

PREPARING FOR YOUR CASE INTERVIEW

Preparation is key to enhancing outcomes of the case interview process. Candidates who possess the ability to communicate their skills and demonstrate how they logically and creatively think through real-world problems may find themselves experiencing interviews that are more successful.

It is recommended to utilize the following resources, complete a Mock Interview, and attend an Interviewing workshop.

CHARACTERISTICS & COMPONENTS

The Importance of a Case Interview

The characteristics of case interviews include:

- Situation-based interview questions
- No right or wrong answer
- Assessing logical and creative-based critical thinking skills

These questions can include real-world problems that the company is working/has worked on. For example: You may be asked to analyze a decline in profits for a particular service or resource, identifying why that would be the case, and offering recommendations and implementations on addressing this issue.

Purpose of Case Interviews

A case interview is an interactive way for an employer to test a candidate's knowledge on industrial trends, logical but creative solutions, and ways to implement change. This is most common in the business and information technology industries.

Case interviews test an individual's ability to utilize structure, logic, and an intelligent approach to solve the type of problems that would arise in the industry. Although there is generally no correct answer, you are expected to ask the interviewer logical questions regarding the case and then make a thorough recommendation to solve the problem.

ACTIVITIES AND RESOURCES

Mock Interview

Schedule a mock interview to hone your interviewing skills while developing confidence in your ability to deliver strong interview performances.

career.fsu.edu/mock-interview



Career Advising

Meet with a Career Advisor about additional information and/or resources that might be helpful for your technical interview.

career.fsu.edu/hours

- Drop-in hours at the Career Center Library
- Career Liaison to the College of Arts & Sciences: Physical Sciences, Technology, & Mathematics
- Career Liaison to the College of Business
- Career Liaison to the College of Communication and Information

Career Videos

Watch expert-guided videos on how to successfully prepare for and perform well in an interview.

career.fsu.edu/careerspots

Interviewing Guides

Review interviewing guides such as The First Job Interview, Preparing for a Telephone Interview, Preparing for your Second Interview and Preparing for a Technical Interview.

career.fsu.edu/career-guides

Career Portfolio

Visit the Career Portfolio platform to view sample Business, Computer Science, and Information Technology portfolios.

career.fsu.edu/portfolio

Online Resources

- The Vault
<http://www.vault.com/blog/interviewing/what-is-a-case-interview/>
- The Vault Guide
<http://access.vault.com/category.aspx?id=99025>
- Vault/Rocket Blocks - Mastering the Case interview
<https://goo.gl/G14SYS>

- PWC Case interviews
<https://www.strategyand.pwc.com/nl/home/careers/apply/business-case-prep>
- Live Career
<https://www.livecareer.com/quintessential/case-interviews>
- Case interview
<http://www.caseinterview.com/>
- The Boston Consulting Group (BCG) Practice Case interviews
<https://www.bcg.com/careers/path/consulting/practice-interview-cases.aspx>
- University of Michigan Careers in Consulting
<https://michiganross.umich.edu>
- Career Roadmap: Consulting
<https://www.crc.ufl.edu/wp-content/uploads/2017/05/Consulting-Roadmap.pdf>



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