Appendix H
Top 50 Content Topics in All Articles, Theory Articles, Research Articles, and Practice Articles

Person characteristics and states of being

Delivery of career resources and services

External factors influencing the individual

Theories

Occupational, educational, or employment options

Rank	All articles (n)	All Theory articles (n)	All research articles (n)	All practice articles (n)
1	Career self-efficacy (35)	Social-Cognitive Career Theory (35)	Career self-efficacy (31)	STEM occupations (18)
2	Social-Cognitive Career Theory (35)	Career self-efficacy (26)	Family influence (23)	Career development (15)
3	Career development (26)	Career Construction-Life Design Theory (19)	Social-Cognitive Career Theory (22)	Social-Cognitive Career Theory (13)
4	Family influence (25)	RIASEC Theory (17)	Gender (20)	Skills (11)
5	STEM occupations (25)	Family influence (15)	Career decision-making self- efficacy (18)	Social media (11)
6	Diversity/multicultural (22)	Career decision-making self-efficacy (14)	Interests (18)	Career self-efficacy (10)
7	Gender (22)	Gender (14)	Diversity/multicultural (17)	Career counselors (8)
8	Interests (20)	Personality (14)	Job stress/burnout (17)	Career education (8)
9	Career Construction-Life Design Theory (19)	Social support (14)	Personality (17)	Career interventions (8)
10	Personality (19)	Career adaptability (12)	Career adaptability (16)	Career practitioners (8)
11	Career adaptability (18)	Interests (12)	RIASEC Theory (16)	Diversity/multicultural(8)

Rank	All articles (n)	All Theory articles (n)	All research articles (n)	All practice articles (n)
12	Career decision-making self- efficacy (18)	Job stress/burnout (12)	Assessment quality (15)	Female (8)
13	Well-being (18)	Big Five Factor Theory (11)	Career Construction-Life Design Theory (15)	Historical evolution of the profession Employability (8)
14	Assessment quality (17)	Satisfaction (11)	Satisfaction (15)	Career Construction-Life Design Theory (7)
15	Job stress/burnout (17)	Work-family conflict (11)	Social support (15)	Career counselors (7)
16	RIASEC Theory (17)	Diversity/multicultural (10)	Motivation (14)	Career-life coaching (7)
17	Satisfaction/Life Satisfaction (17)	Job satisfaction (10)	Social class/SES (14)	Disability (7)
18	Social support (17)	Well-being (10)	Well-being (14)	Employability (7)
19	Social class/SES (16)	Work engagement (9)	Job satisfaction (13)	Interventions for adolescents (7)
20	Employability (15)	Assessment quality (8)	Career development (12)	Professional competencies (7)
21	Job satisfaction (14)	Criminal justice populations (8)	Unemployment (12)	Professional development (7)
22	Motivation (14)	Job Demands Resources Model (8)	Work-family conflict (12)	Public policy (7)
23	Unemployment (14)	Life Span, Life Space Theory (8)	Employability (11)	Well-being (7)
24	Career education (13)	Self-Determination Theory (8)	Mentoring (11)	Career decision-making self- efficacy (6)
25	Mentoring (13)	Theory of Circumscription and Compromise (8)	Work engagement (11)	Criminal justice populations (6)
26	Skills (13)	Unemployment (8)	Big Five Factor Theory (10)	RIASEC Theory (6)

Rank	All articles (n)	All Theory articles (n)	All research articles (n)	All practice articles (n)
27	Work-family conflict (13)	Career development (7)	Post-secondary higher education (10)	Social justice (6)
28	Career counseling (12)	Health (7)	STEM occupations (10)	Theory of Circumscription and Compromise (6)
29	Disability (12)	Mentoring (7)	Disability (9)	Vocational guidance (6)
30	Female (12)	Outcome expectations (7)	Family factors (9)	Assessment quality (5)
31	Post-secondary higher education (12)	Social justice (7)	Health (9)	Career assessment use (5)
32	Big Five Factor Theory (11)	Coping (6)	Career indecision (8)	Career coaches (5)
33	Career practitioners (11)	Family factors (6)	Coping (8)	Emerging trends (5)
34	Discrimination (11)	Female (6)	Decidedness (8)	Experiential learning/internships (5)
35	Health (11)	Motivation (6)	Decision making style (8)	Group counseling (5)
36	Interventions for adolescents (11)	Nationality (6)	Job Demands Resources Model (8)	Practitioner training (5)
37	School to work transitions (11)	Race/ethnicity (6)	Nationality (8)	Satisfaction (5)
38	Social justice (11)	STEM occupations (6)	Outcome expectations (8)	School to work transitions (5)
39	Social media (11)	Career interventions (5)	School to work transitions (8)	Technological change (4)
40	Vocational guidance (11)	Career success (5)	Calling (7)	Unemployment (5)
41	Work engagement (11)	Career thoughts (5)	Career decision making difficulty (7)	Calling (4)

Rank	All articles (n)	All Theory articles (n)	All research articles (n)	All practice articles (n)
42	Calling (10)	Interventions for adolescents (5)	Career success (7)	Career indecision (4)
43	Career intervention (10)	Organizational culture (5)	Discrimination (7)	Computer-assisted career guidance (4)
44	Family factors (10)	Person-environment congruence (5)	Female (7)	Discrimination (4)
45	Outcome expectations (9)	Relational Theory of Working (5)	Interventions for adolescents (7)	Education (4)
46	Professional competencies (9)	Social class/SES (5)	Performance in education (7)	Family factors (4)
47	Race/ethnicity (9)	Work volition (5)	Self-Determination Theory (7)	Immigration status (4)
48	Stereotyping (9)	Age (4)	Values (7)	Interests (4)
49	Career assessment use (8)	Career barriers (4)	Age (6)	Interventions for adults (4)
50	Career counselors (8)	Career counseling (4)	Career barriers (6)	Interviews (4)