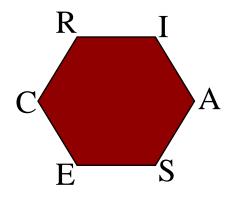
A RIASEC Look at the 2000 Census: Are Things Really Changing?



Presenters:

Robert Reardon, Ph.D.

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Discussant:

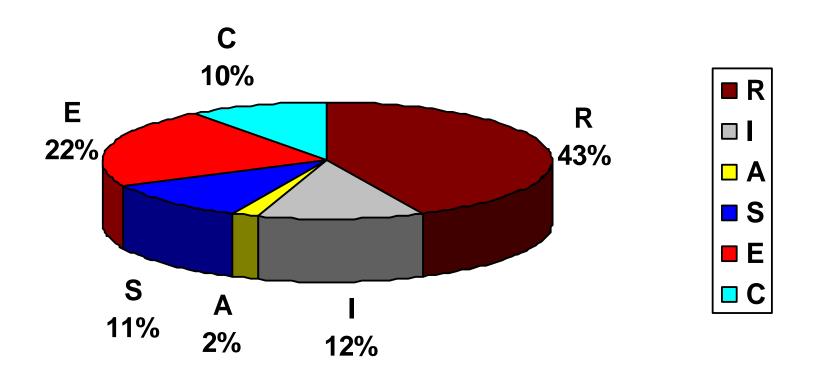
Linda Gottfredson, Ph.D.

University of Delaware

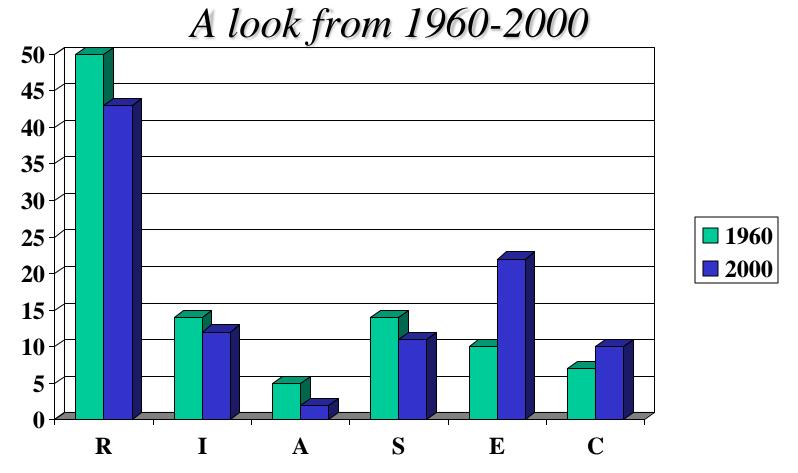
Overview

- History of Research
- Personnel and Methods
- Internal and External Reviews
- Present Study

Percentage of Occupational Titles in the Six Areas of Work



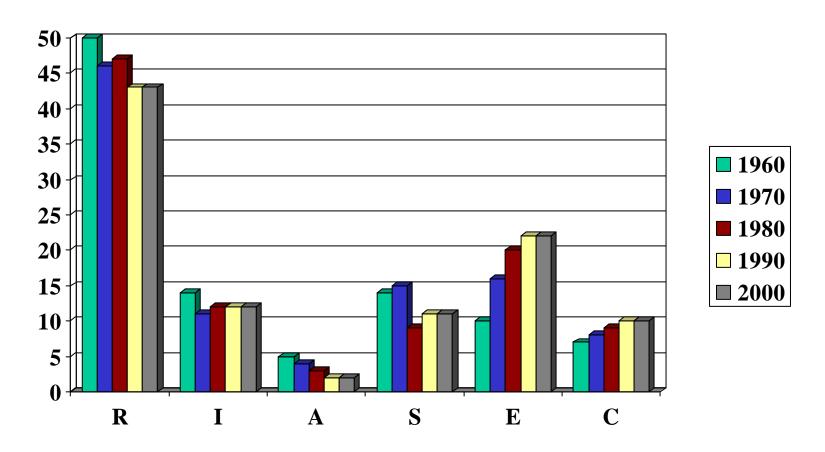
Have Things Changed in the Percentage of Occupational Titles?



Have Things Changed in the Number of Occupational Titles? *A look from 1960-2000*

- **R** occupations have decreased by 7%
- I occupations have decreased by 2%
- A occupations have decreased by 3%
- S occupations have decreased by 3%
- E occupations have increased by 12%
- C occupations have increased by 3%

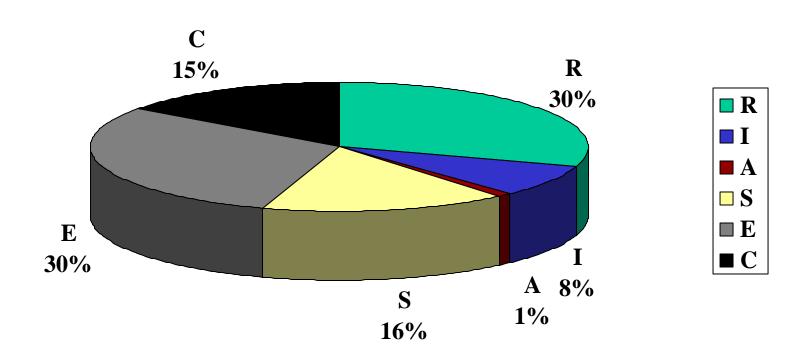
Have Things Changed in the Percentage of Occupational Titles? A look from 1960-2000



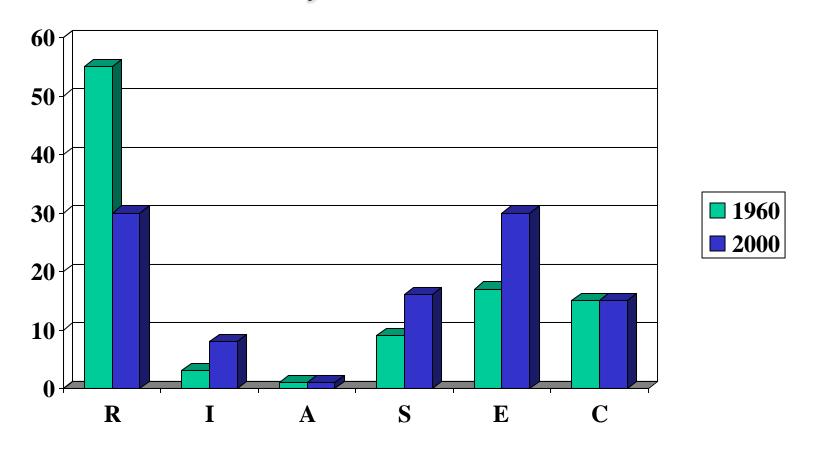
Complexity Ratings in the Six Areas of Work

	1990 Cx Rating	2000 Cx Rating
R	56.2	57
I	69.2	68.6
A	57	53.3
S	62.5	61.1
Е	60.2	60.7
С	53.6	54.4

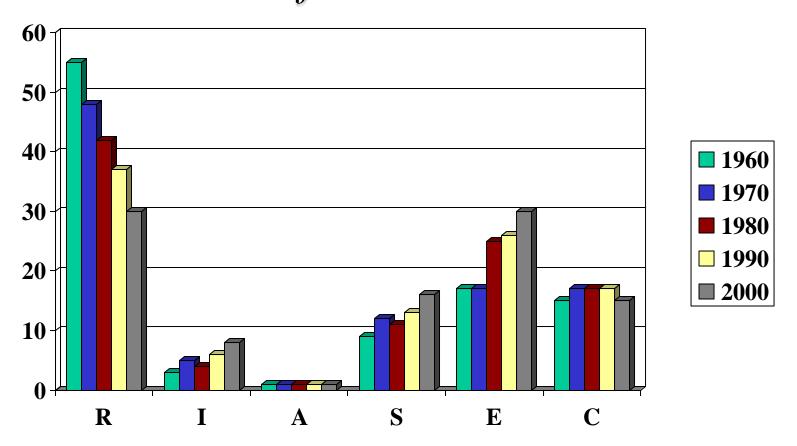
Percentage of Employment in the Six Areas of Work



Have Things Changed in Employment in the Six Areas of Work? A look from 1960-2000



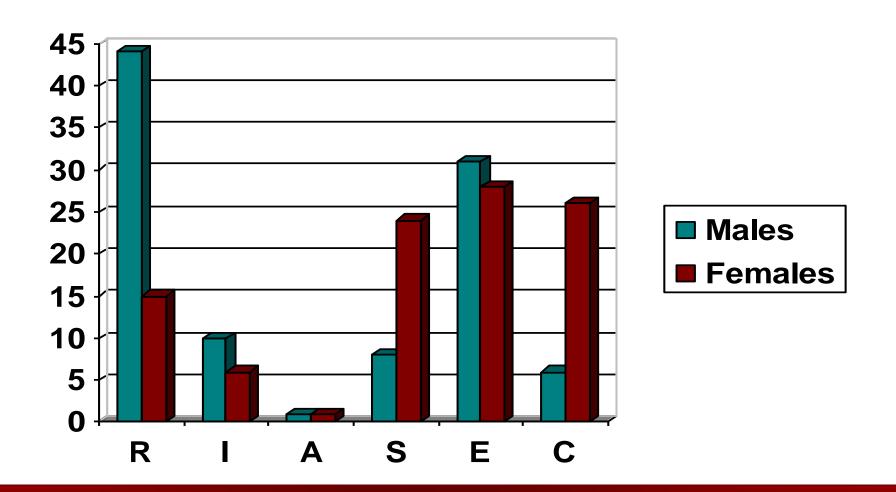
Have Things Changed in Employment in the Six Areas of Work? A look from 1960-2000



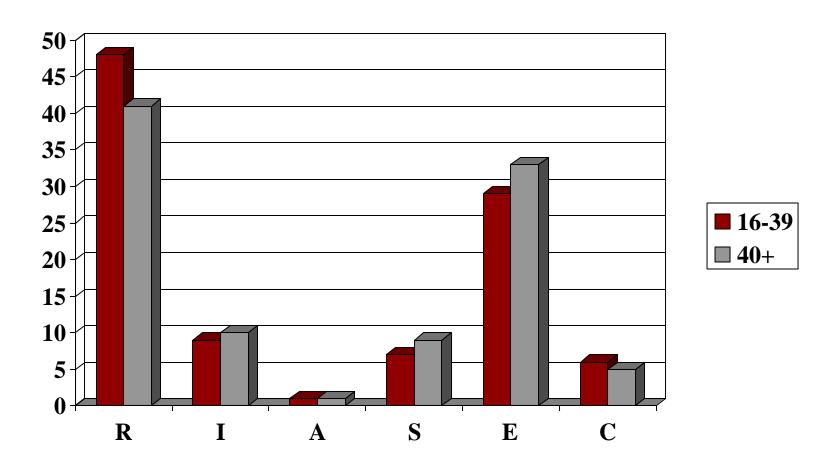
Have Things Changed in Employment Rates? *A look from 1960-2000*

- R employment has decreased 25%
- I employment has increased by 5%
- A employment has remained stable
- S employment has increased by 7%
- E employment has increased by 13%
- C employment has remained stable

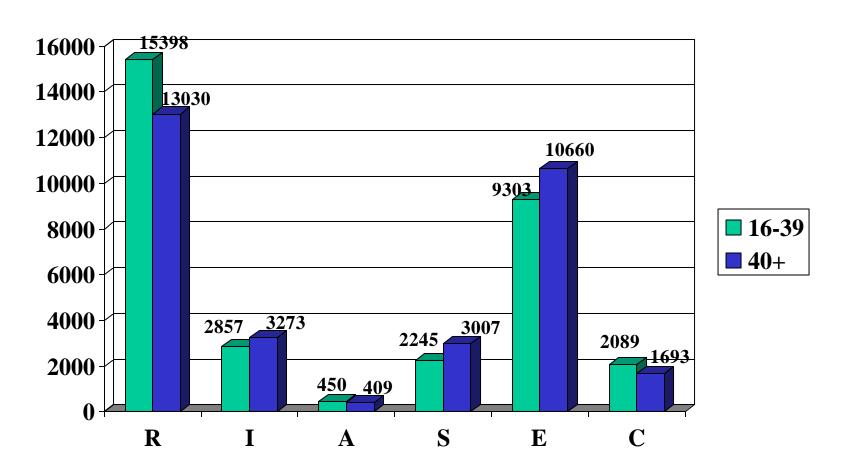
Percentage of Men and Women in the Six Areas of Work



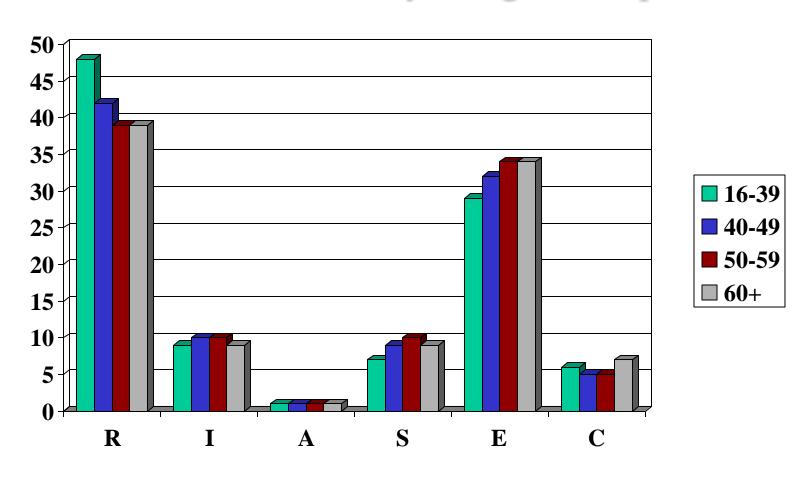
Percentage of Men Over and Under 40 in the Six Areas of Work



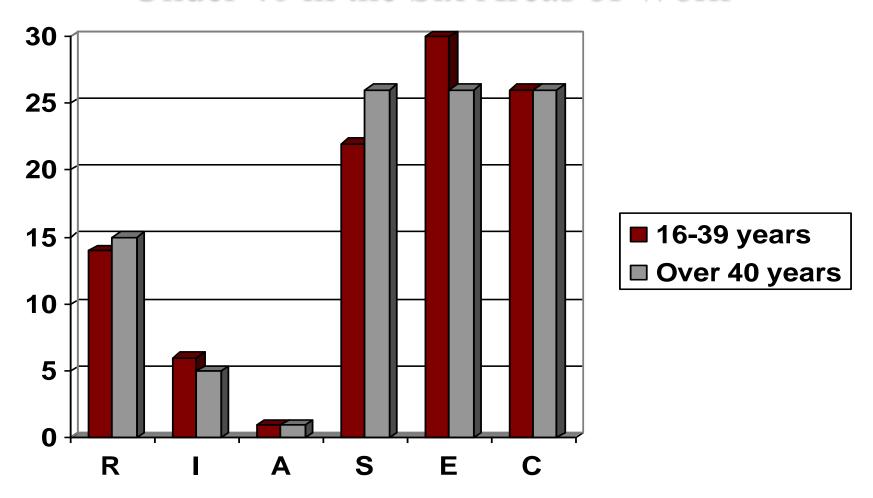
Numbers of Men Over and Under 40 in the Six Areas of Work



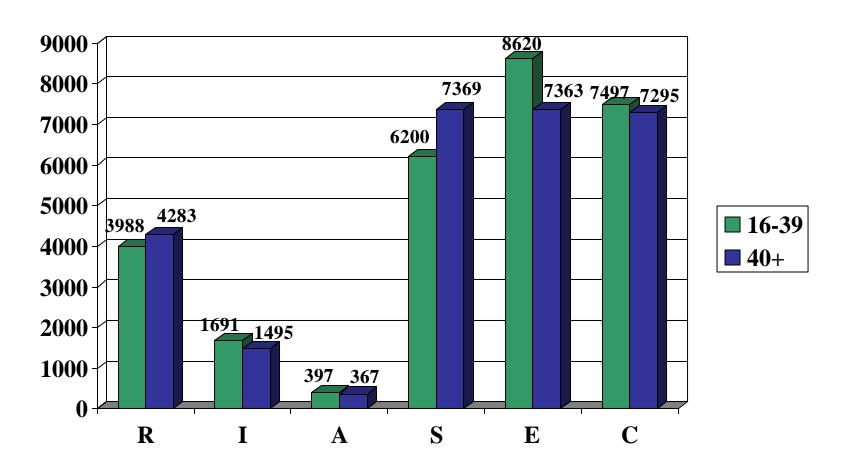
Percentage of Men in the Six Areas of Work by 4 Age Groups



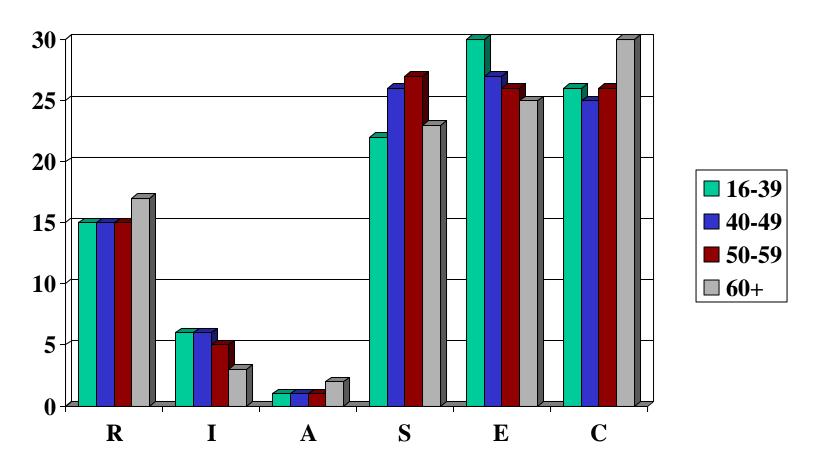
Percentage of Women Over and Under 40 in the Six Areas of Work



Numbers of Women Over and Under 40 in the Six Areas of Work



Percentage of Women in the Six Areas of Work by 4 Age Groups



Have Things Changed by Gender? A look from 1960-2000

- **R** both decreased
- I both increased
- A both remained the same
- S both increased
- E both increased
- C men remained the same; women decreased

Have Things Changed by Age? A look from 1960-2000

- R More younger men and fewer younger women
- I Fewer younger men and more younger women
- A Stayed the same
- S Slightly fewer younger men and more younger women
- E Fewer younger men and more younger women
- C More younger men and slightly fewer younger women

Income Level in the Six Areas of Work

Holland Type	Men	Women	Total
R	\$29, 830	\$18, 082	\$27, 215
I	\$53, 703	\$39, 358	\$48, 592
A	\$37, 338	\$27, 587	\$32, 724
S	\$42, 731	\$28, 764	\$32, 506
Е	\$30, 899	\$19, 577	\$26, 109
С	\$22, 875	\$35, 802	\$33, 223

For More Information

Visit www.career.fsu.edu/techcenter

For a Technical Report on a RIASEC look at the 2000 Census Data.

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