

# Way to Recognize Student Employees

FSU student employees do so much for us, make a point to celebrate them regularly during the year! Below are different ideas that departments, student supervisors and colleagues can do to recognize the contributions of student employees on-campus or virtually.

- Host Coffee or Tea Virtual Chats that include supervisors and leadership of the office to recognize the work student employees do.
- Send a "e-gift certificate" – to their favorite restaurant or coffee shop for an afternoon snack.
- Highlight your student employees and share their stories via social media – with their consent, post employee pictures and list what wonderful things they do for your department. When posting online tag #NolesAtWork.
- Send a Note Home - send a note to the families of your student employees. Let their parents/family members know what the student does, how their work impacts your department, and how terrific the student is.
- Customize FSU's branded student employee certificate (insert link to FSU Student Employee certificate) and send to your student employees.
- Treat them to lunch or bring donuts to celebrate that "We Could Not Donut Without You"
- Handwritten thank you notes on cards sent to their address (use FSU's template) or send them FSU's branded e-card (insert link to email card).
- Traveling trophy/award - each recipient hands it off to the next recipient. They can be awarded at the end of your student staff meetings.

- o If working remotely – trophy can be mailed
- o Employee of the Month/Week, Great Idea Award, Gotcha Award - catch someone in the act of doing something good
- Change the department phone message to recognize student employees during this week.
- Decorate an office bulletin board or the office door in recognition of your students.
- Chalk the sidewalk in front of your office saying “thanks” to your student employees.
- Verbally thank students for their contribution to your department. Staff meetings are a great avenue for this.
- Develop a peer recognition program (e.g. employee of the month/week - other students can give input or feedback) and place on a tag board or poster for public recognition.
- Promote students to higher level positions in your department.
- Offer to be a mentor for student employees or connect them with other professionals in the university or through FSU's ProfessioNole Mentor Program.
- Provide flexible scheduling and a choice of projects for student employees that have proven themselves in your department.
- Acknowledge personal and academic achievements in a group.
- Provide letters of recommendation for students who do well in your department.

