Hollis, Senior Assistant Director
Experiential Learning
850.645.0444; megan.hollis@fsu.edu

Seminole Success Night Contact:
Christine Martin, Assistant Director
Employer Relations
850.644.9776; camartin@fsu.edu

Career Portfolio Contest Sponsors
$2,000 (One-Year Sponsorship)
Get recognized at the spring Seminole Future Career Fair and on the Career Portfolio webpage by sponsoring the Career Portfolio contest.

Contact:
Leslie Mille, Associate Director
850.644.6433; lmille@fsu.edu

Mock Interview Sponsor
$1,000
Sponsor The Career Center’s Mock Interview Program, which allows FSU students to practice their interviewing skills and receive feedback on their performance.

Contact:
Christine Martin, Assistant Director, Employer Relations
850.644.9776; camartin@fsu.edu

Career Advisor Scholarship Program
$100
Support graduate students preparing for professional positions in career counseling and human resources. Sponsors will be given name recognition on a plaque located in The Career Center.

Career Advisor Contributor Sponsor
$100
Those contributing a minimum of $100 will be provided name recognition on a plaque located at The Career Center.

Career Advisor Endowment Sponsor
$25,000
A gift of this amount or more provides for the naming of a permanent endowment fund for a Career Advisor Scholarship.

Contact:
Robert Reardon, Ph.D., Professor Emeritus
850.644.9777; rreardon@fsu.edu

Career Center Internship Fund
Unlimited
The Career Center is currently accepting donations and will begin awarding financial support in 2017. By eliminating financial barriers, this fund supports students in the pursuit of paid or unpaid experiential opportunities to explore their career interests.

Contact:
Tracey Dowling, Program Director, Experiential Learning
850.644.9774; tdowling@fsu.edu

Student Ambassador Program
$1,500
Work directly with our Student Ambassadors, who strengthen The Career Center’s engagement with the FSU community on a peer-to-peer level.

Contact:
V’Rhaniku Haynes, Assistant Director, Employer Relations
850.644.9774; vhaynes@fsu.edu

Student Employee of the Year Award Ceremony
$1,500
The student Employee of the Year Award Ceremony recognizes FSU student employees for their diligence, contributions, and hard work in support of FSU Colleges and Departments.

Contact:
Tracey Dowling, Program Director, Experiential Learning
850.644.9774; tdowling@fsu.edu
The Career Center is located in the Dunlap Success Center (DSC) at the corner of Traditions Way and Woodward Avenue — 100 South Woodward Avenue.

TALLAHASSEE FACTS (2017 ESTIMATE)

Population: 187,024
Bachelor’s degree or higher: 48%

THINGS TO DO IN TALLAHASSEE

Dining, Nightlife, and Outdoors: visittallahassee.com
World-Class Performances: music.fsu.edu and theatre.fsu.edu
Information and Tickets for FSU Athletics: seminoles.com
FIND THE CAREER CENTER
From the Tallahassee Regional Airport to Parking for the Dunlap Success Center (DSC):
1. Turn Right out of the airport onto Capital Circle.
2. Turn Left on Springhill Road.
3. Springhill Road becomes Lake Bradford Road.
4. Angle Right onto Stadium Drive.
5. Turn Left on Woodward Avenue and continue until it ends (DSC will be on the Left at the corner of Woodward and Traditions).
6. Curve Right on Traditions Way.
7. Turn Right onto Collegiate Loop.
8. At stop sign make left turn onto Collegiate Loop and proceed on one way.
9. Entrance to the Thagard Parking Lot (gated surface lot) will be on your Right. Park under yellow Career Center sign.
10. Place permit sent by Career Center staff on your dash, where it must remain visible for the entirety of your visit.

Please call 850.644.4023 or 850.644.6493 if you have questions.

FIND THE FAMU-FSU COLLEGE OF ENGINEERING
From the Tallahassee Regional Airport to the FAMU-FSU College of Engineering:
2525 Pottsdamer Street
Suite B226, Room F
850.410.6161

1. Turn Right out of the airport onto Capital Circle.
2. Take your first Left onto Lake Bradford Road.
3. After 1.2 miles, Lake Bradford merges Right into Orange Avenue (Seminole Golf Course will be to the left).
4. Turn Left onto Pottsdamer Street.
5. The road will curve slightly Left and the College of Engineering building will be in front of you.
6. Parking is open.
7. Proceed to B226-F.

WALKING DIRECTIONS FROM PARKING TO DUNLAP SUCCESS CENTER
1. Walk straight through Traditions Parking Garage and follow the “Career Center” signs.
2. Turn right out of Traditions Parking Garage.
3. Walk past The Den by Denny’s on your right.
4. Continue straight onto the brick walkway between the Dunlap Success Center and the Health and Wellness Center.
5. Enter through the front door, and take the elevator to the third floor.

Please call 850.644.4023 or 850.644.6493 if you have questions.
FIND CAREER FAIR LOCATIONS

Seminole Futures is located at the Donald L. Tucker Civic Center, at the edge of FSU’s campus (Icon B on map).

From the airport to 505 West Pensacola Street:
1. Turn Right out of the airport onto Capital Circle.
2. Turn Left onto Springhill Road.
3. Springhill Road becomes Lake Bradford Road.
4. Angle Right onto Stadium Drive.
5. Turn Left on Martin Luther King, Jr. Drive.
6. Take a Left on Pensacola Street. The Donald L. Tucker Civic Center will be on your left. Parking is on-site. Present the attendant with the parking registration provided with your confirmation materials.

Most other fairs (Part-Time Job Fair, Graduate and Professional School Fair) and most information sessions are located at FSU’s Oglesby Union (Icon C on map).

From the airport to the corner of Dewey and Tennessee Streets:
1. Turn Right out of the airport onto Capital Circle.
2. Turn Left onto Springhill Road.
3. Springhill Road becomes Lake Bradford Road.
4. Angle Right onto Stadium Drive.
5. Turn Left onto Railroad Avenue, which becomes Macomb Street.
6. Turn Left on Tennessee Street.
7. Turn Left at the light on Dewey Street.
8. Make an immediate Right on Academic Way.
9. Turn Left into the Union circular driveway. You will be able to drop off your materials here. Proceed to Parking Garage 1.*

From the East:
1. Take I-10 W toward Tallahassee.
3. Turn Left at the light on Dewey Street.
4. Make an immediate Right on Academic Way.
5. Turn Left into the Union circular driveway. You will be able to drop off your materials here. Proceed to Parking Garage 1.*

From the West:
1. Take I-10 E toward Tallahassee.
2. Take exit 196 Capital Circle NW toward the airport.
3. Turn Left at the light on Tennessee Street.
4. Turn Right at the light on Dewey Street.
5. Make an immediate Right on Academic Way.
6. Turn Left into the Union circular driveway. You will be able to drop off your materials here. Proceed to Parking Garage 1.*

*Directions to Parking Garage 1:
1. Turn Left on Academic Way.
2. Turn Left on Antarctic Way.
3. Turn Right on Woodward Avenue (stay in the right hand lane and proceed into the Parking Garage, top floor).
SEMINOLE DINING LOCATIONS

JUST A FEW STEPS AWAY.
Our convenient on-campus locations have options for everyone!

FAN FAVORITES

Strozier Library, Dirac Science Library, and Woodward Ave.
Honors, Scholars & Fellows House
Oglesby Union

OTHER DINING LOCATIONS

THE GRID
YOUR WAY CAFE
FEATURING LUCKY GOAT COFFEE
Honors, Scholars & Fellows House

1851
Azalea Residence Hall (Opening Fall 2017)

SUWANEE ROOM
Johnston Building

SEMINOLE CAFE
Next to Salley Hall

THE DEN
Student Services Building

JOLT CAFE
Mag Lab

COE CAFE
College of Engineering

GARNET-N-GO
FEATURING LUCKY GOAT COFFEE
University Center A (Bus Stop)

LEGAL PROVISIONS
College of Law

COMMUNITY TABLE
TRADING POST
SEMINOLE PIES
MEIN BOWL
LA COCINA
NATURAL!

DOCTOR’S INN
College of Medicine

NATURAL! EXPRESS
Leach Recreation Center

Visit SeminoleDining.com for complete details

WANT TO KNOW WHAT’S HAPPENING ON CAMPUS?
Text FSUeats to 82257 for periodic updates about changes in dining on campus.

WANT TO KNOW WHAT’S OPEN?
Text FSUwhatsOpen to 82257 to find out what’s open right now!

LIKE. DOUBLE-TAP. TWEET.
AREA HOTELS

The following is a list of hotels and motels which we recommend for your stay in Tallahassee. Distance from campus is noted in parentheses.

**Aloft Tallahassee Downtown***
200 North Monroe Street
850.513.0313 (1.6 miles)
866.716.8143

**Candlewood Suites**
2815 West Lakeshore Drive
850.597.7000 (4.6 miles)

**Courtyard by Marriott**
1018 Apalachee Parkway
850.222.8822 (2.9 miles)

**Courtyard by Marriott— North**
1972 Raymond Diehl Road
850.422.0600 (6.3 miles)
800.321.2211

**DoubleTree Hotel***
101 South Adams Street
850.224.5000 (1.2 miles)

**Four Points by Sheraton**
316 West Tennessee Street
850.422.0071 (1.2 miles)

**Governor’s Inn**
209 South Adams Street
850.681.6855 (1.2 miles)

**Hampton Inn**
3388 Lonnbladh Road (I-10)
850.574.4900 (6.1 miles)

**Hilton Garden Inn**
3333 Thomasville Road
850.385.3553 (5.8 miles)

**Hilton Garden Inn— Central**
1330 South Blair Stone Road
850.893.8300 (4.1 miles)

**Home2Suites***
210 South Magnolia Drive
850.402.8900

**Hotel Duval**
415 North Monroe Street
850.224.6000 (1.5 miles)
866.957.4001

**La Quinta Inn**
2905 North Monroe Street
850.385.7172 (4.6 miles)

**MainStay Suites**
1978 Village Green Way
850.671.2020 (6.5 miles)

**Marriott Residence Inn— North**
1880 Raymond Diehl Road
850.422.0093 (6.3 miles)

**Marriott Residence Inn— Universities at the Capitol**
600 West Gaines Street
850.329.9080 (1 mile)
800.922.3291

**Microtel Inn and Suites**
3216 North Monroe Street
850.562.3800 (5.7 miles)

**Ramada Plaza**
1355 Apalachee Parkway
850.877.3171 (3.2 miles)
800.854.9517

**Springhill Suites Tallahassee**
1300 Executive Center Drive
850.325.1103 (3.8 miles)

**TownePlace Suites**
1876 Capital Circle North East
850.219.0122 (5.9 miles)

**Wingate by Wyndham**
2516 West Lakeshore Drive
850.553.4400 (4.3 miles)

*Special discount rates for FSU career fairs offered at these hotels.

SELECTED TALLAHASSEE RESTAURANTS

Below are some of our favorite, uniquely Tallahassee restaurants.

**Andrew’s Capital Grill**
228 South Adams Street
850.222.3444
American fare with a view of the Capitol

**Bella Bella**
123 East 5th Avenue
850.412.1114
Elegant Italian in a cozy dining room

**Centrale**
815 West Madison Street
850.765.6799
Classic Italian parlour near campus

**Chuan Café**
619 South Woodward Avenue
850.727-0228
Wide array of authentic Chinese food

**Cypress**
320 East Tennessee Street
850.513.1100
Modern American, Southern, and soul

**Jim & Milt’s Bar-B-Q**
1923 West Pensacola Street
850.576.3998
$2 breakfast

**Kool Beanz Cafe**
921 Thomasville Road
850.224.2466
Great food in a funky atmosphere

**Madison Social**
705 South Woodward Avenue
850.894.6276
Nouveau American cuisine on the edge of FSU’s campus

**Shula’s 347 Grill at Hotel Duval**
415 North Monroe Street
850.224.6005
Premium black angus steaks and burgers

**Tin Lizzy’s Cantina**
619 South Woodward Avenue
850.558-5592
“FlexMex” cuisine run by FSU alumni

**Township**
619 South Woodward Avenue
850.597.8097
Walk up, order, and share at this gastropub on the outskirts of campus

**Vale Food Co.**
815 West Madison Street
850.765.1058
Healthy, fast casual restaurant located in Collegetown
Graduating seniors were asked to complete an online survey regarding their post-graduate plans. The Division of Student Affairs and The Career Center has administered the survey for over a decade. Beginning in fall 2012 in collaboration with Academic Affairs, the survey was added as a graduation requirement, and over 93% of graduating seniors from summer 2015, fall 2015, and spring 2016 completed the survey. Also included in these findings are the results of a six-month follow-up survey.

FSU GRADUATING SENIOR SURVEY: SUMMER 2015 TO SPRING 2016
Completed by James Hunt

<table>
<thead>
<tr>
<th>FSU STUDENT EXPERIENCES</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Participated in a campus activity</td>
<td>96</td>
</tr>
<tr>
<td>Participated in community service</td>
<td>62.3</td>
</tr>
<tr>
<td>Employed part-time, off campus</td>
<td>53.5</td>
</tr>
<tr>
<td>Completed an internship, practicum, field experience, or clinical assignment</td>
<td>53.9</td>
</tr>
<tr>
<td>Participated in intramural sports</td>
<td>35.6</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASSIFICATION OF EMPLOYED STUDENTS</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time employment</td>
<td>86</td>
</tr>
<tr>
<td>Employment related directly to major</td>
<td>73.1</td>
</tr>
<tr>
<td>Employment requires a college degree</td>
<td>68.7</td>
</tr>
<tr>
<td>Employed in Florida</td>
<td>71.1</td>
</tr>
<tr>
<td>Employed out of state</td>
<td>25.4</td>
</tr>
<tr>
<td>Self-employed</td>
<td>1.5</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>EMPLOYMENT STATUS</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seeking employment</td>
<td>61.3</td>
</tr>
<tr>
<td>Have one or more job offers</td>
<td>70.6</td>
</tr>
</tbody>
</table>
Florida State graduates work and study all over the world, and the latest Noles are following suit. While over 2,100 of FSU’s graduates are staying in Florida, members of the class will be living in 27 different countries and 47 states, as well as the District of Columbia.
### Full-Time Position Salary Summary

![Bar chart showing salary distribution by full-time positions](chart)

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>Summer 2015</th>
<th>Fall 2015</th>
<th>Spring 2016</th>
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</thead>
<tbody>
<tr>
<td>0-20,000</td>
<td>9%</td>
<td>10%</td>
<td>8%</td>
</tr>
<tr>
<td>20,000-24,999</td>
<td>13%</td>
<td>10%</td>
<td>8%</td>
</tr>
<tr>
<td>25,000-29,999</td>
<td>12%</td>
<td>10%</td>
<td>8%</td>
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<tr>
<td>30,000-39,999</td>
<td>32%</td>
<td>28%</td>
<td>26%</td>
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<tr>
<td>40,000-49,999</td>
<td>16%</td>
<td>17%</td>
<td>20%</td>
</tr>
<tr>
<td>50,000-59,999</td>
<td>12%</td>
<td>12%</td>
<td>16%</td>
</tr>
<tr>
<td>60,000-69,999</td>
<td>4%</td>
<td>8%</td>
<td>8%</td>
</tr>
<tr>
<td>70,000+</td>
<td>3%</td>
<td>5%</td>
<td>5%</td>
</tr>
</tbody>
</table>

### Internship Salary Data by Job Function 2016-2017

<table>
<thead>
<tr>
<th>Job Function</th>
<th># of Postings</th>
<th>% Unpaid</th>
<th>% Paid</th>
<th>Average Hourly Wage</th>
<th>Commission Only</th>
<th>Average Semester Stipend</th>
<th>Paid, Wage Not Reported</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture/Natural Resources</td>
<td>152</td>
<td>33% (50)</td>
<td>67% (102)</td>
<td>$14.24 (34)</td>
<td>-</td>
<td>$2,775 + housing/meals (30)</td>
<td>38</td>
</tr>
<tr>
<td>Arts/Design/Planning</td>
<td>586</td>
<td>37% (214)</td>
<td>64% (372)</td>
<td>$13.01 (153)</td>
<td>.3% (2)</td>
<td>$3,156 + housing/meals (9)</td>
<td>308</td>
</tr>
<tr>
<td>Communications</td>
<td>713</td>
<td>59% (419)</td>
<td>41% (294)</td>
<td>$12.45 (109)</td>
<td>.1% (8)</td>
<td>$3,019 + housing/meals (28)</td>
<td>149</td>
</tr>
<tr>
<td>Computer Science/Information Technology</td>
<td>140</td>
<td>8% (11)</td>
<td>92% (129)</td>
<td>$16.75 (47)</td>
<td>-</td>
<td>$1,500 + housing/meals (1)</td>
<td>81</td>
</tr>
<tr>
<td>Consulting</td>
<td>38</td>
<td>13% (5)</td>
<td>87% (33)</td>
<td>$14.94 (13)</td>
<td>10% (4)</td>
<td>$3,000 + housing/meals (2)</td>
<td>14</td>
</tr>
<tr>
<td>Education/Teaching</td>
<td>58</td>
<td>48% (28)</td>
<td>52% (30)</td>
<td>$15.24 (9)</td>
<td>-</td>
<td>$2,998 + housing/meals (10)</td>
<td>11</td>
</tr>
<tr>
<td>Engineering</td>
<td>180</td>
<td>.5% (1)</td>
<td>99% (179)</td>
<td>$18.59 (57)</td>
<td>-</td>
<td>$9,000 + housing/meals (1)</td>
<td>121</td>
</tr>
<tr>
<td>Financial Services</td>
<td>180</td>
<td>9% (17)</td>
<td>91% (163)</td>
<td>$15.20 (66)</td>
<td>.5% (1)</td>
<td>$3,000 + housing/meals (1)</td>
<td>95</td>
</tr>
<tr>
<td>Healthcare</td>
<td>45</td>
<td>28% (13)</td>
<td>71% (32)</td>
<td>$13.70 (8)</td>
<td>-</td>
<td>-</td>
<td>24</td>
</tr>
<tr>
<td>Hospitality/Travel</td>
<td>66</td>
<td>26% (17)</td>
<td>74% (49)</td>
<td>$12.00 (15)</td>
<td>-</td>
<td>$2,660 + housing/meals (5)</td>
<td>29</td>
</tr>
<tr>
<td>Management/Administration</td>
<td>138</td>
<td>24% (33)</td>
<td>76% (105)</td>
<td>$14.00 (49)</td>
<td>.7% (1)</td>
<td>$3,133 + housing/meals (6)</td>
<td>49</td>
</tr>
<tr>
<td>Marketing/Sales</td>
<td>174</td>
<td>26% (46)</td>
<td>74% (128)</td>
<td>$13.73 (47)</td>
<td>5% (8)</td>
<td>$3,560 + housing/meals (5)</td>
<td>68</td>
</tr>
<tr>
<td>Miscellaneous/Other</td>
<td>412</td>
<td>54% (224)</td>
<td>46% (188)</td>
<td>$15.00 (87)</td>
<td>-</td>
<td>$3,913 + housing/meals (21)</td>
<td>80</td>
</tr>
<tr>
<td>Research</td>
<td>111</td>
<td>29% (32)</td>
<td>71% (79)</td>
<td>$18.30 (12)</td>
<td>-</td>
<td>$5,816 + housing/meals (38)</td>
<td>29</td>
</tr>
<tr>
<td>Social Services</td>
<td>85</td>
<td>78% (66)</td>
<td>22% (19)</td>
<td>$12.00 (9)</td>
<td>-</td>
<td>-</td>
<td>10</td>
</tr>
<tr>
<td>Total</td>
<td>3,078</td>
<td>38% (1,176)</td>
<td>62% (1,902)</td>
<td>$15.00 (615)</td>
<td></td>
<td>$3,813 + housing/meals (157)</td>
<td>1,106</td>
</tr>
</tbody>
</table>

This salary data was compiled from internship postings through our SeminoleLink system. The number in parentheses represent the total number of respondents for each functional category that were factored into that selection.
### DEGREES AWARDED, SELECTED PROGRAMS 2016-2017

#### UNDERGRADUATE: 8,558

<table>
<thead>
<tr>
<th>College of Arts and Sciences</th>
<th>2,191</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actuarial Science</td>
<td>36</td>
</tr>
<tr>
<td>Biological Science</td>
<td>368</td>
</tr>
<tr>
<td>Biochemistry</td>
<td>37</td>
</tr>
<tr>
<td>Chemistry</td>
<td>34</td>
</tr>
<tr>
<td>Computer &amp; Information Science</td>
<td>127</td>
</tr>
<tr>
<td>English</td>
<td>393</td>
</tr>
<tr>
<td>History</td>
<td>103</td>
</tr>
<tr>
<td>Mathematics</td>
<td>59</td>
</tr>
<tr>
<td>Meteorology</td>
<td>14</td>
</tr>
<tr>
<td>Psychology</td>
<td>565</td>
</tr>
<tr>
<td>Statistics</td>
<td>26</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>College of Business</th>
<th>1,702</th>
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</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>221</td>
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<tr>
<td>Business Administration</td>
<td>60</td>
</tr>
<tr>
<td>Finance</td>
<td>476</td>
</tr>
<tr>
<td>Hospitality Administration</td>
<td>189</td>
</tr>
<tr>
<td>Management</td>
<td>190</td>
</tr>
<tr>
<td>Management Information Systems</td>
<td>57</td>
</tr>
<tr>
<td>Marketing</td>
<td>406</td>
</tr>
<tr>
<td>Real Estate</td>
<td>40</td>
</tr>
<tr>
<td>Risk Management/Insurance</td>
<td>77</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>College of Communication and Information</th>
<th>549</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication</td>
<td>384</td>
</tr>
<tr>
<td>Information Technology</td>
<td>196</td>
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</table>

<table>
<thead>
<tr>
<th>College of Criminology and Criminal Justice</th>
<th>478</th>
</tr>
</thead>
<tbody>
<tr>
<td>Criminology</td>
<td>467</td>
</tr>
<tr>
<td>Computer Criminology</td>
<td>22</td>
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</tbody>
</table>

| College of Education                        | 299 |

<table>
<thead>
<tr>
<th>College of Engineering</th>
<th>361</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chemical/Biomedical Engineering</td>
<td>61</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>87</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>59</td>
</tr>
<tr>
<td>Industrial Engineering</td>
<td>32</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>89</td>
</tr>
<tr>
<td>Computer Engineering</td>
<td>33</td>
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</table>

<table>
<thead>
<tr>
<th>College of Fine Arts</th>
<th>270</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interior Design</td>
<td>39</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>College of Human Sciences</th>
<th>730</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clothing, Textiles, &amp; Merchandising</td>
<td>149</td>
</tr>
<tr>
<td>Food &amp; Nutrition</td>
<td>13</td>
</tr>
<tr>
<td>Dietetics</td>
<td>34</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>290</td>
</tr>
</tbody>
</table>

| College of Nursing                           | 104 |

<table>
<thead>
<tr>
<th>College of Social Sciences and Public Policy</th>
<th>1,503</th>
</tr>
</thead>
<tbody>
<tr>
<td>Economics</td>
<td>245</td>
</tr>
<tr>
<td>Geography</td>
<td>61</td>
</tr>
<tr>
<td>International Affairs</td>
<td>310</td>
</tr>
<tr>
<td>Political Science</td>
<td>314</td>
</tr>
<tr>
<td>Social Science</td>
<td>295</td>
</tr>
<tr>
<td>Sociology</td>
<td>174</td>
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</tbody>
</table>

| College of Social Work                       | 104 |

#### GRADUATE: 2,869

<table>
<thead>
<tr>
<th>College of Arts and Sciences</th>
<th>472</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biomedical Science</td>
<td>15</td>
</tr>
<tr>
<td>Chemistry</td>
<td>61</td>
</tr>
<tr>
<td>Computer &amp; Informational Science</td>
<td>44</td>
</tr>
<tr>
<td>Mathematics</td>
<td>40</td>
</tr>
<tr>
<td>Meteorology</td>
<td>14</td>
</tr>
<tr>
<td>Physics</td>
<td>37</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>College of Business</th>
<th>276</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>59</td>
</tr>
<tr>
<td>Business Administration</td>
<td>120</td>
</tr>
<tr>
<td>Finance</td>
<td>36</td>
</tr>
<tr>
<td>Management Information Systems</td>
<td>4</td>
</tr>
<tr>
<td>Marketing</td>
<td>33</td>
</tr>
<tr>
<td>Risk Management Insurance</td>
<td>21</td>
</tr>
</tbody>
</table>

| College of Communication and Information | 236 |

<table>
<thead>
<tr>
<th>College of Education</th>
<th>458</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructional Systems</td>
<td>37</td>
</tr>
</tbody>
</table>

| College of Engineering         | 96  |

<table>
<thead>
<tr>
<th>College of Fine Arts</th>
<th>105</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interior Design</td>
<td>18</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>College of Social Sciences and Public Policy</th>
<th>294</th>
</tr>
</thead>
<tbody>
<tr>
<td>Economics/Applied Economics</td>
<td>30</td>
</tr>
<tr>
<td>Geographic Information Sciences</td>
<td>16</td>
</tr>
<tr>
<td>Political Science</td>
<td>38</td>
</tr>
<tr>
<td>Public Administration</td>
<td>77</td>
</tr>
<tr>
<td>Public Health</td>
<td>22</td>
</tr>
<tr>
<td>Urban and Regional Planning</td>
<td>37</td>
</tr>
</tbody>
</table>

| College of Social Work | 272 |

For complete information on degrees awarded and for all degree programs, please visit [ir.fsu.edu](http://ir.fsu.edu).
SALARY AND HIRING DATA

Providing Follow-Up Data After Your Visit

The Career Center collects data from organizations that recruit on campus in order to provide feedback about interviewing activity and hiring data. This data, while reflective of on-campus recruiting activity during the past academic year, does not reflect all employment services at Florida State University. Each May, we will remind you to complete the hire survey so your organization will be represented in the results.

TOP EMPLOYERS BY INTERVIEWS: 2016-2017

1. Insight Global Inc
2. Aldi Inc
3. Ernst & Young LLP
4. Pricewaterhouse Coopers LLP TriBridge Holdings, LLC
5. Pepsico
6. Harris Corporation
7. General Motors
8. KPMG LLP
9. Northrop Grumman Corporation
10. US Army Medical Recruiting
11. Deloitte ISN
12. Ernst & Young Services Delivery Center Northrop Grumman
13. City Furniture PhysAssist Scribes
14. Kohl's Department Stores Protiviti
15. General Motors
16. KPMG
17. A-LIGN
18. Fisher Investments
19. Ernst & Young LLP
20. Pricewaterhouse Coopers LLP
21. TriBridge Holdings, LLC
22. American Strategic Insurance
23. Deloitte
24. A-LIGN
25. Hershey Company
26. Amica Mutual Insurance
27. General Motors
28. Protiviti
29. Fisher Investments
30. Ernst & Young LLP
31. Pricewaterhouse Coopers LLP
32. TriBridge Holdings, LLC
33. American Strategic Insurance
34. Deloitte
35. A-LIGN
36. Hershey Company
37. Amica Mutual Insurance
38. General Motors
39. Protiviti
40. Fisher Investments
41. Ernst & Young LLP
42. Pricewaterhouse Coopers LLP
43. TriBridge Holdings, LLC
44. American Strategic Insurance
45. Deloitte
46. A-LIGN
47. Hershey Company
48. Amica Mutual Insurance
49. General Motors
50. Protiviti

FSU Employment & Salary Information: 2016-2017

The following is the cumulative data of The Career Center’s on-campus recruiting program hire survey as reported by our employer partners. Additional data may be available through the various academic departments.

Offers Via On-Campus Interview Program

<table>
<thead>
<tr>
<th>STUDENTS INTERVIEWED</th>
<th>FULL-TIME OFFERS REPORTED</th>
<th>SALARY RANGE</th>
<th>INTERNSHIP OFFERS REPORTED</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,738</td>
<td>394</td>
<td>$20,000 - $73,780</td>
<td>249</td>
</tr>
</tbody>
</table>

Offers by Industry

<table>
<thead>
<tr>
<th>EMPLOYER TYPE</th>
<th>RESPONSES</th>
<th>OFFERS ACCEPTED</th>
<th>AVERAGE SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consumer Products/Retail</td>
<td>5</td>
<td>18</td>
<td>$20,000 - $70,000</td>
</tr>
<tr>
<td>Engineering</td>
<td>3</td>
<td>6</td>
<td>$50,000 - $60,000</td>
</tr>
<tr>
<td>Hospitality</td>
<td>3</td>
<td>73</td>
<td>$40,000 - $50,000</td>
</tr>
<tr>
<td>Information Technology</td>
<td>8</td>
<td>63</td>
<td>$31,000 - $70,000</td>
</tr>
<tr>
<td>Insurance</td>
<td>16</td>
<td>29</td>
<td>$40,000 - $73,780</td>
</tr>
<tr>
<td>Transportation</td>
<td>3</td>
<td>8</td>
<td>$30,000-$49,999</td>
</tr>
</tbody>
</table>
INDUSTRY REFERENCE OF EMPLOYERS

These employers, indexed by industry type, have participated in Employer Relations at the Florida State University Career Center. The 2017-2018 Gold Partners are listed in bold italics. Garnet Partners are listed in italics. Room sponsors have a *star next to their names.

### Accounting
- A-LIGN
- Carr Riggs & Ingram, LLC
- *Deloitte*
- Dixon Hughes Goodman LLP
- *Ernst & Young*
- Florida Auditor General
- *Grant Thornton*
- KPMG
- *PWC, LLP*
- RSM
  - Thomas Howell Ferguson P.A.
  - Vestal & Wiler, CPA
  - WTAS LLC

### Aerospace/Defense
- Air Armament Center
- Air Force Personnel Center
- Raytheon

### Agricultural/Chemical
- Archer Daniels Midland
- The Mosaic Company

### Communications
- Clear Channel Radio
- Sprint
- PATLive

### Computers
- Apple, Inc.
- Cerner Corporation
- Computer Aid, Inc.
- Convergys

### General Motors
- Green Hills Software
- Hewlett Packard
- IBM, Global Business Services
- Microsoft
- National Security Agency
- Software Architects, Inc.
- Software Earnings, Inc.
- Sogeti U.S.A.
- VR Systems, Inc.

### Consulting
- CGI
- Hewitt Associates
- Media Plus Consulting Ltd.
- Navigant Consulting
- Protiviti, Inc.
- Summit Consulting
- Technology Solutions Company

### Engineering
- The Aerospace Corporation
- Apex Systems, Inc.
- Caterpillar, Inc.
- Chevron
- Cummins, Inc.
- Dynetics, Inc.
- Eaton Corporation
- Florida Power & Light (FP&L)
- General Electric (GE)
- *Harris Corporation*
  - Hercules, Inc.
  - HDR Engineering
  - Humana
  - Ingersoll Rand Company
  - Johnson & Johnson
  - The Haskell Company
  - Honda Manufacturing of Alabama
  - Honda R & D Americas, Inc.
  - Kimley-Horn Associates, Inc.
  - Lane Construction Corporation
  - Lockheed Martin Corporation
  - Miller Coors
  - Nissan North America
  - Norfolk Naval Shipyard
  - *Northrop Grumman Corporation*
    - Norfolk Southern Corporation
    - Parker Hannifin Corporation
    - Pepsico
    - Progress Energy
    - Rohm and Haas Company
    - Schlumberger
    - Shaw Industries
    - Shell Oil Company
    - Siemens
    - Sonoco
    - Toyota Motor Engineering & Manufacturing
    - United McGill Corporation
    - Walt Disney Company
    - Washington Savannah River Company

### Financial
- Ameriprise Financial
- Ameriquest Mortgage Company
- AmSouth
- Bank of America
- BB&T

### Deutsche Bank
- Exxon Mobil Corporation
- Fidelity Investments
- First Command Financial Services, Inc.
- Foresters Financial Services
- *FSU Credit Union*
- GMAC Commercial Mortgage
- Hancock Bank
- ISNetworld
- John Hancock Financial Services

### JP Morgan Chase & Co.
- *Mass Mutual*
  - Morgan Stanley
  - Mutual of Omaha
  - NCCI Holdings, Inc.
  - North Florida Financial Corporation
  - Northwestern Mutual Financial Network
  - PNC
  - Regions
  - Raymond James Financial
  - SunTrust Bank
  - The Prudential Company
  - Tyndall Federal Credit Union
  - Wells Fargo Company

### Food/Consumer Goods/Manufacturing
- *Aldi, Inc.*
  - Carrier Corp
  - Cargill
  - E&J Gallo Winery
  - Eli Lilly & Company
  - Ferguson Enterprises, Inc.
  - Frito Lay
  - Maytag Corporation
  - Procter & Gamble
  - Waffle House

### Government
- Alabama Department of Transportation
- Florida Department of Elder Affairs
- Florida Department of Environmental Protection
- Florida Department of Juvenile Justice
- Florida Office of Insurance Regulation
- Florida Governor’s Office of Film & Entertainment
- Georgia Department of Audits and Accounts
- Inspector General, Department of Defense
- Jacksonville Army Recruiting
Battalion
Puget Sound Naval Shipyard
Space, Naval Warfare Center
U.S. Air Force
U.S. Army
U.S. Census Bureau
U.S. Marine Corps
U.S. Navy
U.S. Patent and Trademark Office
U.S. A.F - Contracting Career Program
Warner Robins Air Logistics Center

Hospitability
Marriott International, Inc.
The Ritz-Carlton Resorts of Naples
The Steak ’n Shake Company
Walt Disney World Resort & College Program
Westgate Resorts

Insurance
AmeriSure
Amica Mutual Insurance Company
Assurance America
Auto-Owners Insurance
Bankers Life & Casualty
Bass Underwriters
Berkshire Hathaway Homestate Companies
Boyd Insurance & Investment Services, Inc.
Buchard Insurance
Burns & Wilcox
Brown & Brown, Inc.
Cigna
Citizens Property Insurance
Federated Insurance
Florida Farm Bureau
Greg Thomas Insurance Agency
Gresham & Associates
Hanover Insurance
Harden & Associates
Humana MarketPoint
Jack Rice Insurance
*Liberty Mutual
Mercury Insurance Group
MetLife
NCCI Holdings, Inc.
Progressive Insurance
Reliance Standard Life Insurance Company
Rogers, Gunter, Vaughtn Insurance Inc.
Silver Insurance Consultants
State Farm Insurance Company
Summit
The Hartford
Traveler’s Insurance
Unum
USAA Insurance

Marketing/Sales/Promotional
Applied Concepts
Aramark
Ashley Furniture
Black & Decker/DeWALT
Blue Power Tools
Bluegreen Vacations
Boston Beer Company
Cast-Crete Corporation
Cintas
Dirt Devil/Hoover
*(Techtronic N.A. Inc.)
Embarq
*Enterprise Rent-A-Car
Gartner, Inc.
Grainger
Graybar Electric Co. Inc.
Hertz Corporation
Hope Lumber & Supply
Jeld-wen, Inc.
Lanier Worldwide (A Ricoh Company)
Legendary Marketing
MECLABS
Newell Rubbermaid
Otis Elevator Company
Proctor & Gamble
Service Master
Sherwin-Williams Company
*Southwestern Advantage
Wolseley North America
University Directories
The Zimmerman Agency

Media
Consolidated Graphics
ESPN

Medical
Davita
GlaxoSmithKline
Maxim Healthcare Services
PSS World Medical

Non-Profit
The Ounce of Prevention Fund of Florida
State Public Interest Research Group

Real Estate/Construction
CEMEX, Inc.
PRG Real Estate Management, Inc.
Pulte Homes
RealNet USA, Inc.
Thompson Reuters
Titan America

Retail
Abercrombie & Fitch
American Eagle Outfitters, Inc.
Belk Department Stores
Chico’s FAS
City Furniture
Dillard’s Department Store
Finish Line
Fossil
HSN- Home Shopping Network
JCPenney
Kohl’s Department Stores
Macy’s Inc.
Office Depot
Ross Dress for Less
Save-A-Lot
Sears Holdings Corporation
Staples
Stein Mart, Inc.
Target Corporation
Toys R Us/Babies R Us
Victoria’s Secret
Wal-Mart Stores, Inc.
Walgreens

Staffing
Aerotek
American Traveler
Insight Global, Inc.
ReliaQuest, LLC
U.S. Staffing

Transportation/Shipping
Burlington Northern Santa Fe Railway
CH Robinson Worldwide
CSX Corporation
PLS Logistics Service
Total Quality Logistics